



NORTH WEST SYDNEY FOOTBALL LTD

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OFFICE BEARERS AND STAFF

Board:	Chairperson – Chris Salmon Malcolm Arnold Jodie Camden Tony Macko Tracey Williams
Company Secretary:	Denise Robinson
Football Management Committee:	Association Chairperson – Jeff Saul Warner Leung Alison Lloyd Mark Marriott Rohan Primrose Peter Steel Julie Van Nguyen (joined July 2024)
GPT Chair:	Geoff Knowles
GPT Hearing Chairs:	Peter Goodwin, Bianca Karle (RAV), Grant Reed, Mark Marriott (NMH), Paul Parks, Anthony Scarcella
Appeals Committee Secretary:	N/A
GPT panel:	Grahame Bateman (PEN), Michael Blissenden, Mitch Bradshaw, Scott Bradshaw (NMH), Martin Bridgewood (THL), Melanie Cunningham (NRS), Tom Emeleus, Ari Gobinath, Chris Goddard (WRR), Ian Kendal (LM), Michelle Kerr (FBT), Mark Marriott (NMH), Daniele Michaels, Patrick O'Brien (PEN), Anthony Scarcella, Meaghan Simeti and John Zappala (STU)
Disciplinary Committee:	Melanie Cunningham (NRS), Peter Nimmo and Meaghan Simeti
Grading Committee:	Mark Marriott (FMC & Chair), Stephen Butcher (STA), Glen De Nardi (THL), Michael Hare (MDF), Warner Leung (FMC), Rohan Primrose (FMC), Richard Rasker (EPP), Bruce Thomson (PEN) and Liam Whelan (WPH)
NWSF Staff:	Acting CEO – Denise Robinson General Manager - Competitions – Denise Robinson Football 365 Manager – Aaron Hogan Accounts Coordinator – Fiona Richards Head of Football – Tim Thorne Administrator Coordinator (Spirit) – Jo Ryan Technical Director – Tim Palmer CEO – Matthew Geracitano – resigned September 2024

LIFE MEMBERS

1958	A Foster	G
1959	Ron Bartholomew	G
1960	Lester Waud	G
1961	Keith Gilmour	G
1962	Arthur Sandell	G
1963	A Downham	G
1964	F Ridge	G
1965	T Cooper	G
1966	K Foster	G
1967	C Follington	G
1968	W Williams	G
1969	J Woods	G
1970	L Hill	G
1971	John Ellerby	G
1972	G Lee	G
1973	Frank Wilson	G
1974	Les Fairclough	G
1975	B Adams	G
1976	Richard Bates	G
1977	Adrian Dunn	G
1978	G Butler	G
1979	Max Lawler	G
1980	Laurie Lynagh	G
1981	William Cullinan	G
1983	George Hodgekiss	G
1984	Ross Iredale	G
1985	Stuart Harris	G
1986	Jim Forrest	G
	Beryl Ackroyd	N
1987	Stuart Grant	G
	Lal Byers	N
1988	Brian Thompson	G
1990	Alan Brawn	G
1993	Steven Jupp	G
1995	Sebastian Trovato Norma Geribo	G N
1996	William Plaskett Jeff Saul	G N
1997	Ken Walker Lee Owens	G N
1998	Graeme Sayer Annette Ussher	G N
1999	Kay Iredale Colin Munn	G N
2000	Gordon Buttrey George Calvi	G N
2001	John McConnell	G
2002	Phil Street	G
2003	Gayle Hannan	N
2005	Ken Gower Paul Woolford	G N
2006	Adrian Jones Jeanette Jones	N N
2007	Geoff Driscoll Buckley Findlay	G N
2008	Jack Hanna Chrissie Smith (nee James)	G N
2009	Tony Gerrard	G
2010	Bruce Macfadyen	G
2011	Steve Colquhoun	G
2012	Ian Kendal	G
2012	Jock Cunningham	G
2012	Karen Waud	G
2013	Kim Schaefer	N
2014	Graham Streeter	G
2015	Peter Quessy	G
2016	Keith Everard Leigh Wardell	G N
2017	Peter Goodwin Karen Waud	G N
2018	Buck Findlay	G
2019	Grahame Bateman	G
2020	Helen Armson	
2021	Tom Emeleus	
2022	Peter Nimmo	
2023	Denise Robinson Kathy Tracey	

