

NORTH WEST SYDNEY WOMEN'S FOOTBALL INC.



2018 ANNUAL REPORT

ABN: 98 162 320 253
A.C.N 162 320 253

Contents

Record of Office Bearer's	2
Life Member's Fair Play Award	3
Club Championship Award	3
2018 AGM Agenda	4
President's Report	5/6
Board of Directors Report	7
P & D Coordinators Report	10
Registration Co-ordinators Report	11
Treasurer's Report	12/13/14/15
Competition Management Report	16
MiniRoo's Coordinators Report	17/18
2018 Competition Record	19
2018 Club Record	20
Players' record	20
Representative Convenor's Report	21
Member Protection Information Officer Report	22
2017 AGM Minutes	26/27/28/29/30

2018 NWSWF OFFICE BEARERS

Board of Directors

Kim Schaefer (appointed)
Cindy Kok (appointed)
Tracey Williams (elected)
Adrian Jones (elected)
Jodie Camden (elected)

President

Natalie Mikhael

Football Committee

Paul Parks (P&D Rep/Competition Manager)
Jeff Saul (MiniRoos Coordinator/Comp Manager)
Nate Rushton (Competition Manager)
Tim Martin (Representative Convenor)
Michelle Heffernan (Treasurer)
Denise Robinson (Public Officer)
Gerry Gomez (Technical Director)
Emily McCartney (Operations Manager)
Liz Lawrence (MPIO)
Eve Wilcox (Operations Manager)

Employees

Denise Robinson (General Manager)
Fiona Richards (Accounts Administrator/Registrar)
Jo Jennis (Canteen manager)

NWSWF Life Members

Beryl Ackroyd (1986)	Colin Munn (1999)
Lal Byers (1987)	George Calvi (2000)
Norma Geribo (1995)	Gayle Hannan (2003)
Jeff Saul (1996)	Paul Woolford (2005)
Lee Owens (1997)	Jeanette Jones (2006)
Annette Ussher (1998)	Adrian Jones (2006)
Buck Findlay (2007)	Krissy Smith (2008)
Kim Schaefer (2013)	Leigh Wardell (2016)
Karen Waud (2017)	

LIFE MEMBERS “FAIR PLAY” AWARD

The winners of this prestigious award for 2018 are

PENNANT HILLS FC

2018 CLUB CHAMPIONS

MACQUARIE DRAGONS FC

2018 ANNUAL GENERAL MEETING

AGENDA

Monday 26 November 2018

The Epping Club 7.00pm

1. Opening of meeting
2. Presentation of NWSWF Fair Play Award and Club Championship Award
3. Attendance/apologies
4. Reading of 2017 AGM minutes, business arising and adoption of previous minutes
5. Office Bearers' Annual Reports, oral report by Tom Emeleus on behalf of GHFRA
6. Treasurer's Report and 2018 Financial Statement and adoption of Treasurer's Report
7. Honorariums
8. Naming of Public Officer
9. Motion for Affiliation to FNSW in 2019
10. 2018 Income Statement
11. **2019 Dates**

Football Committee Meeting Dates – usually every 4th Monday in the month during 2019, except the January meeting which will be moved forward as the 28th will be a public holiday.

Team Nominations due February GM, Player Registrations due March GM

Competition starts April 7, 2019

2019 AGM date – Monday 25.11.2019

Next meeting – Monday 21.01.2019 GM (General Meeting)

12. General Business

New club affiliations

Special Resolution by board to recommend and appoint a Life Member

Special Resolution for changes to NWSWF Constitution/Regulations

13. Declaration of all offices as vacant and appointment of Returning Officers

14. Declaration of Officers for 2019 season

Positions

President

Elite Coaching Committee

Competition Committee

Operations Committee

Miniroo's Coordinator

Employees

Applicants

Natalie Mikhael

Tim Martin

Nate Rushton, Paul Parks,

Liz Lawrence, Emily McCartney,

Jeff Saul

General Manager – Denise Robinson

Accounts Manager – Fiona Richards

Registrar – Fiona Richards

Canteen Managers – To be advised

15. Motion for transaction of NWSWF business until 2019 season commences.

President's Report

Tonight, we formally conclude Season 2018 and it is a considerable task to summarise the year that was - so much has happened. We are part of a world where people are exposed to change more frequently than ever before. There's new technology and scientific breakthroughs almost weekly, communication and service standards between businesses and consumers are at an all-time high, and news travels so fast there's barely time to digest one article before the next is thrown at you, whether you like it or not.

Many people, especially the younger generations, are conditioned to accept these changes, quickly (and some almost unquestionably). It is possible that some of us who are involved in sport administration think that our clubs or associations are exempt from having to adapt and evolve with the rest of the world, however if we fall behind, we will find ourselves unable to effectively connect with our consumers (parents and players) and this will hinder our ability to grow the game that we love.

The topic which has been dominating many conversations throughout the year has been the proposal to merge with our friends at Gladesville Hornsby Football Association. In an environment where volunteers are of short supply and time-poor, costs are rising, and sporting codes are fiercely competing for scarcely available grounds - I believe this is a great opportunity to pool our resources and create a super-efficient and progressive association to take us into the future.

What that will look like and how we get there has been an ongoing discussion. Both NWSWF / GHFA board members and general managers have worked tirelessly on exploring solutions, listening to opinions and going through hundreds of pages of documentation. To re-configure regulations and constitutions is one thing, but how do we also ensure that the unique culture present in both associations continues to be represented going forward.

