



# 2020 ANNUAL REPORT



1<sup>ST</sup> EDITION



## NORTH WEST SYDNEY FOOTBALL LTD

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### OFFICE BEARERS AND STAFF

<b>Board</b>	Helen Armson – Chairperson Malcolm Arnold Jodie Camden Lindsay Donald Tracey Williams
<b>Football Management Committee</b>	Karen Waud – Association Chairperson Dave Cooper Steve Crawford Buck Findlay Michael Masulans Peter Quesy Nate Rushton
<b>GPT Chair</b>	Kath Odgers
<b>GPT Hearing Chairs:</b>	Geoff Knowles (THL), Anthony Scarcella, Peter Nimmo (BEE), Bianca Karle (MAC)
<b>GPT Secretary:</b>	Kathy Tracey
<b>Appeals Committee</b>	Peter Goodwin (Chair), Austin Carwardine (BEE)
<b>GPT Panel:</b>	Ian Kendal (LM), Martin Bridgewood (THL), Chris Bullock (MEL), Peter Goodwin (LM)
<b>Disciplinary Committee:</b>	Kath Odgers, Meaghan Simeti
<b>Grading Committee:</b>	Dave Cooper (FMC - Chair), Mal Arnold (EPP), Craig Denyer (NER), Mark Simpson (NRS), Nathan Keys (WPH), Bruce Thomson (PEN), John Zappala (STU), Rohan Primrose (LEA), Craig Matherson (MCS), Mark Hickson (HWK), Chris Salmon (EEW)
<b>Strip Committee:</b>	Steve Crawford, Peter Quesy
<b>NWSF Staff:</b>	CEO - Mark Lockie Women's Manager – Denise Robinson Administration Coordinator – Jo Ryan Competitions Coordinator – Nikki Riddle Finance and Accounts Coordinator – Fiona Richards Head of Football – Tim Thorne

### LIFE MEMBERS

1958	Mr A Foster	G
1959	Mr R Bartholomew	G
1960	Mr L Waud	G
1961	Mr K Gilmour	G
1962	Mr A Sandell	G
1963	Mr A Downham	G
1964	Mr F Ridge	G
1965	Mr T Cooper	G
1966	Mr K Foster	G
1967	Mr C Follington	G
1968	Mr W Williams	G
1969	Mr J Woods	G
1970	Mr L Hill	G
1971	Mr J Ellerby	G
1972	Mr G Lee	G
1973	Mr F Wilson	G
1974	Mr L Fairclough	G
1975	Mr B Adams	G
1976	Mr R Bates	G
1977	Mr A Dunn	G
1978	Mr G Butler	G
1979	Mr M Lawler	G
1980	Mr L Lynagh	G
1981	Mr W Cullinan	G
1983	Mr G Hodgekiss	G
1984	Mr R Iredale	G
1985	Mr S Harris	G
1986	Mr J Forrest Beryl Ackroyd	G N
1987	Mr S Grant Lal Byers	G N

1988	Mr B Thompson	G
1990	Mr A Brawn	G
1993	Mr S Jupp	G
1995	Mr S Trovato Norma Geribo	G N
1996	Mr W Plaskett Jeff Saul	G N
1997	Mr K Walker Lee Owens	G N
1998	Mr G Sayer Annette Ussher	G N
1999	Mrs K Iredale Colin Munn	G N
2000	Mr G Buttrey George Calvi	G N
2001	Mr J McConnell	G
2002	Mr P Street	G
2003	Gayle Hannan	N
2005	Mr K Gower Paul Woolford	G N
2006	Adrian Jones Jeanette Jones	N N
2007	Mr G Driscoll Buck Findlay	G N
2008	Mr J Hanna Chrissie Smith (nee James)	G N
2009	Mr T Gerrard	G
2010	Mr GB Macfadyen	G
2011	Mr S Colquhoun	G
2012	Mr I Kendal	G
2012	Mr J Cunningham	G
2012	Ms K Waud	G
2013	Kim Schaefer	N
2014	Mr G Streeter	G
2015	Mr P Quesy	G
2016	Mr K Everard Leigh Wardell	G N
2017	Mr P Goodwin Karen Waud	G N
2018	Mr B Findlay	G
2019	Mr G Bateman	G

G = Awarded by GHFA  
 N = Awarded by NWSWF

## CHAIR'S REPORT

Extraordinary and unprecedented are two (potentially underutilised) words from the English language that have been at the forefront to describe 2020. The beginning of the year held great excitement and promise for the newly formed NWSF with new branding on our merchandise, Academy strip and signage for Christie Park plus a new website detailing history of the two former organisations GHFA and NWSWF and a total of 36 clubs excited about a new season.

Unfortunately, the global COVID-19 pandemic caused us all to pause our football (and many other) activities in an effort to contain the spread of the virus. Reflecting now in November, where we have only just wrapped up the grand finals, I would use the words grateful and relieved that we were able to complete an almost full season in difficult circumstances. Starting the year, the inaugural Gilmour Cup commenced with West Ryde Rovers defeating Pennant Hills in the final 4-3 on penalties. Then our focus shifted to online activities including Zoom meetings for the Board, FMC and Club Delegates, Zoom coaching sessions for clubs, toilet roll challenges on Facebook between teams, live online fitness sessions for players and our first FIFA club challenge across PS4 and Xbox attracting 200 entries. Tim Thorne as Head of Football did an outstanding job of keeping players, coaches and volunteers alike engaged and motivated about a return to football and we thank him for his passion and enthusiasm.

The regular competition commenced in July in a slightly revised format but culminating in grand finals played across the Association on 10/11 October, with all Division 1 and Premier League/Super League streamed live. Achieving a 14 week competition and finals was an outstanding achievement and thanks to the office team (Mark, Denise, Jo, Nikki and Fiona) and FMC (Karen, Buck, Dave, Michael, Nate, Peter & Steve) who worked tirelessly regularly reviewing competition options and updating draws to achieve the best outcome for teams. Thanks also to the over-worked club volunteers in what is normally a 6-month season for their commitment, patience, and continued engagement over the past 10 months.

A further thanks to Kath Odgers, our GPT Chairperson who presided over many hearings this season with her team of volunteers in what was an emotion charged year both on and off the field.

The FIFA announcement on June 23 that Australia and New Zealand will host the 2023 Women's World Cup is an exciting and positive step forward in growing the game. NWSF launched the NWSF As One female football initiative that will create a range of opportunities to grow female football in our region. From grassroots to elite players, for coaches and administrators our aim is to make football the home for inclusive sport. We look forward to developing that in the lead up to 2023 and beyond.

Sadly, we lost three local football volunteers this year in Janine Ligato, tireless administrator for Gladesville Ravens and a passionate female football advocate, Frank Wilson former 14 year Secretary and life member of GHFA, and Russell Field who was a strong supporter of female football at Ravens and West Ryde Rovers and was a member of the NWSWF Executive from 2010 to 2014. We pay tribute to their commitment to our football growth.

I encourage you to read the enclosed reports from our CEO, the FMC report on our competition, our Disciplinary and NWSFRA reviews, the representative reports on NWSF Koalas & NWSF Spirit, and our current financial position. They all reinforce the positive and bright future we see for our growth.

Finally, the Board have recently engaged in the first stages of our strategic plan for 2021 and beyond. This year was certainly an insight into the importance of planning for the future and situations you can't control. We look forward to sharing our outcomes with you and I thank the commitment of Jodie, Lindsay, Mal and Tracey in our first year as the Board of NWSF.

Take care, stay safe and see you in 2021.

**Helen Armson**  
NWSF Chair



## CEO'S REPORT

In early March, we had just completed the Gilmour Cup competition and planning for the new season with merged mixed and women's competitions for the first time was proceeding until the realisation hit that we would need to deal with something that none of us have ever experienced in our sporting careers. From an early morning call to FNSW to suggest we needed the Associations to meet to discuss contingencies for the emerging Covid issue, we found ourselves meeting twice weekly with FNSW and the other local Associations via MS Teams and facing a total shutdown of our competitions.

To FNSW's credit, particularly Stuart Hodge, discussions were held with the State Government to put in place plans to keep the prospect of a season alive, even when it was announced that all community sport had to cease. There were many who were highly sceptical of any prospect of a season being possible and we were ridiculed by some on social media, but FNSW and most Associations remained positive and continually adjusted their planning to allow for competitions to commence.

The NWSF office closed and all staff continued on reduced hours working from home. During this time, a number of projects were completed that we would otherwise not have had time for. It's fair to say all of the staff experienced a range of emotions from disbelief, to a sense of uncertainty about how bad the situation could get. But overall, we all remained positive that we would get the players back on the field even if it had to be a radically revamped season.

Finally, in June, the first positive news emerged about Return to Training Guidelines which then led to Return to Play. An important aspect of our ability to run a 14 week season was the work done by Stuart Hodge with the other winter and summer sporting codes to come up with a cooperative arrangement to allow the winter codes to continue much later than normal. Also critical was the work done with the State Government to convince local Councils to continue access to fields until early October. A small sacrifice we had to make for this arrangement was to commence our 2021 season a week or two later than normal.

During the period from March to June, the NWSF Board met regularly to discuss the contingency plans and consider the financial position of the organisation. The worst-case scenario of having the season totally cancelled would have meant a financial loss of more than \$500,000, but we were in the fortunate position of being able to absorb this loss because of the reserves

built up over many years by previous Boards. Not every Association in NSW was in this position and a number faced uncertain futures.