G = Awarded by GHFA
 N = Awarded by NWSWF
 From 2020 - awarded by NWSWF

NWSF BOARD MEMBERS – 2020-2024

2020	H Armson (Chair)	M Arnold	J Camden	L Donald	T Williams
2021	H Armson (Chair)	M Arnold	J Camden	L Donald	T Williams
2022	H Armson (Chair) till Sept 2022	M Arnold	J Camden	T Macko	T Williams
2023	M Arnold (Chair)	C Salmon	J Camden	T Macko	T Williams
2024	C Salmon (Chair)	M Arnold	J Camden	T Macko	T Williams

NWSF FOOTBALL MANAGEMENT COMMITTEE – 2020-2024

	Association Chair	Grading	Minis	Facilities	Regulations	Competitions	Member
2020	K Waud	D Cooper	S Crawford	B Findlay	M Masulans	N Rushton	P Quessy
	Association Chair	Grading	Minis	Facilities	Regulations	Competitions	Women's
2021	K Waud	D Cooper	S Crawford	B Findlay	P Quessy	N Rushton	R Primrose
2022	K Waud	B Findlay	N Rushton	P Quessy	All	S Crawford	R Primrose N Mikhael
2023	K Waud	M Marriott	I Nimmo	K Tracey	N Rushton	S Crawford	R Primrose
2024	J Saul	M Marriott	R Primrose	P Steel	W Leung	A Lloyd	J Van Nguyen

NWSF ASSOCIATION MEDALS

2020: Lisa Rudd (WPH), Gary Wardley (NMH), Jodie McGill (LEA)

2021: Nikki Riddle (NWSF), Seb Di Bella (EEW), Ian Hawkins (NMH), Liz Lawrence (NWSF/MDF)

2022: Euan MacLeod (ASH), Nable Rahme (WRR)

2023: Nicki Walsh (NER), Isabella Nimmo (BEE), Natalie Mikhael (NMH)

CHAIR'S REPORT

People get emotional about football. Who knew?!

Footballers and football supporters are passionate, enthusiastic, tribal and loud. These are great qualities if we can harness them in positive ways. As a volunteer-driven organisation, it is essential that we have plenty of people who put their love of football to good use. Otherwise, we wouldn't exist.

Of course, those emotions can manifest in negative ways too, as our hard-working tribunal volunteers can attest to every Tuesday night. Too much emotion and tribalism at the wrong time can lead to undesirable outcomes, however, the right amount means exciting football, great atmosphere, memorable matches and everything else we love about our game.

So, we must balance that passion in just the right amount. Too little and nothing gets done, too much and things go a little crazy. And so it is with any successful volunteer organisation. A constant balancing act where we promote self-interest, just a little indignation (for motivation) and noisy crowds weighed up against a sense of fair play, obsession with the rules, admiration of the skills and determination of the players, with a good dose of respect for our opponents and the officials.

Sounds complicated, but that's what we are all dealing with in the wonderful world of football administration.

At the start of the year, I was appointed by my fellow Directors to the position of Chair of the Board. Perhaps I didn't step backwards quickly enough (we've all been there) but it is a role that I have been proud to take on. It has brought some interesting challenges with it ("may you live in interesting times", they curse), but of course we footballers live for the drama.

I want to thank my predecessor, Malcolm Arnold, for his constant hard work, his good advice and seemingly inexhaustible ability to do more. There would be few people in our Association who do more than Mal for his club and NWSF. As he is stepping down from the Board, it is timely to thank him for all those efforts but also to look forward to what he will be doing next. I guarantee it will be something to make our footballing lives better.

I mentioned challenges and it was only two weeks into my tenure as Chair that we ran into a big one. As Mary Schmich wrote in her famous "Wear Sunscreen" essay, "The real troubles in your life are apt to be things that never crossed your worried mind. The kind that blindsides you at 4 p.m. on some idle Tuesday."

The topic of the year, which none of us saw coming, centred around trans-gender women's participation in community sport. Our little football association certainly copped the brunt of it when we became the focus of a concerted campaign from those (predominantly from outside football and certainly with little interest in it) who used us as, dare I say it, a political football. Unless you were living under a rock, you would have seen the commentary in the mainstream media (and less salubrious places). And just when we thought it had quietened down, along came the Olympics and reignited the whole debate. It seems like people get emotional about more than just football.