My way of thinking changed when I accepted this role, from thinking about myself and my own club, to thinking about what would be good for everyone. To do that, I had to start seeing our football community from many different points of view and understand where people are coming from. I do my best to understand that we are all just trying to do our best. I challenge you to do the same, to consider alternative beliefs and to think of the big picture, for everyone. What is created in the coming year should by no means be a finished product, but the starting point of something fantastic, if we work with and for each other.

This season ran as usual, with a few interesting developments along the way. Our new Facebook page allowed us to communicate with members directly, which led to many great ideas being shared. One example of this was our response to feedback about the over 30's competition. We encouraged members to complete an online survey and then held a forum to discuss the main themes. This will influence decisions made about competitions provided in 2019 and gave us a deeper understanding of the needs of our players. I hope it demonstrated that we value everyone's opinion and are open to being flexible based on what is being suggested.

Our Grand Final day was also a success - the predicted hail storm luckily never arrived! The new online volunteer sign-up sheet was embraced and made planning so much easier. Thank you to everyone who helped and to all our participants. Everyone seemed to be in great spirits and it was so nice to see many smiling faces at the presentation tent, receiving their trophies from one of our special guests and getting a high-five from the Koala mascot (or running away).

Football NSW have been active in connecting with female administrators and coaches in the sport. They launched the "Females in Football" Program with select members from Associations all over NSW in attendance. This has been

a chance to network and to grow the skills and confidence of future female leaders in football. Having attended the program I am very thankful for the opportunity and will use that knowledge to the benefit of our members.

I have also been a part of the Football NSW Women's Standing Committee. There are so many people out there who are pushing to implement ideas and programs that will benefit females playing football and there will be a lot of events to promote this in 2019.

Football Federation Australia officially launched their campaign to bid for the 2023 FIFA Women's World Cup, with the tagline "Get Onside". To pull this off would be amazing, and it would be so special for everyone here to experience the atmosphere that only a huge tournament like that brings. It means a lot that we are bidding for the rights to host - a huge amount of resources must go into it, and it shows that Australia is serious about female football. There will be a lot of promotion leading up to the World Cup, not to mention the attention the sport will get while the competition is taking place. So, I think we will find more players wanting to get involved. It will also show our younger players what they can accomplish and that their country will support them all the way to the top. So please support the Community Bid Champions that will be reaching out to your clubs and help spread the word. I think it is fair to say that having the World Cup here in Australia will change lives.

I have endless appreciation for the club delegates, the NWSWF committee and the board of directors. Thank you all and see you in season 2019.

Natalie Mikhael

President



Some of our U12 Development Squad players

Board of Director's Report

2018 was yet another successful year for football for North West Sydney Women's Football Association. Together we achieved much and progressed the development of our sport on and off the pitch. We continued to grow female participation especially in Mini-roo's numbers due to the wonderful work and commitment of our clubs, their members, volunteers, parents and players themselves.

I would like to thank the NWSWF Board for their significant commitment, contribution and effective governance of NWSWF competitions. Jodie Camden LL.B (Solicitor), Dr Cindy Kok, Dr Adrian Jones and Dr Tracey Williams work tirelessly to make NWSWF competitions accessible, inclusive and enjoyable. In 2018, Tracey Williams and Jodie Camden have represented NWSWF on the North West Sydney Football merger working party and their time and effort to ensure women's football continues to develop is greatly appreciated.

I would like to acknowledge the time and commitment devoted to our association by the members of the NWSWF Football Committee, President Natalie Mikhael, General Manager Denise Robinson, Registrar/Accounts Coordinator Fiona Olsen and Technical Director Gerry Gomez. These individuals have extensive history in our sport and are the backbone of the services provided by our association. They have all performed their roles above and beyond expectations, ensuring the success of our 2018 competitions.

2018 highlights include;

- A fantastic Grand Final Day to celebrate participation and achievements by NWSWF clubs
- Increased participation in our ten-week Development Squad Program for U7-U12s
- A five-week NWSWF Summer Skills program
- Introduction of an eight-week NWSWF Goal Keeping program for all ages and abilities delivered by NWS Koala First Grade goalkeeper and former Chilean National Goalkeeper Romina Parraguirre
- FNSW Coach Educator Jim Fraser delivered two goalkeeping sessions
- "The Epping Club Football Ready Program" was delivered by NWSWF PINK coaches and FNSW to Ryde, Rydalmere East and Yates Avenue Public Schools. Thank you to Epping Club, who provided funding for the 5-week inclusive program through their club grants scheme
- Junior Matildas Coach Rae Dower visited NWS SAP training sessions and delivered an inspirational talk to the players

The Board acknowledges the achievements of the NWS Koalas and congratulate the Reserve team for making the WNPL1 Grand Final narrowly losing the game in a penalty shootout. The NWS Koalas delivered a professional Girls Skill Acquisition Program (SAP) for U10,11,12 and 13s under the guidance of former Matilda Leigh Wardell, Peter Vousden and Technical Director Gerry Gomez.