As the prospect of conducting a season improved, the Board continually reviewed the financial impacts and after considering many options, and in an environment where FFA and FNSW were unable to advise their fees, it was decided to leave the 2020 registration fees unchanged on the basis that a close to normal season was going to be possible. More commentary on the year's financial result is provided below, but this decision and the decision by some local councils to waive ground hire fees and the support received through Jobkeeper and other government grants meant we were able to achieve a surplus in 2020.

Critical to achieving this result was that our registration numbers were not impacted significantly by the amended season. Clearly our players were eager to play football and we were pleased to be able to provide it for them. As a result, total player registrations for the year were just over 14,800 – we had planned on having around 15,500 in the first year of the merged competitions.

Many thanks all club office bearers and volunteers in supporting the Association and dealing with the hundreds of queries generated by the uncertainty, as well as having to deal with their own disrupted personal circumstances. The clubs' role in staying engaged with their members with regular updates, preparing and implementing Covid Safety Plans and their willingness to be flexible with competition arrangements was critical and we would not have been able to run the season without that support.

Clubs also bore the brunt of resistance from some in the community to the limit on spectators and then the eventual banning of spectators and were placed in the unenviable position of trying to ensure their venues remained compliant with the requirements of the Public Health Order. But generally, the requirements were well observed with good support from the football community.

The use of Zoom for Delegates Meetings made it possible to keep in touch on a regular basis and we would never have previously contemplated this as a means of conducting meetings. But even with over 50 attendees on Zoom at a time, meetings were effective, and we may need to continue to use this medium in the immediate future. This technology was also effectively used for GPT hearings.

Special thanks to the Club Registrars again this year. Their role is normally difficult at the best of times but having to deal with an increased number of refunds added another level of complexity to their task.

Thanks to the new Board, who as well as having to deal with the newly established Association, provided great support and guidance for the administration in difficult circumstances.

Thanks to Jo, Nikki, Denise and Fiona who all provided outstanding service to our members, working closely with the club Registrars, Treasurers and delegates to ensure players were given every opportunity to play. I know they were as pleased as anyone to be able to see the players take the field this year, and they all remained positive and supportive throughout the year.

### Financial result

The financial result for the year was a \$480k surplus. As mentioned above, the main factors contributing to the result were:

- Government support grants including Jobkeeper of \$142k
- The waiving of ground hire fees by Ryde, Parramatta and Hunters Hill Councils. This resulted in a saving of approximately \$250k. As a result, the Board decided to cover the costs of all clubs' ground hire for the year including training hire.
- The reduction in capitation and insurance fees by FFA and FNSW by \$70k

**Mark Lockie**  
CEO



## FOOTBALL MANAGEMENT COMMITTEE REPORT

Many thanks to the 2020 FMC for an outstanding job during what was a huge environmental impact on us and saw many changes to our season.

In April it was hard to think that we would even get a season up and running but we did that with the help of all the club volunteers and staff. Everyone working together we were able to achieve another great season.

Thank you to the Referees and the office staff Mark, Nikki, Jo, Denise and Fiona who worked tirelessly during this difficult time.

I would personally like to thank all the Club Delegates for their patience, and the FMC for doing an outstanding job in difficult times.

**Karen Waud**  
Association Chair

## COMPETITIONS

The season kicked off with a very successful Summer Competition at Christie Park which attracted 930 players and 103 teams which was more than double the participation of its first year. Summer competitions were also popular at West Epping (BEE & EPP), Pennant Hills, Morrison Bay (GLS) and Pidding Park (STU), and summer football continues to be a very popular form of the game. The Walking Football program at Christie Park also grew with 4 teams taking the field each week, and we expect this to continue to grow in future years.

At the start of 2020, we successfully ran the pre-season cup competition which was renamed the Gilmour Cup in honour of the GHFA's founders. Congratulations to West Ryde Rovers on their first ever win in the competition over Pennant Hills. We were not successful in getting enough entries for the women's knockout competition – the Ackroyd Cup named in honour of the NWSWF founder, but will continue to pursue this in 2021.

Arrangements were also in place for the first year of the combined mixed and women's competitions, with grading completed and fixtures underway. As others have mentioned, the season commencement was put on hold due to the Covid shutdown and we planned a number of contingencies around possible start dates.

Eventually we were pleased to commence in July and were able to fit in a 14-week season (15 rounds for six-team competitions) plus Grand Finals. The support of clubs in agreeing to suspend a number of Regulations

was critical to enable this revamped season to proceed. Also important was the clubs' support for implementing various Covid safety measures which ensured community sport could continue, and the support of parents and other spectators in staying away from venues when requested and for parents staying patiently in their cars during training and matches.

Clubs are reminded that a number of the variations to Regulations, including the consent for players to play down an age group, were only in place as a once-off contingency to allow teams to take the field during the Covid period and will not be continued in future years.

Training for the use of e-teamsheets was held very successfully by Nikki in June via Zoom which enabled more managers/coaches to receive the training than normal. The use of Zoom for training sessions should be continued in future to allow more people to be trained. The session was recorded and made available online. Whilst it was the third year for the mixed competitions in the use of e-teamsheets, it was the first time for our women's competitions, and the compliance across the board was very high.

We were fortunate to experience only one washed out round which means our teams completed a close to as normal season as could be expected.

We welcomed the participation of three clubs from the Hills Association that provided 5 teams in the women's



competition and they added to the competitiveness of these competitions. It was also pleasing to establish an Over 40 Women's Competition for the first time and we hope we can expand the number of teams in future years.

Due to the compressed calendar, all competitions played their Grand Finals over one weekend. In future years, the schedule will be considered to allow for all mixed and Women's Division 1 Grand Finals to be played at Christie Park. This year, the Women's Grand Finals were distributed between Morrison and Meadowbank to better allow for better social distancing of spectators.

A great initiative arranged by the NWSF office was to live stream all Division 1 and PL/SL Grand Finals and this allowed for those spectators unable to attend the finals because of Covid restrictions to follow the matches live. The quality of the productions was excellent, and copies of the matches will be available to download indefinitely.

Congratulations to all Premiers and Champions for 2020. A full list is provided later in this report. The Premiers received newly designed shields which incorporated past winners' information on the back, and Premiers and Champions and Runners-up received redesigned medals with the NWSF logo.

Unfortunately, the FNSW competitions including State Cup and Champion of Champions were cancelled in 2020 and we look forward to their return in 2021.

Thanks to Steve Crawford and Tim Thorne for conducting a Miniros forum via Zoom in June. This was a valuable session to educate and remind coaches and managers of the Miniros rules. This initiative should continue as we still receive complaints about the lack of awareness of the Miniros rules from some coaches, especially around the role of Game Leaders.

Very special thanks to Nikki and Denise in the NWSF office. They provided great advice and support in the competitions role, and they spent many hours setting up fixtures and amending them on numerous occasions as the season commencement date was reset. Clubs should not underestimate the amount of work required to fixture 136 competitions, often with short notice.

Also thanks to fellow FMC members and the NWSF Board for their support in what was already a challenging year with the merged competitions, made even more complicated with the shutdown of community sport.

The FMC developed a survey to ask clubs about alternative competition structures and will take on the feedback provided for a review of competitions into the future.

We look forward to returning in 2021 in what we hope will be a normal competition year.

**Nate Rushton**

## GRADING

2020 saw Grading take on a whole new look, with the NWSF Grading Committee charged with placing both mixed and women's team into their appropriate divisions. A group of 12, made up of club representatives and FMC members discussed the pros and cons of every team, wading through club submissions, 2019 tables and results and new teams.

However, with COVID-19 intervening, a number of teams and players did not return, which caused some changes before the season kicked off.

Once the season began, the process of regrading was crucial, importantly to remove as many byes from competitions as was possible. This was very successful, and we saw 20 byes removed and many more teams getting a game every weekend.

For the most part the re-gradings in the competitive age groups proved successful with two promoted teams earning spots in grand finals and several others just missing out. Several relegated sides also did quite well ensuring they enjoyed the back-end of their season.

Looking forward, many lessons have been learned from 2020 and a more streamlined process will be implemented for 2021, uneven competitions eliminated as much as possible and better information from clubs being made available to the grading committee in the initial process.

### David Cooper

## FACILITIES

Congratulations to all the clubs that stepped up and managed their facilities diligently to ensure we could continue with season 2020. Similar vigilance will still need to be applied for upcoming Summer football competitions and no doubt a similar version of management will be required for winter season 2021.

Many of the renovated grounds used by the association benefited highly from the late start to the season. The new canteen and facilities at Pidding Park are a huge improvement and should the major renovation of the playing surface be completed as planned, it will make the facilities first class, hopefully in time for 2021.

We should also see more progress with the next stage of Christie Park with planning underway for a new amenities building and a number of small sided synthetic fields.

Most clubs have tried very hard to ensure that fields were fit to play on - we did however continue to find fields that had dangerous holes, large sticks, branches, stones, plastic toys broken porcelain/ pottery, beer bottle caps and metal pegs on or close to the playing surface. I also noticed this on a Friday that one field in Ryde (Santa Rosa) was adorned with nails on the timber crossbar. Please be aware that this is illegal and very dangerous to volunteers setting up or taking down nets.

Whilst we are aware that the posts are up all the time during the winter, it is the responsibility of the home club for that ground to ensure these nails are removed before setting the nets.

Please remember we are playing mostly on community grounds which are accessed by the general community for a variety of reasons, and many people do not even consider the grounds as football fields, just a place for their children and pets to play, dig holes, bury treasure, build compounds, fences and so on.