Undoubtedly this is a complicated issue and there is room for educated and calm discussion, so there are a few things that we should remember. Firstly we are dealing with real people with real emotions and real lives – easy to forget from behind a keyboard in a darkened room. And secondly, football is for everyone, regardless of your age, gender, background or level of skill. When we come from that viewpoint, it only takes a tiny dash of empathy to start working towards solutions that help everyone.

Times change and our attitudes and expectations change with them. Only 50 years ago (within my lifetime) women were not even allowed to play football. Nearly 40 years ago, in 1985, one of our foundation clubs, The Flying Bats, was formed to give women, including LGBTIQ+ women, a safe place to play sport and learn about football. In 2024, Australia's favourite sports team is the Matildas. Surely that's all that needs to be said.

That wasn't the only challenge of the year. I'll let others talk about the rain and yet another "wettest year in living memory". It is worth noting that in a typical year we lose two or three entire weekends of football to wet weather. That situation will never improve until we have more all-weather fields available, something we rely on our local Councils to provide. That and working toilets.

Balancing the budget is a constant challenge and although the Board has given a lot of attention to this issue over the past two years, we are not there yet. The situation has improved, however, we are still running at a deficit. I must acknowledge the hard work of my fellow Director, Tony Macko, in helping to restructure our accounts so that they are more transparent and easier to follow. It was going down to the wire, but hopefully this new format will be available for our Member Clubs in time for the AGM.

This year, sadly, saw the passing of two of our Life Members.

Lee Owens was a forward thinker and a very positive leader from the front with Gladesville Ravens Women's and North West Sydney Women's Football. Lee was a President and Life Member at NWSWF (1997) and Life Member at Ravens.

Ken Gower was Club President of Epping FC (formerly Epping YMCA). He also played an instrumental role in the success of the Gladesville-Hornsby Football Association (now NWSF). His outstanding service was recognised with Life Membership of GHFA in 2005.

Although it is sad to say goodbye to these two giants of local football, it is reassuring to know that we have so many eager young (and less young) volunteers stepping up to make their own mark. Some of those will be honoured this year with awards but there are many more doing their utmost to improve our footballing community simply for that satisfaction of a job well done. Keep it up and do great things!

On the horizon is a new version of PlayFootball, the national online registration system. We all know that it will be a long way short of perfect on day one (we've been here before), but it's something we will persist with and make work and eventually it will evolve into the well-behaved beast we want it to be. I recommend all our Member Clubs take a careful look at the changes, especially those affecting cash flows.

Football Australia have been working on PlayFootball for some time, with the aim of being able to ensure compliance, uphold the integrity of our game and monitor all participants in a single national system to keep our participants (especially children) safe. I predict there will be the usual teething problems, but once we are through that, we should have a reliable and robust registration system, owned by Football Australia and not licensed from a third party, that will serve us well for many years to come. (Or at least until the A.I. apocalypse takes us all).

We are again looking for a new CEO for NWSF. I would like to thank Matthew Geracitano for his work in the role over the past two seasons. The Board is in the midst of recruiting as I write, and I am confident that we will find a great candidate to lead NWSF into the future.

In closing, I want to reflect on a couple of lasting memories from 2024. We saw some 2,000 people turn up at Christie Park to cheer on Spirit FC first grade in their Australia Cup round-of-16 clash against A-League giants Melbourne Victory. The support from the entire Spirit FC club, as well as fans from the rest of NWSF, made for one of those great atmospheres I mentioned earlier.

Our Women's Premier League grand final was a thrilling, see-sawing match with drama and excitement right up to the full-time whistle. Surely, many of the talented women on the field that day played their best football ever. We should all aspire to be involved in those types of games where the play on the field matches the emotion in the stands, balanced on a knife-edge.

Congratulations to all our players, coaches and volunteers who participate in and build our great community footballing experience. Get emotional about football and make it count.

C Salmon | NWSF Chair

CEO'S REPORT

We kicked off 2024 riding a huge wave of interest in our game on the back of the success of the FIFA women's world cup held just a few months earlier. This not only helped increase playing numbers in the women's game, but also saw a huge jump in our Miniroos numbers too.

The season got off to a lively start with the Pre-Season Cup competitions, which saw Penno FC being crowned Gilmour Cup Champions, while Flying Bats FC took out the Beryl Ackroyd Cup Final.