Looking towards 2019, there are a few key priorities for NWSWF including;

- Focus on the North West Sydney Football Association
- Training for a new registration platform
- Coach Education & supporting clubs to achieve 100% coach qualifications for all teams
- 2019 Female Football Week Initiatives
- Supporting the Football Federation Australia 2023 FIFA Women's World Cup bid

We extend our sincere gratitude to everyone involved in the game at NWSWF Association. Thank you for a fantastic 2018 season and we look forward to seeing everyone in 2019.

Chairperson

Kim Schaefer



Our fantastic PINK Program



Our PINK program continues to succeed and it's so nice when our clubs provide U10 teams to play a game with our PINK players.

Protest and Disciplinary Committee Coordinators Report

Some statistics from the season:

- ✓ 66 cautions 27 less than in 2018
- ✓ 8 Send-offs
- ✓ The best-behaved divisions were U11, U13, U14 and O30 division 1 with zero cautions or send offs closely followed by U14/2 and AA6 with 1 caution each and zero send offs.
- ✓ The least behaved division was AA1 accounting for 30% of cautions overwhelmingly for unsporting behaviour.
- ✓ Dissent accounted for 15% of cautions and temporary dismissals were actioned on 9 occasions during the season.
- ✓ All Age and O30/2 divisions accounted for 79% of cautions.

Offence Code Occurrences

Yellow Cards					Red Cards			
Code	2016	2017	2018		Code	2016	2017	2018
Y1	80	66	50		R1	0	2	0
Y2	11	16	10		R2	1	1	3
Y3	3	5	4		R3	0	0	0
Y4	2	4	2		R4	1	1	1
Y5	2	0	0		R5	1	1	2
Y6	0	2	0		R6	0	1	1
					R7	2	1	1
Total	98	93	66			5	7	8

Reported referee abuse was not as much an issue this year as in 2017 but it did raise its ugly head on a few occasions. I encourage all clubs to continue to remain firm and pursue a 'no tolerance' policy to referee abuse with all members and supporters of their club. Respect must be the key word.

Clubs must ensure that their team officials are fully informed about Association regulations and actively monitor the implementation of these regulations. Comprehensive training of all team officials at the beginning of the season is crucial.

I acknowledge Liz Lawrence, Nate Rushton, Rohan Primrose and Nable Rahme (GHFRA) for their invaluable insight and input into Protests and Disputes Committee decisions and time they willingly gave to attend meetings. Their support throughout the season was outstanding.

Thank you to the club executives that the Protests and Disputes Committee meet with during the season. The executives were positive and very responsive.

Finally, I acknowledge the continuing support and guidance of our General Manager, Denise Robinson. Her professional approach ensured that the Protests and Disputes Committee was always on track throughout the season.

Paul Parks

Protests and Disputes Committee Co-ordinator

Registration Coordinators Report

Given this was my second year as Registration Coordinator, I noticed a big change as nearly everyone uses direct deposits which makes things so much easier.

Coach and manager registrations were much better this season and we didn't have to chase clubs up so much. For 2019 we will determine a better method for ID Card collection, as some cards were printed twice when not found at collection sites. I spent very little time chasing up photos as well, which was a relief and showed that clubs are doing a great job.

We are always trying to enhance the registration process, to streamline things and make things easier for clubs and the association.

In 2019 we will be challenged again as we all come to terms with the new registration system via Interact Sport. We will commence training on December 4, 2018 to ensure all clubs are set up to take registrations as soon as the registration window opens. As with any new system, we will all be on a huge learning curve. But from what I've seen so far, the Interact Sport system looks good and it should address some of the painful aspects we had with MyFootballClub. Denise and I will be available to help you through the transition.

I would like to thank the club delegates and registrars for their support this season and I look forward to working with you all again in 2019. Stay safe and enjoy the holiday season.

Fiona Richards
Registration Coordinator



U7,8,9 Development Squad Players

Treasurer's Report

Thank you to Michelle Heffernan our Treasurer and Fiona Richards for her overall account keeping for NWSWF this season.

Our financials were audited by V.A Duselis & Co Chartered Accountants, 263 Old Northern Rd, Castle Hill NSW 2154 on the 16th of November, 2018.

Notes

- Ground hire has gone up significantly (up by 25k) due to synthetic pitch costs and council hire increases.
- Donation to Koalas has increased by 30k, so went from 30 to 60k – statement notes 55k, but payment was given in two lots of 55k and 5k and accountants need to adjust when back from leave.
- Referees fees have increased by 16k
- Admin fees were up by 3.6k
- Competition costs were up by 18.7k, but this amount is showing Development squad, MiniRoo's Come Try Days, Special Needs football, the NSW Schools Program and the Summer Skills Program. These amounts need to be changed and displayed as their own line item.
- We also noticed grants are appearing under Fees and Insurance, so they will also need to be split out as separate line items.