Unfortunately, Tuckwell Park did not become available this season but is looking very good for next season.

Winter season 2021 is scheduled for a late start again, to compensate Cricket Associations who thankfully agreed to a later start this year.

### Buck Findlay

## HEAD OF FOOTBALL REPORT

This year has brought up many challenges both in a personal and football perspective. It has been amazing to see our football community step up including our local clubs.

We have also been so very proud of our NWS Spirit FC, NWS Koalas FC and development partners and how they contributed to continuing to develop our players and coaches through this challenging season.

We started the season aiming to have compulsory coach education for 2020 but decided to push this back to 2021 to ensure this was achievable for all clubs.

When the lockdown hit, we could not be more proud of what we achieved together including our Player Development and Social Media programs:

- High level players development programs for Division One players - produced by Spirit and Koalas FC coaches
- Player Development App - supplied for free from Soccer Kickstart
- Skill posts by NWSF Media - powered by Soccer Kickstart
- NWSF - FIFA Tournament for over 200 players - thanks to Nikki for this great event. Well done to our winners:
  - Xbox Singles - Charlton Gordon - Epping FC
  - Xbox UEFA - Kester Rozario - Eastwood St Andrews FC
  - PS4 Singles - Chris Turner - Macquarie Dragons
  - PS4 UEFA - Christian Teng - Carlingford Redbacks FC

Once we came out of lockdown we implemented:

- A 20-page coach COVID document just for NWSF clubs and teams - produced by Spirit and Koalas FC
- 4 NWSF Coaching Essentials Zoom coach education evenings - created and staffed by Spirit and Koalas FC as well as FNSW and Soccer Kickstart
- 5 FFA Coaching Certificates delivered by Bruce Hort and Spirit FC's Jack Currie

This year also brought the exciting news of the 2023 Women's World Cup being hosted in Australia. NWSF stepped up and created the next level "NWSF As One" Initiative to grow the female side of the game and included:

- NWSF As One - 140 female Academy players
- NWSF - Advanced Female Coach Program - C License Support - 15 female coaches and coaches of female teams
- NWSF Female Coach Apprenticeship Program - 20 girls developed
- NWSF Inclusivity Cup
- NWSF Future Paratildas program
- NWSF Pink disability program

The Academy program was in some doubt due to the shutdown but we were able to run the program over a slightly shortened number of sessions, and we were able to run a greatly expanded Girl's Academy. Coaching sessions were delivered by Spirit and Koalas coaches, with 293 boys and 144 girls participating. All players come from NWSF clubs.

Our representative teams went from strength to strength including our Spirit FC and Koalas FC teams working as one for the first time. This has gone better than we could have imagined with the program now working to develop our local players and grow the game together.

We are looking forward to taking what we have learnt this year and taking 2021 to one of our best years ever.

Thanks again to all the clubs for their great support!

**Tim Thorne**  
Head of Football

## 2020 NWSF ASSOCIATION YOUTH LEAGUE

Team	Coach's Award	Players' Player
u13	Daniel Hawkins	Omith Edirisinghe
u14	Ryan Ninness	Dominic Herngren
u15	Ritvik Yadav	Miles Lynch
u16	Saxon Koorey	Nicholas Webb

Team	Coach	Asst Coach	Manager
u13	Kyle Devine	Marko Matek	Ken Emeleus
u14	Rick Lazzaro	George Graziani	Rick Willmott
u15	Paul Henry	Peter Taing	Angela Blasonato
u16	Steve Hainsworth	Connor Lovely	Karina Gomez

## 2020 NWS KOALAS FC

Team	Coaches Award	Most Improved
U10	Kate Shepherd	Grace Cooley
U11	Maddison Minard	Tonya Andis
U12	Sophia Kelleher	Sienna Tionville
U13	Nikkita Fazzari,	Maddison Tannous
U14	Julette Harris	Amelia Dixon
U15	Vitorija Calusic	<b>Player's Player</b> Kayla Osborn
U17	Kalize Jarvis	Anna Ivankovic

Team	Coach	Asst Coach	Manager
U10	Isabelle Corcoran		Luke Van Hooft
U11	Vedant Tijoriwala		Kelly Chaseling
U12	Isabella Bozzi,	Jacinta Bell	Michelle Weathburn
U13	Paulo Da Costa		Rebecca Leggatt
U14	Victoria Martin		Michelle Andrianakos
U15	Ryan Fletcher	Andrew Garingalao	Erica Matters
U17	Michael Hawthorne	Jose Da Costa	Leanne Hall
Res	Travis Cooper		Cath Riddell
1st	Adam Keramea	Michael Hawthorne	Nikki Pridmore

## NWS KOALAS COMMITTEE MEMBERS

Club President	Tim Martin
Vice President	Paul Woolford
Treasurer	Geoff Yallop
Technical Advisor	Leigh Wardell
Sponsorship	John Hezlett
Development Manager	Peter Vousden
Admin Manager	Denise Robinson
Accounts Coordinator	Fiona Richards

## 2020 NWS SPIRIT FC

Team	Coach's Award	Players' Player
u13	Daniel Cho	Zachary Wilson
u14	Ricky Chapagain	Jacob Sullivan
u15	Philip Mazar	Malo Morrissey
u16	Matthew Vlazny	Austin Oates

Team	Coach	Asst Coach	Manager
U9	Christian Blasonato	Adam Field	Melissa Rutter
U10	Taj Lynch	Alex Blasonato	Wendy Pezzutti
U11	Kenny Lamont	Aaron Hogan	Daniel Calicetto
U12	Charlie Thorne	Jack Urgun	Mandy Zimbounellis

**SAP Coordinator** Jack Currie

**SAP GK coach** Brad Caruso

**Other coaches:** Bailey Glanville

u13	Hugh Brown	Luke Currie	Alf Cirino
u14	Ibrahim Sweedan	Ahmed Sweeden	Ryan Parker
u15	Jacob Robertson		Mike Morrissey
u16	Tim Palmer	Matt Mesiti	Darren Oates

**Assistant TD:** Tim Palmer

**Head of HP:** Brendan Hoyer

**HP Coordinators:** Antoinette Tipple, Rhiannon Minett

**Youth GK Coach** Ken Greenhead

**Striker Coach** Travis Cooper

U18	Tony Makerry	Mike Luzar	Bruce Macfadyen
U20	Tony Candy	Kym Cheeseman	Bruce Macfadyen
First Grade	David Perkovic	Luca Falcone	Bruce Macfadyen

**Senior Technical Director**

**Conditioning**

**Goalkeeping TD**

**Head of Physiotherapy**

Caitlin Hort

**Head of Wellness**

Sarah Young

## NWS SPIRIT COMMITTEE

Chair	Frank Marchi
Treasurer	Lina Candy
Secretary	Jo Ryan
Committee member	Alf Cirino
Committee member	Nick Tedesco

## GPT CHAIR REPORT

After such a difficult start to the year with Bushfires and COVID the recommencement of sport was a bright spot for so many. The first weekend of the season opened to glorious weather and exciting football. All of those involved in the judiciary process were thrilled – no send offs, no tribunals and no match officials wanting to call it quits. We all just enjoyed the opportunity to get on the park and play our beloved game.

Unfortunately, the season didn't continue as it started. COVID 19 has brought all sorts of challenges and stresses to our playing members and spectators.

The stresses of 2020 appeared to have affected our members to a degree that has not been seen for a number of years. We have had some difficult weekends where the number of players cautioned or sent from the field have been too high for our comfort. We have seen Team Officials sent from the field and occasionally spectators, when they were allowed at games, behave badly. Some have entered the field of play and others significantly abused our match officials.

Over the season, 2457 cards have been issued, 68 of these cards were in the Women's competition (5 red cards in total for the ladies). A total of 476 weeks of red card sanctions have been given by the DC.

In a short 14-week season, I have completed 51 investigations with 36 cases ending up at a Tribunal Hearing. By comparison, 2019's full 18-week season saw only 31 cases go to a Tribunal. Technical Dismissals continue to be an effective management tool, however, there has been a rise in violent and abusive behaviour in 2020.

It is the mission of all our GPT and DC members to see our members playing and participating in a competitive but safe environment. Our GPT strongly believe there is no room in our game for racial slurs, sexist and abusive remarks. There is no room for violent melees or any melees. There is no room for punching, kicking, elbowing, striking and headbutting. Our GPT members, and our Board, have a zero tolerance of abusing match officials particularly our young referees. We aim to have our game played fairly and equally without ring-ins and there should be no 'understanding' between teams that unregistered or illegible players can take the field during the season. The Judiciary members strongly defend our Association against any of these behaviours and uphold the Grievance and Disciplinary Regulations.

Sadly, these are the descriptions of incidents we have dealt with in Judiciary this year. We are all passionate about our game but there is a line that we are not willing to cross over and, unfortunately, that line did get crossed over at a number of games.

The Grievance and Disciplinary Regulations and the judiciary role is to ensure that these actions have no place in football and no place at NWSF. The penalties have been fair and sometime the sanctions are long. They are not given lightly. Many hours are spent by our GPT Teams to ensure decisions are made carefully and rigorously within the laws of the game and our own GDR.

Our goal for the Judiciary in 2021 season is that we reverse the upward trend of cautions, send offs and incident reports. In turn, it will reduce the need to attend GPT Hearings and protects our Referees.

The judiciary does have a role in educating the playing members so that there is a clear understanding of the consequences of inappropriate behaviour which in turn leads to more referee's staying in the game.

Overall, 2020 has been a challenging year for GPT. Hearings have been heard via zoom due to COVID rules. At times, the technology has been difficult, but all have adapted brilliantly.

I am eternally grateful for the time and dedication given by the members of GPT. My thanks go to Meaghan Simeii, Geoff Knowles, Anthony Scarcella, Peter Nimmo, Bianca Karle, Kathy Tracey, Austin Carwardine, Ian Kendall, Peter Goodwin, Martin Bridgewood and Chris Bullock. My thanks also to Grant Reid and Tommy Emeleus from the Referee's Association. Thanks also to Lindsay Donald for his mentoring and support.

I also thank all the clubs that have supported the judiciary process. The judiciary process depends on the support of the clubs and is crucial to a fair and rigorous process.

Finally, I would like to thank Mark Lockie who has given me enormous support this year and is a pleasure to work with.

**Kathryn Odgers**  
GPT Chair



## NWSF REFEREES ASSOCIATION REPORT

At the end of 2019, GHFRA rebranded to align with the newly merged NWSF; we are now the North West Sydney Football Referees Association.

On behalf of NWSFRA's 432 current members, I thank NWSF for another season of well-organised amateur football and congratulate the Board, FMC and member clubs on not only a successful first season as a merged entity, but achieving that in a year with so much disruption. When a ball hadn't been kicked by late May I think few were expecting a 14 week season could even be possible.

Here's a snapshot of the 2020 season in numbers:

- NWSFRA supported over 4700 NWSF games once the season kicked off mid year. We also covered several thousand state, trial and summer games since the last AGM
- Achieved a coverage rate on NWSF games of 92%, up again slightly from last year
- 99% of competitive women's games were covered, reflecting the lower number of games on Sundays compared to available referees
- Saturday afternoon coverage was the best we've had for many seasons, while some early junior timeslots saw a slight reduction in coverage, particularly in areas that few referees call home
- Clubs with a high ratio of affiliated referees again enjoyed the best coverage with many referees restricted for travel and tied to local fields with their other footballing commitments. Spirit/Koalas now lead this statistic as a result of NWSF's decision to train all rep players as referees. Well done also to EPP, BEE, LEA & WRR who top this list for the member clubs

Other branches and even other sporting codes reported a step increase in disciplinary issues this year, and we were not spared this locally. The season finished with more red cards issued than 2019, despite playing fewer rounds. The sharpest increases were in violent conduct and referee abuse offences. We thank NWSF for acting quickly to highlight this issue with clubs when it emerged part way through the season.

Once again, there is a wide range of scores in the club fair play calculation and consistent trends across multiple seasons shows that it is not a statistical fluke; club culture and leadership matters. Although only the top few performing clubs are announced, we're happy to share any club's outcome directly with the club and can provide further detail on which teams had the most impact on the statistics for the club. We encourage clubs at the wrong end of the rankings to talk to those at the top as they can share initiatives that they know work. Thank you to NWSF's Disciplinary Committee and General Purposes Tribunal for helping keep the game enjoyable for all game participants, including referees.

Our coverage can only remain strong with the help of our local clubs. Please continue to promote refereeing as another way to enjoy our game to your members, particularly those who are 13/14 and want to give it a go, and adult players who may have more capacity through reducing their playing or coaching commitments. We can juggle appointments to match any existing restrictions – most of our referees also play/coach/manage or help out with their club's committee.

Our 2021 courses will run in February/March and details will be on our website by the end of the year. Thank you to the NWSF Board, Mark and his hard-working team at Christie Park, member clubs, supporters, and most of all the players, for making the 2020 season possible.

Have a relaxing offseason and we look forward to working with you in 2021.

**Tom Emeleus**  
President NWSFRA



2020 TEAMS PER CLUB

AGE GROUPS

CLUBS	6		7		8		9		10		11		12		13		14		15		16		18		21	AA		30	35	40	45	PL	SL	TOTAL				
	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	W	W	W									
Ararat FC			1		1	1								1											1		1	1							7			
All Saints Hunters Hill	7	2	7	2	7	2	4	1	4	2	2		3	1	2				1	1	1	1			4		2	1	4						61			
Beecroft	7		4	2	3		3	1	2		2	1	1		1	1	1		1	1					5	1	2	1	3						44			
Eastwood St Andrews	2		2		2		2	1	2		2		1	1	2		1	1		1	1		2	1	3	7		1	2						40			
Epping Eastwood	3		1		1	1		1	3		1			2		1		1		1		1		1	4		2		1	2					27			
Epping FC	6		8	1	6	1	4	1	3	1	3		2	1	2		3	1	2			2	3		1	5	4	2	3		3	2	2		72			
Flying Bats																										3	2									5		
Gladesville Ravens	4	3	6	3	4	2	2	3	2			3		2	1		1	1					1	2		1	2	1	2					2		48		
Gladesville Sharks	1	2	1	1	3	2		3	1	2		2		1		2		1	1	1				1	8	1	2	1	1							38		
Hills Hawks	3		5		3		3		2		3		2				1	1					1	2	2					1	2					31		
Holy Cross College	2		2		1		1		1		2		1		1			1		1				2			1	1								18		
Macquarie University																									7	4											11	
Macquarie Dragons	3	1	4	1	2		3	1	1		2		2	1	2		2		1		1	1		2	8	2	1	2	1	1		2				47		
Melrose Park																									1												1	
Mercy College																		1																			2	
Mount St Benedict																																					2	
Normanhurst	9	2	8	1	5	2	4	2	4	1	4	2	3	1	1		1	1	1					4	2	2	3		2	2						69		
North Epping Rangers	6	1	4		6	1	4		2		3	1	2		1	1	1		2		1	1		1	1	6	2	2	3		2	2				56		
North Ryde	6	2	5	1	4	1	3	1	3	1	2	1	1	1	2		1		2		1		3		5	1	3	3								53		
Northern HFC	2		2				2				1	1					1		1						1	2										16		
Old Ignatians																									3												3	
Pennant Hills	4		2		5		2		3		1		1		1									1	3	1	1	6		1	3		1	2			39	
Putney Rangers	7		5	2	6	2	4	1	5		3		2	1	1	1		1						8	2	2	1		2							60		
Redbacks	4		4	1	4		3	1	2		2	1	2				1	1	1					6	1	3	2		2								41	
Redfield Lions	4		1		1		2		2		2		2																								14	
Roselea	5	1	5		5	2	5	1	2	1	4		2	1	2	1	1	1	1		1		1	2	8	1	1	3		1							59	
Ryde Panthers	6	1	12		6	2	5	1	4	1	4	1	4	1	2	1	2		1		2	1	2	1	6	2	2	1									71	
Ryde Saints Utd	3	1	3		1		1		2	1	1		1		1		1	1						1	1				1	2							25	
St Barnabas																									2													2
St Patricks																									2		1								2			5
Thornleigh	4		7		3		4	1	3		3		2		2		2		1					1	2	1		3									41	
West Pennant Hills	8	1	9	2	9	2	6	1	7		5		4		3	2	3	2	4					3	1	1	2	9	3		3	1	3	2			96	
West Ryde Eagles																									1													2
West Ryde Rovers	9	1	8	2	6	2	4	2	4	1	2		3		3	1	2	1	2		2	1	2		5	12	3	4	2		2	2					88	
2020 TOTAL	115	18	116	19	93	23	72	23	64	11	54	12	42	12	31	13	27	12	23	5	17	14	27	9	22	133	38	21	50	5	37	20	16			1194		

2020 PLAYER REGISTRATIONS BY CLUB

AGE GROUPS

CLUBS	6		7		8		9		10		11		12		13		14		15		16		18		21	AA		30	35	40	45	PL	SL	TOTAL				
	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	W	W	W									
All Saints Hunters Hill	46	15	49	13	66	19	41	11	42	23	30		42	15	31				17		14	17	16		68		40	15	81						711			
Ararat FC			8				11	12							16										17			18	18								100	
Beecroft FC	44		25	14	29		31	10	25		23	14	14		20	14	17		16		16	15			84	15	38	19	56							539		
Eastwood St Andrews	11		15		22		25	10	21		27		16	16	29		15	18		15	18		32	14	45	122		18	37		20	30				576		
Epping Eastwood FC	22		8		14	10		12	34		12				32		15	16		19		16		14	70			37		20	35					386		
Epping FC	38		53	7	61	11	42	12	32	12	37		33	17	32		46	17	29			32	48	20	86	66	36	56		53	33	34				943		
Flying Bats																																					92	
Gladesville Ravens	27	22	33	20	35	17	21	29	27				36		28	14		16	12					15	29	16	36	16	41					34		524		
Gladesville Sharks	7	14	7	9	29	20		27	13	22		25		15		29		16	14	15				15	132	16		37	18	19						499		
Hills Hawks FC	16		34		29		27		21		36		27				15	15					16	29	31					19	37					352		
Holy Cross College	15		14		8		12		14		20		14		14				18		16	16			33			17	20							231		
Macquarie Dragons	21	8	27	7	16		27	12	13		25		25	14	29		29		13		16	15		34	138	34	15	36	20	16		37				627		
Macquarie Uni SC																										130	67										197	
Melrose Park																																					21	
Mercy College																																						28
Mount St Benedict																																						30
Normanhurst FC	61	16	58	7	48	23	41	20	48	11	46	23	39	12	14		14		15		15	18	17		69	33	31	52		32	33					796		
North Epping Rangers	44	7	24		55	9	36		24		35	13	25		12	16	10		29		14	13		13	17	104	34	35	57		34	34				694		
North Ryde SC	45	14	35	8	37	11	34	12	33	15	23	11	15	16	23		14		29		17	45		87	22		55	60								661		
Northern HFC	16		11				21				13		14				16				16	12			16	37			36							208		
Old Ignatians FC																										61												61
Pennant Hills FC	24		15		37		19		36		15		19		17		13		13		18		45	12	16	102		18	52	</								