NORTH WEST SYDNEY WOMEN'S FOOTBALL INC

98 162 320 253

FINANCIAL REPORT

FOR THE YEAR ENDED

30 SEPTEMBER 2018

2018

2017

INCOME

Fees & Insurance Received	429,672.23	391,162.63
Donations	3,830.00	10,663.64
Fines	4,656.25	10,563.53
	438,158.48	412,389.80

OTHER INCOME

Interest Received	2,246.09	4,812.19
Gross profit from trading	24,567.67	23,528.56
	26,813.76	28,340.75

EXPENDITURE	2018	2017
Accountancy Fees	3,700.00	3,300.00
Administration Costs	75,531.50	71,835.00
Advertising	415.00	-
Bank Charges	445.09	400.89
Canteen Honorarium	9,600.00	8,950.00
Competition Costs	37,875.01	19,127.03
Honorariums	6,606.29	9,049.07
Donations	5.00	-
Donation - Koalas	55,000.00	30,000.00
Fees & Permits	314.08	187.75
Function & AGM Expenses	3,039.10	4,621.87
General Expenses	-	171.63
Ground Hire	53,933.95	28,096.51
Insurance	245.45	368.19
Player Insurance & Levies	151,428.01	146,427.03
Physiotherapy/Medical - Koalas	-	82.00
Fines - Koalas	-	220.00
Legal expenses	7,728.68	-
Postage	809.07	551.98
Printing & Stationery	1,309.49	2,134.25
Repairs & Maintenance	657.05	1,827.68
Referees	88,455.00	71,958.00
Subscriptions	2,084.04	1,644.85
Telephone	817.66	865.93
Technical Director Fees	15,000.00	15,500.00
	514,999.47	417,319.66
(Loss) Profit before income tax	(50,027.23)	23,410.89
(Loss) Profit for the year	(50,027.23)	23,410.89
Retained earnings at the beginning of the financial year	344,108.59	320,697.70
Retained earnings at the end of the financial year	294,081.36	344,108.59

ASSETS		2018	2017
CURRENT ASSETS			
Cash and cash equivalents	3	256,918.55	351,143.21
Trade and other receivables	4	45,397.80	49,746.38
TOTAL CURRENT ASSETS		<u>302,316.35</u>	<u>400,889.59</u>
TOTAL ASSETS		<u>302,316.35</u>	<u>400,889.59</u>
LIABILITIES			
CURRENT LIABILITIES			
Trade and Other Payables	5	8,234.99	56,781.00
TOTAL CURRENT LIABILITIES		<u>8,234.99</u>	<u>56,781.00</u>
TOTAL LIABILITIES		<u>8,234.99</u>	<u>56,781.00</u>
NET ASSETS		<u>294,081.36</u>	<u>344,108.59</u>
MEMBERS' FUNDS			
Retained earnings	6	294,081.36	344,108.59
TOTAL MEMBERS' FUNDS		<u>294,081.36</u>	<u>344,108.59</u>

3	Cash and Cash Equivalents	2018	2017
	Cash on Hand - Canteen float	605.00	300.00
	Cash at Bank - CBA 8051	87,228.36	183,076.04
	Cash at Bank - Term Deposit 2109	152,970.59	151,109.40
	Cash at Bank - Term Deposit 0231	15,000.00	15,000.00
	Cash at Bank - Canteen 4405	1,114.60	1,657.77
		<u>256,918.55</u>	<u>351,143.21</u>
4	Trade and Other Receivables		
	Current		
	Pledges Receivable	3,896.91	2,921.41
	Loan - Koalas	39,278.84	43,228.97
	GST Clearing Account	2,222.05	3,596.00
		<u>45,397.80</u>	<u>49,746.38</u>
		<u>45,397.80</u>	<u>49,746.38</u>
5	Accounts Payable and Other Payables		
	Current		
	Trade Creditors	<u>8,234.99</u>	<u>56,781.00</u>
6	Retained Earnings		
	Retained earnings at the beginning of the financial year	344,108.59	320,697.70
	(Net loss) Net profit attributable to the association	<u>(50,027.23)</u>	<u>23,410.89</u>
	Retained earnings at the end of the financial year	<u>294,081.36</u>	<u>344,108.59</u>

Competition Management Report

In the 2018 season, 123 competitive and 95 Mini-roo's teams played football in the North West Sydney Women's Football Association. 80% of competitive teams were in a grade that suited their ability.

We continue to contend with generally having only enough teams to place one division in a junior age-based grade. As the number of participants in women's football continues to increase, the mismatches caused by low numbers will be able to be graded out.

Grand Final day was once again a success, players and fans had a fun and memorable day. Special thanks go to all the clubs who helped make the day run smoothly, without your support we wouldn't have been able to undertake such a tremendous task.

The competition managers would like to thank the following:

The Board and Committee, who's governance and administration keep the association going. A special mention for Denise Robinson who has managed to keep us all moving in the right direction whilst negotiating the merger with the GHFA and work and personal commitments. None of us knows how she does it.

The Clubs, who's player, team, and coach administration are invaluable for growing the sport within the association footprint. Thank you for promoting women's football to your members.

The club delegates who work hard both for their clubs and football generally to make sure the right decisions are made.

The volunteers who set up grounds, worked in canteens, tidied up rubbish and coached and managed teams. Without you we wouldn't be able to get girls and women onto the parks on the weekend.

The councils in our footprint Ryde and Hornsby for their continued support and their assistance with grounds maintenance.

The GHFRA who provide quality referees. It continues to be positive for the girls and women of NWSWF to see female referees at our games.

Parents, friends and family who support the women's game and are there every week, watching games and cheering on the players of NWSWF.

Finally, we would like to thank all the girls and women who play football in the NWSWF we hope you continue to enjoy your football into the future. We look forward to next year and would like to take this opportunity to wish you all a safe and happy off season.

Competition Managers
Nate Rushton & Paul Parks

MiniRoos Report

IF the measure of success is an increase in player numbers then the 2018 NWSWF Minroo program was *hugely successful*.

In 2018 the total number of players registered in non-competitive Miniroo age groups (u6-u1) grew by 13%. This follows on from 20% growth in 2017 and continues a pattern from years prior to that. This means our Miniroo numbers are now a massive 37% bigger than they were in 2016

Miniroo Player Registrations: 2016 - 2018			
Age Groups	2018	2017	2016
U6	109	66	67
U7	109	117	101
U8	139	143	146
U9	185	151	148
U10	177	194	175
U11	222	159	50
Total	972	830	687

The 2018 season was, however, successful in many other ways as well. Several Miniroo initiatives were started which clubs have as beneficial and successful. Others have been endorsed as very positive, but still *work-in-progress* while other ideas have been discussed with Miniroo clubs but remain new ideas to be pursued to help build even more growth in these age groups.

In 2018 the Association schedule more Miniroo's fixtures in the northern areas of the Association then have been played there previously. This was done as both recognition of the growth in Miniroo team numbers from those areas **and** as a positive strategy to encourage & promote even more growth. The scheduling of extra fixtures at more northern venues was welcomed by Miniroo's clubs broadly.

The use of more venues, more often for Miniroo fixtures, was also supported by clubs which have started to look for a shorter time band for Miniroo's fixturing. Many larger Miniroo's club are indicating that that the wide range of match time (8.30am -3.00pm) and age groups being spread across that whole range of times are two major disincentives that are restricting even further registration growth. Fixture scheduling across an even wider range of venues is seen as possible and a significant way to remove those disincentives by developing set time bands for each Miniroo age group and by completing all Miniroo's fixtures before midday on Sundays.

In 2018 we took a strong step towards developing more even "competitions" in each Miniroo age groups - BUT more work still needs to be done. The growth in team numbers across all age groups gives us a foundation to develop more sorted or grouped fixturing. But that same team growth is also the cause of the problems of lopsided, score-blow out games.

This season NWSWF was able to

- issue the Mini-roo's draw in 2 releases allowing for a mid-season re-draw based on team performance review
 - conduct such a re-draw due to the willingness of clubs to submit scores from Mini-roo's games hence facilitating monitoring of match performances
- The post season Mini-roo's Forum heard clubs acknowledge the benefits of that re-draw to produce more suitable and equitable fixtures for the later rounds of the season. They did however, articulate strong support for even greater efforts to be instigated to attempt to group / sort teams by expected / potential ability before the initial draw is done for the season. Methodology aimed at such an outcome is operational in GHFA and could be considered (or modified) for use in NWSWF next season.

2018 saw the continuation of the NWSWF Development Squad initiative and continuing participation in NWSWF SAP programs by the Association's Mini-roo players. Clubs have expressed continuing support for both and a belief that the benefits of such player development programs are being seen through the teams participating in Mini-roo's – although the spread of such benefit is not even, because of the clubs that contribute more SAP & Development Squad players.

In this regard Mini-roo clubs have expressed the following regarding the player development programs running in NWSWF and impacting on the Mini-roo program

- Development Squad should continue but does need to be run on a night that is *not* a traditional club training night (ie NOT Tues, Wed or Thurs). Development Squad is viewed strongly as additional & complementary development and not as a competing, alternative option to club training
- The Mini-roo program no longer needs "SAP Dispensation" to keep the Mini-roo program viable – the disincentive of adjusting Mini-roo fixturing to allow for SAP matches is possibly proving greater than any benefit from allowing SAP players to continue to play in Mini-roo's fixtures.
- The experience of playing SAP Players in Mini-roo matches is adding to the great divide in ability between the levels of Mini-roo teams. Consideration could be given to excluding SAP players from Mini-roo fixtures or removing fixture changes based on SAP players or, at very least, working towards a grouping / sorting system for Mini-roo team that would see teams with SAP players allocated to a higher "group".

All up 2018 was a great season for Mini-roo growth and development in NWSWF with more players, more clubs and more Mini-roo games occurring than ever before. There was also a greater level of engagement and interaction between participating clubs, other such clubs and the Association. The benefits of that being a strong and active articulation of ideas and recommendations for even greater growth and development in this most important area of our game.

Jeff Saul
Mini-roo Coordinator



NWSWF Development Squad enrolments shows how far we have come with MiniRoo's football

NWSWF 2018 Competition Record

Seniors	Premiers	GF Winners	Pennant Winners
AA1	Epping FC	Epping FC	Ryde Panthers
AA2	Macquarie Uni	Epping FC Blue	Normanhurst AA2/3
AA3	WPHCFC	Beecroft	N/A
AA4	Macquarie Dragons	Macquarie Dragons	Epping FC AA4/5
AA5	Epping FC	West Ryde Rovers	N/A
AA6	WPHCFC	WPHCFC	Ryde Panthers
AA7	All Saints Hunters Hill	All Saints Hunters Hill	N/A
O30/1's	Flying Bats	Eastwood St Andrews	Normanhurst
O30/2's	Flying Bats	Epping FC	Beecroft
Juniors	Premiers	GF Winners	Pennant Winners
U12/1	Sharks Pink	Sharks Pink	WPHCFC Blue
U13/1	Sharks	Roselea	St Andrews 13/1's
U14/1	Epping FC	Macquarie Dragons	All Saints Hunters Hill
U14/2	Putney Rangers	Putney Rangers	N/A
U15/1	Epping FC	Epping FC	All Saints Hunters Hill
U16/1	Beecroft	Beecroft	Ravens White
U18/1	Ravens Black	Ravens Black	Sharks 17/1's
U18/2	Pennant Hills	Pennant Hills	Ryde Panthers