2020 PREMIERS AND CHAMPIONS

	Premiers	Champions
U12W/1	Putney Rangers	Gladesville Sharks
U12W/2	Epping FC	Epping FC
U12/1	All Saints Hunters Hill	All Saints Hunters Hill
U12/2	Pennant Hills	Pennant Hills
U12/3	Macquarie Dragons	Redfield Lions
U12/4	Beecroft	Ryde Panthers
U12/5	All Saints Hunters Hill	Ryde Saints United
U12/6	Redbacks	Redbacks
U13W/1	West Pennant Hills Cherrybrook	Gladesville Sharks Red
U13W/2	Beecroft	Beecroft
U13/1	Epping FC	West Pennant Hills Cherrybrook
U13/2	Epping Eastwood	North Ryde SC
U13/3	Pennant Hills	Pennant Hills
U13/4	Beecroft	Beecroft
U14W/1	Gladesville Sharks	Gladesville Sharks
U14W/2	Putney Rangers	Putney Rangers
U14/1	Epping FC	Epping/Ryde Panthers
U14/2	West Pennant Hills Cherrybrook	West Pennant Hills Cherrybrook
U14/3	Hills Hawks	Roselea
U14/4	West Pennant Hills Cherrybrook	West Ryde Rovers
U15W/1	Eastwood St Andrews	Gladesville Sharks
U15/1	West Pennant Hills Cherrybrook Blue	West Pennant Hills Cherrybrook Blue
U15/2	Epping Eastwood	Epping Eastwood
U15/3	West Pennant Hills Cherrybrook Blue	Holy Cross College
U16W/1	Epping FC Red	Epping FC Red
U16W/2	Beecroft	Ryde Panthers
U16/1	North Epping Rangers	North Epping Rangers
U16/2	North Ryde SC	North Ryde SC
U16/3	Ryde Panthers Red	Eastwood St Andrews
U18W/1	Rouse Hill Rams	Rouse Hill Rams
U18W/2	Ryde Panthers	Gladesville Ravens
U18/1	Ryde Saints United Blue	Epping FC
U18/2	Pennant Hills	Pennant Hills
U18/3	Putney Rangers	Putney Rangers
U18/4	Holy Cross College	Holy Cross College
U21/1	Macquarie Dragons	Macquarie Dragons

U21/2	West Ryde Rovers Red	West Ryde Rovers Red
U21/3	Eastwood St Andrews	Roselea Blue
AAW1	Ryde Panthers	Epping FC
AAW2	North Epping Rangers	West Ryde Rovers
AAW3	Gladesville Ravens Black	Gladesville Ravens Black
AAW4	Ryde Saints United	Macquarie University
AAW5	Gladesville Sharks	Gladesville Sharks
AAW6	West Pennant Hills Cherrybrook	West Pennant Hills Cherrybrook
AAW7	Northern HFC	Northern HFC
AA1	Ryde Panthers Blue	Ryde Panthers Blue
AA2	Ryde Saints United	Ryde Saints United
AA3	Gladesville Ravens	Gladesville Ravens
AA4	Gladesville Sharks	Macquarie Uni
AA5	Macquarie Dragons	Gladesville Sharks
AA6	West Ryde Rovers Blue	West Ryde Rovers Blue
AA7	Redbacks	Old Ignatians
AA8	Roselea	Eastwood St Andrews
AA9	Epping FC	Beecroft
AA10	Macquarie University	Macquarie University
AA11	Ryde Panthers	Ryde Panthers
AA12	All Saints Hunters Hill	Macquarie Dragons
AA13	Redbacks	Holy Cross College
AA14	Redbacks	Redbacks
AA15	West Ryde Rovers	Gladesville Sharks
O30W/1	Epping FC	Epping FC
O30W/2	Macquarie Dragons	Ryde Panthers Blue
O30W/3	Roselea	North Epping Rangers Blue
O35/1	Gladesville Ravens	Putney Rangers
O35/2	Normanhurst	Normanhurst
O35/3	Northern HFC	Northern HFC
O35/4	All Saints Hunters Hill	All Saints Hunters Hill
O35/5	North Ryde SC	Thornleigh
O35/6	Eastwood St Andrews	Pennant Hills
O40W/1	Beecroft	Beecroft
O45/1	Epping FC	Epping FC
O45/2	North Ryde SC	North Ryde SC
O45/3	Beecroft	All Saints Hunters Hill Red
O45/4	Eastwood St Andrews	Eastwood St Andrews
O45/5	North Ryde SC	North Ryde SC
PL1	West Pennant Hills Cherrybrook	West Pennant Hills Cherrybrook
PL2	West Pennant Hills Cherrybrook	West Pennant Hills Cherrybrook
SL1	Macquarie Dragons	Macquarie Dragons
SL2	St Patricks	Macquarie Dragons

### NWSF MAJOR TROPHY WINNERS FOR 2020

Club Champions TBA at AGM  
 Women's Club Champions  
 Bill Plaskett best first division team  
 Keith Hillman under 13 best defensive team  
 Gilmour Cup West Ryde Rovers

### HODGEKISS/IREDALE MEDAL Premier League Grand Final Best & Fairest

	First Grade	Reserve Grade
2007	Danny McMurray - STA	Michael Masulans - STA
2008	Darren McKee - NMH	Mark Isaacs - STA
2009	Greg Marks - KEN	Peter Walton - STA
2010	Chris Giometti - RAV	Nathan Gray - KEN
2011	Andrew Cassar - PEN	Phil Jones - STA
2012	Mathew Fitzsimons - PHD Chris Lake - STA	Cameron Trescott - PHD
2013	Paul Knippler - KEN	Aiden Dupen - PHD
2014	Tai Smith - KEN	David Erwin - KEN
2015	Stephen Crowcroft - STA	Matthew Seale - KEN
2016	Jarrod Muggleton - KEN	James Taylor - NMH
2017	Daniel McGoogan - EEW	Jordan Wass - NER
2018	Tom Kay - EEW	Peter Henderson - STA
2019	Andrew Zalunardo - WPH	Ryan Frank - WPH
2020	Daniel Buttrey - EEW	Ryan Frank - WPH

### LEIGH WARDELL MEDAL Women's AA1 Grand Final Best & Fairest Player

2020 Samantha Farquhar - EPP

### PREMIER LEAGUE FAIR PLAY AWARD

2008	Pennant Hills	2015	Normanhurst
2009	Eastwood St Andrews	2016	Eastwood St Andrews
2010	Eastwood St Andrews	2017	Gladesville Ravens
2011	Pennant Hills	2018	Eastwood St Andrews
2012	Redbacks	2019	Eastwood St Andrews
2013	Pennant Hills	2020	tba
2014	Hills Hawks		

### NWSF CLUB FAIR PLAY AWARD

#### OBJECTIVE

During 2014 there was an increase in unsatisfactory behaviour towards our referees. The Association reinforced the message of good behaviour to the clubs, but anecdotally it has had minimal effect. Numerous studies suggest when something is measured and published it improves. Further, by recognising good behaviour we have the opportunity to influence and reduce poor behaviour.

NWSF and the Referee's association, NWSFRA have been working together to measure at a club level a summary of yellow cards, red cards and incident reports during the year. The NWSF Fair Play Award is an annual award on behalf of NWSF to the club with the best Fair Play as measured by the lowest ratio at the conclusion of the season.

Yellows, reds and incident reports are entered by the referees into their website and then the details are passed on to NWSF. GPT also records incident reports. A ratio is developed from a summary that counts the yellows, the different 'classes' of reds and the incident reports for each club and then uses the number of teams U16 and over in each club (as cards are rarely given below that) to reach a ratio to indicate the disciplinary record of each club.

The winners have been:

2015	Beecroft
2016	West Ryde Eagles
2017	Old Ignatians
2018	Beecroft
2019	Roselea
2020	tba



## RUSSELL FIELD FAIR PLAY AWARD FOR THE WOMEN'S COMPETITION

The Women's Fair Play Award was originally known as the NWSWF Life Members Award and in 2020 has been re-named in honour of Russell Field from West Ryde Rovers and Gladesville Ravens and long-time supporter of Women's Football through NWSWF.

The winners have been:

1999	Mercy College	2010	Beecroft
2000	Macquarie University	2011	Ryde Saints United
2001	Mercy College	2012	Roselea
2002	Mercy College, Tara School	2013	Beecroft
2003	Redbacks	2014	Sydney University
2004	Mount St Benedict	2015	Flying Bats
2005	Maccabi	2016	Mount St Benedict, Eastwood St Andrews
2006	North Epping Rangers	2017	Putney FC
2007	Beecroft	2018	Pennant Hills
2008	Beecroft	2019	Pennant Hills, Sydney University
2009	North Epping Rangers	2020	tba



**NORTH WEST SYDNEY FOOTBALL LTD**  
**ABN: 28 635 227 897**



**FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED**  
**30<sup>TH</sup> SEPTEMBER 2020**

**NORTH WEST SYDNEY FOOTBALL LTD**  
**ABN: 28 635 227 897**

**FINANCIAL STATEMENTS 30<sup>TH</sup> SEPTEMBER 2020**

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**HARLEY, RUSSELL & DAY**  
**Chartered Accountants**

Suite 16,  
 2 Catherine Street  
 ROCKDALE NSW 2216

Phone: (02) 9567 0044  
 Fax: (02) 9556 2699

**NORTH WEST SYDNEY FOOTBALL LTD**  
ABN: 28 635 227 897

**DIRECTORS REPORT**

Your Directors submit the financial report of the North West Sydney Football Ltd for the financial year ended 30 September 2020.