2018 NWSWF Club Record

Club Name	SSG Teams	Junior Teams	Senior Teams	Total
ASHH	8	4	2	14
Beecroft	2	2	3	7
Eastwood St Andrews	2	2	1	5
Epping Eastwood	2	0	0	2
Epping FC	4	4	6	14
Flying Bats	0	0	5	5
Gladesville Ravens	12	5	4	21
Gladesville Sharks	17	6	2	25
Macquarie Dragons	3	3	3	9
Macquarie Uni	0	0	4	4
Mercy College	0	2	1	3
MSB	0	3	0	3
Normanhurst	2	0	4	6
Nth Epping	1	2	4	7
Nth Ryde	6	0	0	6
Pennant Hills	0	1	0	1
Putney Rangers	4	1	4	9
Putney FC	1	0	0	1
Redbacks	0	1	0	1
Roselea	5	6	3	14
Ryde Panthers	8	3	4	15
Saints United	5	5	0	10
St Barnabas	0	0	2	2
Sydney Uni	0	0	1	1
Thornleigh	1	0	0	1
Winston Hills (guest)	0	0	1	1
WPHCFC	6	5	6	17
West Ryde Rovers	6	3	5	14
Totals	95	58	65	218

Player Record

Year	MiniRoos	Junior	Senior	PINK Players	SAP	Total
2005	N/A	1127	1842	N/A	N/A	3049 includes 5 NPL teams
2006	N/A	1514	1220	N/A	N/A	2814 includes 5 NPL teams
2007	N/A	1523	1182	N/A	N/A	2785 includes 5 NPL teams
2009	N/A	1561	1378	N/A	N/A	3075 includes 5 NPL teams
2010	N/A	1769	1233	N/A	N/A	3263 includes 5 NPL teams
2011	428	1066	1396	N/A	N/A	2935 includes 5 NPL teams
2012	517	833	1343	N/A	N/A	2650 includes 5 NPL teams
2013	558	856	1291	N/A	N/A	2705 includes 5 NPL teams
2014	678	901	1196	12	N/A	2855 includes 5 NPL teams
2015	714	962	1190	16	N/A	2962 includes 5 NPL teams
2016	687	992	1239	13	N/A	3012 includes 5 NPL teams
2017	859	913	1094	14	28	2988 includes 5 NPL teams
2018	972	873	1063	11	50	3048 includes 5 NPL teams

Representative Convener's Report

The 2018 season for NWS Koalas FC was again another complete year in the FNSW NPL competition. Moving to Christie Park for our home games have been fantastic for the club.

SENIOR RESULTS

We employed new coaches for our senior teams, Jaime Gomez and Andrew Tucker which has been a great result for the club, but this was always going to be a rebuild year. Our 1st grade team ending the season 2 points out of the 5 five final spots beating the top 2 teams in the competition on the run home. Our young reserve grade team made it all the way to the Grand Final, just missing out in penalty 5/4. Both coaches are on board for the 2019 season and we are looking forward to an even better year in 2019.

YOUTH RESULTS

Our Youth teams all perform well over the year with both U15 & U17 making the top 5. We are developing a strong training program for our youth team with the support from our TD Gerry Gomez. We train 3 nights a week which contributed to the strong team performances.

SKILLS ACQUISITION PROGRAM (SAP)

The girls competed in the GSAP program, our U10 & U11 are still a P/T teams and were still able to play for their club team. The U12 & U13 team are both F/T programs, this was the 2nd year under the new structure, which has provided learnings for us to incorporate into the future development of the program.

KOALAS CLINIC

In the July school holidays, a football clinic was held for junior girls U9 to U14. The girls participated in a three-day clinic, which was professionally led by NWSWF Technical Director – Gerry Gomez. Other coaching support was from senior players from the club, and a great time learning football techniques while having fun, was had by all participants. We look forward to continuing this successful formula next year.

FACILITIES

We again had access to the synthetic pitch at ELS Hall this year as well as the new pitch at Christie Park. It is a great facility and allowed our teams to train in all weather conditions. These fields have been secured again for training in 2019.

Nothing happens in a club like ours without the support of many; including our big-hearted sponsors, tireless volunteers, committed players, talented coaches and hardworking managers who all give so generously to ensure the professional and successful management of our club.

Tim Martin
Representative Convenor

NWSWF Member Protection Information Officer Report

In 2018 FNSW introduced an extra element to the Member Protection Policy which was to have all coaches and managers involved with teams with players under the age of 18 provide a Working with Children (WWC) check.

This is in addition to having non-family members provide a WCC – which is the standard set by the Office of the Children's Guardian.

This process appears to have been smoothly implemented across the association.

This year we did not receive any reports from member clubs citing concerns about player or sideline behaviour – as we have had occur in previous years. I would like to acknowledge and thank all our delegates who are clearly working hard with their member committees to ensure the playing of football - whether in SSG or the competitive matches – is done so in the spirit of fair play. It is very pleasing to report that we did not have to investigate any independent reports of poor conduct.

I also represent the association on the Ryde Sports Advisory Committee – and will continue to work to ensure our long-term arrangements with Ryde council continue.

I have also attended several council workshops on behalf of the association. These – include workshops on the role of volunteers in the Ryde community, and most recently the legal responsibilities for volunteer organisations and their role in volunteering. Should you require any information on the second workshop – the resources are available from the general manager.

Finally, I would again like to thank all the member clubs and delegates for the continual efforts in ensuring fair play and a safe environment for all our players.

I would also like to thank the NWSWF board, President, General manager and my fellow committee members on both committees for another positive and enjoyable year.

Liz Lawrence
MPIO



Grand Final Day AA6 Macquarie Uni v WPHCFC

Grand Final Day 2018







**2017 ANNUAL GENERAL MEETING
MINUTES**

Monday 27 November 2017

The Epping Club, Grand Ballroom 2, 7.00pm

Meeting Commenced – 7.02pm
Meeting Concluded – 7.31pm
Attendance – as per sign-on sheets

1. OPENING OF MEETING

Chaired by President – Natalie Mikhael

Welcome everyone, especially our life members, club presidents, new delegates and special guests Roy Maggio, GHFA Directors Helen Armson and Lindsay Donald, GHFRA President Tom Emeleus.

Annual Reports were available on arrival, one copy per club.

Would like to take the opportunity to thank the delegates and committee members who are standing down this year, we appreciate your contribution and the support you have provided our team.

2. ATTENDANCE APOLOGIES

Michelle Heffernan, Adrian Jones, Emily McCartney, Nate Rushton, Jeanette Jones, Geoff Yallop, Leigh Wardell, John Hezlett, Gerry Gomez & Redbacks FC.

3. PRESENTATION OF SPECIAL TROPHIES by chair Kim Schaefer

Firstly, Kim mentioned how well the Matildas are doing after their most recent wins over China. Lots of old photos on Matildas social media, where you might be able to recognise a couple of our Directors. Great to see that we are creating pathways for our women. Kim had the pleasure of travelling to Thailand recently with the Young Matildas Squad and is pleased to know she will be around to see those players develop into Matildas. Kim asked for everyone to keep supporting our Development Program, our SAP and of course the Koalas.

o The NWSWF Fair Play Award was awarded to the club with the least amount of points after yellow/red cards, incident reports and fines have been tallied. This year the award went to Putney FC who had no fines, no cards and no incidents at all in 2017. Congratulations Putney FC.

Plaque was awarded to Leisl Stimpson from Putney FC.

o The Club Championship Award is given for recognition of efforts in building multiple teams within a club as well as on-field performance. This year the Club Championship was awarded to West Pennant Hills/Cherrybrook. The club had 16 teams with a total of 246 points. On Grand Final day they were represented by 7 teams and 3 of those teams won the Premiership this year. Congratulations West Pennant Hills/Cherrybrook.

Plaque was awarded to Jayne Spasojevic from WPHCFC.

4. ACCEPTANCE OF 2016 AGM MINUTES

Motion – for the minutes of the AGM held on November 28, 2016 be accepted.

Moved by Kath Keevers

Seconded by Tony Fonti

5. OFFICE BEARER'S ANNUAL REPORT

Reports as tabled in Annual Report which was emailed to all clubs last week. A copy of the Annual Report was available to all delegates at sign in table upon arrival. One copy per club.

6. TREASURER'S REPORT AND 2017 FINANCIAL STATEMENT

Unfortunately our Treasurer Michelle Heffernan is an apology this evening. Audited accounts by V.A Duselis & Co Chartered Accountants were completed on the 22nd of November 2017. The full financial report is tabled in our Annual Report. Treasurer's Report read by President Natalie Mikhael.

Note : this year there are separate financial accounts for Koalas.

- All clubs are financial as at year end.
- Main bank account up on last year by \$70,527 however our account to be paid at year end are up by \$56,781. Therefore a net increase of \$13,746
- Profit for the year is \$23,411 (up \$11,875 on last year)
- Income normalised year on year (without Koalas) show an increase of \$25,807. This is due to donations this year of \$10,664 and also increase in canteen of \$12,271.
- Expenses normalised year on year show an increase of \$13,932

Resolution to accept the financials for 2017.

Moved by Karen Waud

Seconded by Paul Woolford

7. HONORARIA

Honorariums are to stay as is and are capped at \$500 unless special projects are undertaken to warrant extra time by individuals.

8. NAMING OF PUBLIC OFFICER

Denise Robinson – remains the same, Denise Robinson to remain our Public Officer in 2018.

9. AFFILIATION TO FNSW IN 2018

Motion – that NWSWF affiliates with Football NSW for the 2018 season.

Moved – Janine Ligato

Seconded – Paul Woolford

10. 2018 FEES AND BUDGET

2018 Fees have been set and were emailed to all club delegates last week. Unfortunately, fees were increased to allow for increases in FNSW fees, ground hire, administration costs, lighting and referees fees.

11. 2018 DATES

Football Committee Meeting Dates – usually every 4th Monday of the month during 2018

Team Nominations due February GM, Player Registrations due March GM

Competition starts April 8th, 2018

2018 AGM date – Monday 28.11.2018

Next meeting – Monday 18-Dec-2017 General Meeting to go through Digital services for 2018, age group discussions, help for 2018 season and Active kids voucher program.