**DIRECTORS**

The names of the Directors throughout the year and at the date of the report are:

Helen Armson	Malcolm Arnold	Jodie Camden
Lindsay Donald	Tracey Williams	

**COMPANY SECRETARY**

The person who held the position of the Company Secretary during the year and to the date of this Report is Mr. Mark Lockie.

**OBJECTS OF THE ASSOCIATION**

The Objects of the Association shall be to:

- recognise FNSW as the state body for Football in New South Wales;
- act as a representative to FNSW for the Clubs in the Region;
- conduct, encourage, promote, advance, control and manage all levels of Football in the Region interdependently with Members and others;
- conduct Football competitions;
- adopt, formulate, issue, interpret and amend by-laws, rules and regulations for the control and conduct of Football in the Region in keeping with the terms of this Constitution and the FNSW Constitution, as amended from time to time;
- encourage the provision and development of appropriate facilities for participation in Football;
- maintain and enhance standards, quality and reputation of Football for the collective and mutual benefit and interests of Members and Football;
- use and promote the Intellectual Property;
- promote Football for commercial, government and public recognition and benefits;
- select, prepare, administer, operate and enter representative and elite teams in competitions from time to time;
- promote, control, manage and conduct Football events, leagues, competitions and championships;
- undertake other actions or activities necessary, incidental or conducive to advance these Objects;
- have regard to the public interest in its operations; and
- encourage and promote widespread participation in Football to enhance opportunities for every participant to reach levels appropriate to their ability and aspiration.

**MEMBERS**

The number of Members of the Company registered in the Register of Members at the date of this report is 36, and 56 Life Members.

**SIGNIFICANT CHANGES**

On 1<sup>st</sup> October 2019 North West Sydney Women's Football Association merged with the Gladesville Hornsby Football Association to become North West Sydney Football Ltd.

Aside from the above, no significant change in the nature of these activities occurred during the year.

**OPERATING RESULTS**

The Surplus (Loss) for the 2020 year amounted to a Profit of \$480,311 (2019 Loss of \$79,475).

**NORTH WEST SYDNEY FOOTBALL LTD**  
ABN: 28 635 227 897

**DIRECTORS REPORT (CONTINUED)**

**REVIEW OF OPERATIONS**

	2020	2019	Increase/ (Decrease)	Percentage
<b>Player Registration Fees</b>	2,187,820	1,780,320	407,500	22.88%
<b>Summer Walk Soccer</b>	96,087	42,590	53,497	125.60%
<b>Grants</b>	61,535	2,000	59,535	2,976.75%
<b>Coaching Course Fees</b>	19,486	6,187	13,299	214.95%

**INFORMATION ON DIRECTORS**

	<i>Name</i>	<i>Qualifications and Experience</i>
1)	Helen Armson	Associate Diploma in Social Studies (Child Care). Chair of NWSF Board since 2019, Chair of GHFA and Chair of Spirit Board from 2017 to 2019. Registrar of North Epping Rangers; Vice President in 2010, President 2011-2015, Committee Member since 2005.
2)	Malcolm Arnold	Board Member and Director of NWSF; previously Board Member of GHFA and Spirit Board. Club President and Registrar at NWSF member club. Qualified C License Coach, over 20 years coaching experience. 2020 Coach of NWSF Super League squad and NWSF referee. 40 years involvement as player in GHFA association.
3)	Jodie Camden	Director of NWSF, previously Director of North West Sydney Womens Football Association Inc. from 2013 to date of merger with GHFA. Involvement as player in NWSF member club since 2018. Chair of Women's Soccer Council at NSW Soccer Federation from 1993 to 2004. Ex-officio Director of NSWFSF. Director of Womens Soccer Australia from 1999 to 2003. Team Liaison Officer for Swedish Women's Football Team for Sydney 2000 Olympics. Volunteer Chair of General Purposes Tribunal and Appeal Tribunal for Football NSW from 2006 to 2013.
4)	Lindsay Donald	Director of NWSF. Served on GHFA Board in 2018 and 2019. Previously Committee Member of West Ryde Rovers FC.
5)	Tracey Williams	Bachelor of Psychology (Hons) and combined PhD/Master of Clinical Neuropsychology. Director of NWSF. Previously held positions of Club Secretary, Referee Coordinator, Women's Delegate/Registrar, and President of NWSWF. Board member of NWSWF prior to merger.

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

**DIRECTORS' MEETINGS**

<b>Director</b>	<b>Meetings Eligible to Attend *</b>	<b>Meetings Attended</b>
Helen Armson	11	10
Malcolm Arnold	11	11
Jodie Camden	11	11
Lindsay Donald	11	9
Tracey Williams	11	11

\* Number of meetings held during the time the Director held office during the year.

**NORTH WEST SYDNEY FOOTBALL LTD**  
ABN: 28 635 227 897

**DIRECTORS REPORT (CONTINUED)**

**OBJECTIVES**

**Short term**

- To connect our Community through Football
- To provide football competitions for players of all ages in the North West region of Sydney
- To increase participation numbers – players, coaches, volunteers and referees
- To develop football coaches, volunteer and referees' skills
- To support 'pathways to excellence' for NWSF players to representative and higher level football

**Long term**

- To develop and maintain relationships with stakeholders such as Local Councils and FNSW to enhance the playing experience for participants
- To create and promote new playing opportunities and formats to enable "Football 365"
- To create and maintain best practice Governance structures and processes
- To support teams playing in the respective NPL1, Youth and SAP competitions and assist the representative clubs to become financially self-sustaining

**The entity's strategies for achieving the objectives were**

To achieve its stated objectives, the entity will adopt the following strategies:

- Continuously review competition formats and structures to improve the experience for players
- Provide financial support for the upgrade of current facilities and provision of new facilities
- Capitalise on the opportunities presented by the 2023 Women's World Cup to develop the sport and women's football in particular
- Benchmark participation data with other Associations and football codes
- Determine the maximum capacity of clubs and facilities to ensure increased participation can be accommodated
- Progress discussions to merge NWS Spirit and NWS Koalas entities

**INDEMNITY**

The Company has not, during or since the financial year, in respect of any person who is or has been an officer or Auditor of the Company or of a related body corporate:

- (a) Indemnified or made any relevant agreement for indemnifying against a liability, including costs and expenses in successfully defending legal proceedings; or
- (b) Paid or agreed to pay a premium in respect of a contract insuring against a liability for the costs or expenses to defend legal proceedings.

**AUDITOR'S INDEPENDENT DECLARATION**

The Auditor's Independent Declaration for the year ended 30 September 2020 has been received and can be found on page 4 of this report.

**DATED AT MACQUARIE PARK THIS  
31<sup>ST</sup> DAY OF OCTOBER 2020  
IN ACCORDANCE WITH A  
RESOLUTION OF THE DIRECTORS**

  
.....  
**HELEN ARMSON**  
CHAIRPERSON

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.....  
**LINDSAY DONALD**  
DIRECTOR

**NORTH WEST SYDNEY FOOTBALL LTD**  
ABN: 28 635 227 897

**AUDITOR'S INDEPENDENT DECLARATION**  
**UNDER SECTION 307C OF THE CORPORATIONS ACT 2001**  
**TO THE DIRECTORS OF NORTH WEST SYDNEY FOOTBALL LTD**

I declare to the best of my knowledge and belief that during the year ended 30<sup>th</sup> September 2020:

- (i) no contraventions of the auditor independence requirements as set out in the Corporations Act 2001 in relation to the audit; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit.

**DATED AT ROCKDALE  
THIS 15<sup>TH</sup> DAY OF  
OCTOBER 2020**

  
**HARLEY, RUSSELL & DAY**  
Chartered Accountants  
**GARRY WILLIAM DAY**  
Registered Company Auditor

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**NORTH WEST SYDNEY FOOTBALL LTD**  
ABN: 28 635 227 897

**PROFIT & LOSS ACCOUNT AND OTHER COMPREHENSIVE INCOME**  
**FOR THE YEAR ENDED 30TH SEPTEMBER 2020**

<u>INCOME</u>	2020	2019
	\$	\$
Academy	-	155,868
Assessable gov. industry payment JK	82,500	-
Association Youth League Dinner	3,881	55
AYL	88,374	92,185
Canteen - Morrison Bay	10,905	-
Cash Flow Boost	60,004	-
Club Ground Rebates etc.	13,847	52,697
Coaching Course Fees	19,486	6,187
Fees AYL - Rebate	-	5,000
FNSW Facility Audits	-	3,280
GPS Sales	-	100
Grants	61,535	2,000
Ground Fees/Night Training	-	1,343
Hire CP Income	4,991	-
Interest Received	6,236	13,587
Player/Club Fines	14,247	15,635
Player Registration and Insurance Fees	2,187,820	1,780,320
Refund - Other	(20,781)	(782)
Refund - Youthsafe	78	-
School Holiday Camp	1,339	8,186
Shirt Presentation	2,460	-
Summer/Walk Soccer CP	96,087	42,590
	<u>2,633,009</u>	<u>2,178,251</u>
<b><u>EXPENDITURE</u></b>		
Academy Expenses	-	32,429
Academy Coach Fees	-	50,423
Advertising & Promotion	21,565	4,238
Alarm Monitoring	210	719
Arm Bands	2,550	1,777
Audit/Accountant Fees	7,800	3,500
Annual Return Fee	811	-
Bank Fees and Charges	1,366	1,850
Capitation Fees and Insurance	683,921	703,466
Catering/Rides CP Opening	-	150
Champion of Champions Subsidy	191	-
Canteen Purchases	7,430	-
Fees- Director of Football	65,977	56,250
Christie Park - Temp Change Rooms	10,915	7,654
Christie Park - Improvements/repairs etc.	7,602	14,128
Christie Park Lease/Licence Fee	29,915	106,950
Cleaning/Rubbish Removal	4,408	1,265
Coaching & Development	11,023	12,458
Contribution - Snr/Youth League	-	120,000
Computer Software/Accessories	34,143	23,507
Contribution - Snr/Yth League Spirit	50,000	-
Contribution - Snr/Yth League Koalas	60,000	-
Depreciation - plant	20,175	20,492
Directors & Officers Insurance	182	1,409
Donations	2,500	2,000
<b>Total Carried Forward</b>	<u>1,022,681</u>	<u>1,164,665</u>

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**NORTH WEST SYDNEY FOOTBALL LTD**  
ABN: 28 635 227 897

**PROFIT & LOSS ACCOUNT AND OTHER COMPREHENSIVE INCOME**  
**FOR THE YEAR ENDED 30TH SEPTEMBER 2020 (CONT.)**

<u>EXPENDITURE (CONT.)</u>	2020	2019
	\$	\$
<b>Total Carried Forward</b>	<b>1,022,681</b>	<b>1,164,665</b>
Electricity	11,045	10,758
Expenses - Coaching AYL	21,250	16,385
Expenses - Referees AYL	783	4,875
Expenses - Gear etc. AYL	34,645	18,794
Expenses - Ins/Reg AYL	5,924	6,164
Expenses - Tournament Costs AYL	8,884	2,837
Expenses - Presentation AYL	959	2,503
Expenses - Physio AYL	4,636	-
Expenses - COVID sanitisers etc.	1,814	-
Filing Fees	1,267	-
Fees & Charges	-	571
Executive/Delegate Dinner/AGM	9,892	17,551
Function - NWSWF Epping Club	5,734	-
GPT Reimbursements	-	2,810
GHFA Cup	-	2,750
GPS Buy Back	-	100
Ground Rental	222,059	293,628
Ground Rental Club Rebates	86,368	-
Ground - Night Training	-	94,220
Honorarium - GHFA	16,000	16,000
Honorarium - NWSWF	3,750	-
Honorarium Canteen	1,200	-
Insurance/Rego - Summer Soccer	12,523	7,746
Legal Fees	1,278	16,586
Pest Control	433	725
Photos	1,469	1,066
Printing, Stationary and Postage	9,747	5,248
Physio Fees	-	4,000
Referee Fees	284,450	294,824
Referees - Summer Soccer	19,278	14,020
Salaries - Ordinary	279,611	183,658
Salaries - Super Sacrifice	-	19,070
Salaries - Casual Will	-	1,760
Security	-	1,819
Staff Amenities	1,487	1,481
State Titles Expenses	-	2,205
Special Needs Football	6,182	-
Subscriptions	-	230
Superannuation	20,767	23,360
Telephone and internet	4,376	4,527
Trophies	35,013	19,989
Video Analysis System	14,165	-
Workers Compensation	3,027	801
<b>Total Expenses</b>	<u>2,152,697</u>	<u>2,257,726</u>
<b>Profit/(Loss) From Ordinary Activities Before Income Tax</b>	<u>480,311</u>	<u>(79,475)</u>
<b>Net Profit/(Loss) Attributable to the Association</b>	<u>480,311</u>	<u>(79,475)</u>
<b>Total Changes in Equity of the Association</b>	<u>480,311</u>	<u>(79,475)</u>

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**NORTH WEST SYDNEY FOOTBALL LTD**  
ABN: 28 635 227 897

**STATEMENT OF FINANCIAL POSITION**  
**FOR THE YEAR ENDED 30TH SEPTEMBER 2020**

	Notes	2020 \$	2019 \$
<b>Current assets</b>			
Cash Assets	2	1,646,730	565,712
Receivables	3	144,643	20,602
Current Tax Assets	4	-	18,969
Deposits	5	576	500,576
<b>Total current assets</b>		<u>1,791,949</u>	<u>1,105,859</u>
<b>Non-current assets</b>			
Property Plant & Equipment	6	127,741	110,909
Intangible Assets		-	-
		<u>127,741</u>	<u>110,909</u>
<b>Total assets</b>		<u>1,919,690</u>	<u>1,216,768</u>
<b>Current liabilities</b>			
Payables		34,244	-
Trade Creditors	7	-	10,791
Bonds	7	1,950	2,750
Financial Liabilities		-	4,225
Tax Liabilities		64,299	9,299
Other	8	-	73,091
<b>Total Liabilities</b>		<u>100,493</u>	<u>100,156</u>
<b>NET ASSETS</b>		<u>1,819,197</u>	<u>1,116,612</u>
<b>Retained Earnings</b>			
Opening Balance		1,340,836	1,196,087
(Loss)/Surplus for the year		480,311	(79,475)
		<u>1,821,147</u>	<u>1,116,612</u>
Members' Funds			
<b>Accumulated surplus (deficit)</b>		<u>1,821,147</u>	<u>1,116,612</u>

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**NORTH WEST SYDNEY FOOTBALL LTD**  
ABN: 28 635 227 897

**NOTES TO AND FORMING PART OF THE ACCOUNTS**  
**FOR THE YEAR ENDED 30<sup>TH</sup> SEPTEMBER, 2020**

**NOTE 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

The principal accounting policies adopted in the preparation of the financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

**BASIS OF PREPARATION**

North West Sydney Football Ltd applies Australian Accounting Standards – Reduced Disclosure Requirements as set out in AASB 1053: *Application of Tiers of Australian Accounting Standards*.

The financial statements are general purpose financial statements that have been prepared in accordance with Australian Accounting Standards – Reduced Disclosure Requirements of the Australian Accounting Standards Board (AASB) and the *Corporations Act 2001*. The entity is a not-for-profit entity for financial reporting purposes under Australian Accounting Standards.

Australian Accounting Standards set out accounting policies that the AASB has concluded would result in financial statements containing relevant and reliable information about transactions, events and conditions. Material accounting policies adopted in the preparation of these financial statements are presented below and have been consistently applied unless stated otherwise.

The financial statements, except for the cash flow information, have been prepared on an accrual basis and are based on historical costs, modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities. The amounts presented in the financial statements have been rounded to the nearest dollar.

**a) Revenue Recognition**

*Sales Revenue*

Sales Revenue comprises revenue earned from the players' registrations, canteen sales, and grants. Sales revenue is recognised when the goods and services are provided.

*Rental Revenue*

Rental income from investments properties is accounted for on a straight-line basis over the lease term.

*Revenue Received In Advance*

Players' fees received prior to season commencement date is deferred until season commences.

*Asset Sales*

The gross proceeds of asset sales are included as revenue of the entity. The profit or loss on disposal of assets is brought to account at the date an unconditional contract of sale is signed.

*Interest Income*

Interest income is recognised as it accrues.

**b) Principal Activities**

The company operates as a Football Association.

**c) Property, Plant & Equipment**

Property, plant and equipment are included at cost or at an independent valuation. All fixed assets, including buildings and capitalised leases, but excluding freehold land, are depreciated over their estimated useful lives commencing from the time the asset is held ready for use.

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**NORTH WEST SYDNEY FOOTBALL LTD**  
ABN: 28 635 227 897

**NOTES TO AND FORMING PART OF THE ACCOUNTS**  
**FOR THE YEAR ENDED 30<sup>TH</sup> SEPTEMBER, 2020**

**NOTE 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

**d) Leases**

Leases of fixed assets, where substantially all the risks and benefits incidental to the ownership of the asset, but not legal ownership are transferred to the company, are classified as finance leases. Finance leases are capitalised recording an asset and a liability equal to the present value of the minimum lease payments, including any guaranteed residual value. Leased assets are amortised over their estimated useful lives. Lease payments are allocated between the reduction of the lease liability and the lease interest expense for the period

Lease payments under operating leases, where substantially all the risks and benefits remain with the lessor, are charged as expenses in the periods in which they are incurred.

**e) Depreciation of property, plant and equipment**

Depreciation is calculated on a straight line basis to write off the net cost or revalued amount of each item of property, plant and equipment (excluding land) over its expected useful life. The exception is glassware, crockery and cutlery, which is expensed in the year of purchase. Estimates of remaining useful lives are made on a regular basis for all assets, with annual reassessments for major items.

Depreciation of assets is calculated using the straight line method to allocate their cost or revalued amounts, net of their residual values, over their estimated useful lives, as follows:

	<b>2020</b>	<b>2019</b>
Buildings	40 years	40 years
Machinery	3-20 years	3-20 years
Furniture, fittings and equipment	5-10 years	5-10 years

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at each balance sheet date.

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount (Note 8).