All meetings will be held at ELS Hall Meeting Room, Kent Road, North Ryde. Unless otherwise advised.

12. GENERAL BUSINESS chaired by Kim Schaefer

- New club affiliations – no new club affiliations presently but have received two enquiries.
- State Award Recipient – awarded to Paul Parks. Paul has been a great guide over the years and well deserves this award. A full bio on Paul is available in the annual report. Congratulations Paul.
- Report from Tom Emeleus representing GHFRA – Kim introduced Tom to provide an oral report. Tom thanked Kim, Nat, Denise and all. Congratulated Putney FC on their Fair Play award. Advised it was a good year with 97.4% coverage for the women's games. A credit to Paul Parks and his volunteers for organising. GHFRA have 60% female referees which is the second highest ration in NSW. Aim is to be the top. Great association to support referees. Ask people in your club to become a referee, courses will be advertised on the NWSWF website and Facebook for 2018.
- GHFA/NWSWF Update – thank you to Helen Armson and Lindsay Donald for attending this evening. GHFA and NWSWF believe all messages sent to our members regarding the status will be the same. Therefore, Kim read word for word - On behalf of our members, the Board has initiated a level of dialogue with Gladesville Hornsby Football Association in relation to a possible merger. The aim of initial discussions is for both associations to collaboratively agree upon the timeframe of a merger, action items and outcomes. Our Board will ensure that communication to our members in relation to the progress of these meetings is both accurate and timely. The dialogue has been constructive and remains a priority for the Board in 2018. The NWSWF Board is committed to the process and we are representing all our members equally.
- Life Member Nomination – as per 5.2b of our constitution.
A resolution of the Annual General Meeting to confer life membership on the recommendation of the Board must be a Special Resolution Special Resolution by Board of Directors to recommend and appoint a Life Member.

As Chair of the Board of Directors, Kim Schaefer put forward a special resolution to recommend and appoint a Life Member.

Vote was taken – unanimous to recommend and appoint life member.

Karen Waud was recommended and appointed a life member of NWSWF Association. Karen's bio can be found in the annual report. Karen was very surprised, thanks to the team at West Ryde Rovers, especially Chris, Lindsay, Michelle and all the clubs for keeping the surprise. Karen was very surprised but most grateful and very humble in accepting her life members badge. Congratulations Karen.

- Constitution changes - As per Point 36 Alteration of our Constitution – shall not be altered except by Special Resolution. Football NSW advised the association in 2016, a number of amendments had been made to the Associations Incorporation Act and all associations needed to amend in their constitutions. On the 9th of November 2017 all club delegates were emailed a list of changes to the Constitution.

Proposed changes were to points 7.1, 7.1a, 7.1b, 7.2, 15.4, 16.3a, 19.3c, 23.2b, 26, 28.3, 31, 39.2, 41.4.

Chairperson Kim Schaefer put forward a special resolution to adopt a new constitution consolidating the changes.

Seconded – Nick Kissoglou

Vote was taken – unanimous to adopt new constitution consolidating the changes.

- Election of Board for 2018 –

Positions	Nominations Received
Board of Directors (1 position)	Adrian Jones

Adrian was an elected director but has served his 3 years and as per the constitution must retire. Adrian retired this year. But has re-nominated on the prescribed form in the proposed time frame and has been signed off by 3 clubs. No other nominations received.

Motion to elect Adrian Jones unopposed as a Director of the NWSWF Board.

Vote – all in favour and carried.

13. DECLARATION OF ALL OFFICERS VACANT & APPOINTMENT OF RETURNING OFFICER

Deputy Mayor of Ryde Roy Maggio was introduced to act as our Independent Returning Officer.

Roy advised there is lots happening in city of Ryde for the football community. ELS Hall 1 synthetic pitch completed, Christie Park to be completed in February 2018. Upkeep of grounds continues, but we need to be patient. Huge population growth and demand is exceeding all expectations. Looking at 3 more synthetic pitches, investigations are underway. Must remember most grounds were tips. Looking at Magdala, Meadowbank, Small Rd and Morrison, but nothing is confirmed.

14. DECLARATION OF OFFICERS FOR 2018 SEASON

Positions	Applicants
President	Natalie Mikhael
Elite Coaching Committee	Tim Martin
Competition Committee	Nate Rushton, Paul Parks.
Operations Committee	Emily McCartney, Liz Lawrence
MiniRoos Coordinator	Jeff Saul

Congratulations to the 2018 Committee members.

Employees	General Manager – Denise Robinson Accounts Manager – Fiona Richards Registrar – Fiona Richards Canteen Managers – to be advised.
-----------	---

NWSWF are looking for a new Treasurer and more people to join our committees. Also new canteen managers. If you are interested or know of anyone that may be interested in any of these roles, please contact Denise Robinson.

Nat thanked Roy Maggio for attending and acting as our Independent Returning Officer.

15. TRANSACTION OF NWSWF BUSINESS UNTIL 2018 SEASON COMMENCES.

Motion: for the transaction of NWSWF Business to operate under the newly elected Football Committee, The Board of Directors, the General Manager and Accounts Manager from now and throughout the 2018 football season.

Moved : Nick Kissoglou

Seconded : Tony Fonti

Vote was unanimous.

Thanks to all for your attendance and ongoing support.

Next meeting Monday, December 18, 2017, 7.00pm at ELS Hall, Kent Road, North Ryde.