Gains and losses on disposals are determined by comparing proceeds with carrying amount. These are included in the income statement. When revalued assets are sold, it is company policy to transfer the amounts included in other reserves with respect to those assets to retained earnings.

**f) Impairment of Non- Current Assets**

Non-current assets are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of an asset's fair value less costs to sell and depreciated replacement cost. For the purposes of assessing impairment, assets are grouped at the lowest levels for which there are separately identifiable cash flows (cash generating units).

**g) Trade and other payables**

These amounts represent liabilities for goods and services provided to the club prior to the end of the financial year and which are unpaid. The amounts are unsecured and are usually paid within 30 days of recognition.

**NORTH WEST SYDNEY FOOTBALL LTD**  
ABN: 28 635 227 897

**NOTES TO AND FORMING PART OF THE ACCOUNTS**  
**FOR THE YEAR ENDED 30<sup>TH</sup> SEPTEMBER, 2020**

**NOTE 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

**h) Maintenance and repairs**

The costs of maintenance, repairs and minor renewals are charged as expenses as they are incurred.

**i) Employee Entitlements**

*(i) Wages and salaries, annual leave and sick leave*

Liabilities for wages and salaries, annual leave and sick leave are recognised and are measured as the amount unpaid at the reporting date at current pay rates in respect of employees' services up to that date.

*(ii) Long service leave*

A liability for long service leave is recognised for all employees of the club with five years or more service. No adjustment is made for inflation of wage rates or discounting of expected future payments.

**j) Goods and Services Tax (GST)**

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office. In these circumstances, the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the balance sheet are shown inclusive of GST.

Cash flows are included in the Cash Flow Statement on a gross basis and the GST component of the cash flows arising from investing and financing activities, which is recoverable from or payable to the Australian Taxation Office, are classified as operating cash flows.

**k) Cash and Cash Equivalents**

Cash and cash equivalents in the balance sheet comprise of cash on hand in banks. These amounts are stated at the lower cost and net realizable value.

For the purpose of Statement of Cash flows, cash is defined as cash and cash equivalents as defined above.

**l) Significant Accounting Judgments, Estimates and Assumptions**

The preparation of the financial statements requires management to make judgments, estimates and assumptions that affect the amounts recognized in the financial statements. Actual results may differ from these estimates under different assumptions and conditions and may materially affect the financial results or financial position reported in future years.

**Estimation of useful lives of assets**

The estimation of the useful lives of assets has been based on historical experience as well as on manufacturers' warranties. In addition, the condition of the assets is assessed at least once per year and considered against the remaining useful life. Adjustments to useful lives are made when considered necessary.

It is noted that current liabilities exceed current assets. However, the directors are confident the Club can meet its liabilities as and when they fall due. The Club has a strong daily cash flow from operating activities.

**NORTH WEST SYDNEY FOOTBALL LTD**  
ABN: 28 635 227 897

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30TH SEPTEMBER 2020**

	2020	2019
<b>NOTE 2. Cash Assets</b>		
Association Savings Account	1,644,873	565,712
Cash at Bank Com 11546271	952	-
Canteen Float - NWSWF	905	-
	<u>1,646,730</u>	<u>565,712</u>
<b>NOTE 3. Receivables</b>		
Prepayments	137,143	1,088
Deposits Outstanding	-	19,514
Cash Flow Boost	7,501	-
	<u>144,643</u>	<u>19,514</u>
<b>NOTE 4. Current Tax Assets</b>		
Total Assets		
GST Recoverable	-	61,099
GST Payable	-	(42,130)
	<u>-</u>	<u>18,969</u>
<b>NOTE 5. Current Assets - Other</b>		
Short Term Deposits	-	500,000
Bonds - Council	576	576
	<u>576</u>	<u>500,576</u>
<b>NOTE 6. Property Plant &amp; Equipment</b>		
Office Machines at Cost	95,368	95,368
Accumulated Amortisation	(93,190)	(91,320)
	<u>2,178</u>	<u>4,048</u>
Furniture & Fittings at Cost	65,038	65,038
Accumulated Depreciation	(52,866)	(51,880)
	<u>12,172</u>	<u>13,158</u>
Leasehold Improvements at Cost	204,621	204,620
Accumulated Amortisation	(204,621)	(204,620)
	<u>-</u>	<u>-</u>
Christie Park	209,910	172,903
Accumulated Depreciation	(96,518)	(79,200)
	<u>113,392</u>	<u>93,703</u>
<b>Total of Property Plant &amp; Equipment</b>	<u>127,742</u>	<u>110,909</u>

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**NORTH WEST SYDNEY FOOTBALL LTD**  
ABN: 28 635 227 897

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30TH SEPTEMBER 2020**

	2020	2019
	\$	\$
<b>NOTE 7. Trade Creditors</b>		
Club Bonds	1,950	2,750
Other	-	10,791
<b>Total Liabilities</b>	<u>1,950</u>	<u>13,541</u>
<b>NOTE 8. Current Liabilities - Other</b>		
Player Retainer Fees	-	2,550
Advance Payments - Summer Soccer	-	70,541
	<u>-</u>	<u>73,091</u>
<b>NOTE 9. Incorporation</b>		
The Company is Limited by Guarantee and was incorporated on 31st day of July 2019. It is classified as a Tier 3 Company due to its revenue exceeding \$1 million.		
<b>NOTE 10. Merger</b>		
The North West Sydney Women's Football Association merged with the Gladesville Hornsby Football Association to become North West Sydney Football Ltd. The comparative figures for 2019 that are used in this report are the figures for Gladesville Hornsby Football Association Incorporated, prior to the merge with North West Sydney Football Ltd. Therefore the comparative figures for 2019 are not an accurate comparative for the Company.		
<b>NOTE 11. Key Performance Measures</b>		
The entity measures its own performance through the use of both quantitative and qualitative benchmarks. The benchmarks are used by the directors to assess the financial sustainability of the entity and whether the entity's short-term and long-term objectives are being achieved. Also see Review of Operations.		
<b>NOTE 12. COMPANY LIMITED BY GUARANTEE</b>		
The Company Constitution provides the liability of members is limited. The Company has the legal capacity and powers of a company limited by guarantee as set out under the <i>Corporations Act 2001</i> (Cth). In the event of the Company being wound up the liability of each member (both during the time they are a member and within one year afterwards) is limited to one dollar (\$1.00)		

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**NORTH WEST SYDNEY FOOTBALL LTD**  
ABN: 28 635 227 897

**STATEMENT OF DIRECTORS**  
**FOR THE YEAR ENDED 30 SEPTEMBER 2020**

The committee has determined that the association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements. In the opinion of the committee the financial report as set out in this report:

1. Presents a true and fair view of the financial position of the North West Sydney Football Ltd as at 30 September 2020 and its performance for the year ended on that date.
2. At the date of this statement, there are reasonable grounds to believe that North West Sydney Football Ltd will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the Directors and is signed for and on behalf of the Directors by:

Dated at Macquarie Park this 31<sup>st</sup> day of October 2020

  
HELEN ARMSON  
CHAIRPERSON

  
LINDSAY DONALD  
DIRECTOR

**NORTH WEST SYDNEY FOOTBALL LTD**  
ABN: 28 635 227 897

**INDEPENDENT AUDITOR'S REPORT**  
**TO THE MEMBERS OF**  
**NORTH WEST SYDNEY FOOTBALL LTD**

**Report on the Audit of the Financial Report**

**Opinion**

We have audited the financial report of North West Sydney Football Ltd (the Registered entity), which comprises the statement of financial position as at 30 September 2020, the statement of profit and loss, statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies and the directors' declaration.

In our opinion the accompanying financial report of North West Sydney Football Ltd is in accordance with the *Corporations Act 2001*, including:

- (a) Giving a true and fair view of the entity's financial position as at 30 September 2020, and of its financial performance for the year then ended; and
- (b) Complying with Australian Accounting Standards – Reduced Disclosure Requirements and the *Corporations Regulations 2001*.

**Basis for Opinion**

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the entity in accordance with the ethical requirements of the *Corporations Act 2001* and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110: *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the *Corporations Act 2001*, which has been given to the directors of North West Sydney Football Ltd, would be in the same terms if given to the directors as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Information Other than the Financial Report and Auditor's Report Thereon**

The directors are responsible for the other information. The other information comprises the information included in the entity's annual report for the year ended 30 September 2020, but does not include the financial report and our auditor's report thereon. Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon. In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

**Responsibilities of the Directors for the Financial Report**

The directors of the registered entity are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards – Reduced Disclosure Requirements and the *Corporations Act 2001*, and for such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the registered entity or to cease operations, or have no realistic alternative but to do so.

NWSF, SPIRIT FC & KOALAS FC SINCERELY THANKS ITS SPONSORS FOR THEIR SUPPORT IN THE 2020 SEASON.

NORTH WEST SYDNEY FOOTBALL LTD  
ABN: 28 635 227 897

**INDEPENDENT AUDITOR'S REPORT  
TO THE MEMBERS OF  
NORTH WEST SYDNEY FOOTBALL LTD  
(CONTINUED)**

**Auditor's Responsibilities for the Audit of the Financial Report**

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the registered entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the registered entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the registered entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

DATED AT SYDNEY  
THIS 15<sup>TH</sup> DAY OF  
NOVEMBER 2020

  
**HARLEY, RUSSELL & DAY**  
Chartered Accountants  
  
**GARRY WILLIAM DAY**  
Registered Company Auditor



SUPPORTING SPONSORS