The Beryl Ackroyd Cup was the catalyst for a troubled season in the Women's Premier League competition. NWSF and the women's competition being the target of a season long media campaign that saw NWSF scrutinised the world over. Unfortunately, this had a significant impact on the running of the WPL competition, with several forfeits occurring throughout the season. I remain hopeful that the issues faced in 2024 have not significantly impacted the women's game within our region for years to come.

The issues faced in our women's competitions were further exacerbated by significant rainfall. A record number of rounds were called off due to water logged pitches. Every time we got a glimpse of sunshine our optimism of playing football was quickly overshadowed by the rolling of grey rain clouds as each weekend approached. The frustration felt by players, parents and Member Clubs was felt in equal amounts within the NWSF Office as game after game and round after round were required to be rescheduled.

A big thank you must go to Denise and Aaron who worked tirelessly on juggling limited ground availability to make sure we could get through the season, albeit a limited season with the semi-final series removed and a resultant 1 v 2 Grand Final. Thankfully, we fared better with mother nature over this period and played all the Grand Finals. A huge congratulations to all those teams who were crowned either Premiers or Champions.

I would also like to acknowledge the tireless work of Jeff Saul (Association Chair) and all the members of the Football Management Committee who provided advice and guidance to the football department in what had been a very challenging and difficult season.

In representative football, NWS Spirit FC faced a difficult season across our Youth Programs. After the high of gaining promotion in 2023, we faced a relegation battle most of the year, which saw us fall just shy of cementing a position in the top flight. I am confident that the Spirit will again be top of the pile in 2025 and be back in NPL1 where they rightfully belong in no time at all.

Big congratulations must go to David Perkovic, who led our first-grade squad through to the round of 16 of the Australia Cup. This was an amazing achievement and something that everyone associated with the Spirit should be extremely proud of. A personal highlight was seeing a packed Christie Park as we took on the might of the A-leagues. A true David and Goliath battle as we hosted Melbourne Victory in our own back yard. While the result went against us on the night, the images of 2000+ people cheering on NWS Spirit FC will forever be etched in my mind.

After the successful Australia Cup campaign, I advised the Board of my decision to step away from the role as CEO. I would like to thank the Board for their support during my 18 months here. I leave wishing nothing but success for everyone involved in the Association and at NWS Spirit.

Yours in Football

Matthew Geracitano | Chief Executive Officer | North West Sydney Football Ltd

FOOTBALL MANAGEMENT COMMITTEE REPORT

FMC Chair Report

2024 has been a challenging year for the Football Management Committee (FMC) of North West Sydney Football, for a number of reasons with the extreme wet weather being the top of that list.

Following the departure of long-term chair, Karen Waud, I stepped into the role of Chair while also being a new member on the FMC overall. A significant learning curve, but one I anticipated with my eyes wide open.

The wet weather disruptions for the first two-thirds of the season were arguably the worst ever faced by the Association and meant the FMC was operating under virtual "emergency conditions" for much of the season. I do not cite that as an excuse for any decisions made or not made – but it did require us to focus more on managing disruptions to the competition rather than on any planning and development actions.

We were also doing this with 50% of the FMC as brand-new members and, in fact, one member short for most of the season, until Julie Van Nguyen was elected very late in the season. The FMC, which operates extremely closely with the NWSF competitions staff, was also constrained by lower capacity in that team.

The beginning of the season typically involves grading and then possible re-grading of some teams, details of which are covered in the separate Grading Committee Report. However, the wet weather impacted even this work – especially re-gradings – with those adjustments usually made after 4 matches at the start of season, but for this year many teams didn't complete 4 matches until sometimes as late as week 7 or 8 of the season. A normal season may see 1 or 2 "contingency draws" implemented for totally washed rounds ... and frequently with minimal input required from the FMC. For the 2024 season, we were required to consult and collaborate with the Association staff almost every week to develop contingency plans, which were then implemented as many as 6 times across the start of the season.

Through all this, the FMC had to continuously pivot to immediate term competition management issues, and certainly lost capacity to focus on the bigger competition development matters. I am proud of the way the FMC did come together to manage the difficulties presented. And I will also report that we took significant learnings from this season's experience and have done a lot of work to improve procedures / processes to manage the same sort of issues if – or

when – they present again.

Fortunately, the weather improved towards the end, allowing us to finish the season with some exciting matches and a high-quality Championship series – albeit reduced to a 1 vs 2 Grand Final Only in nearly every division. We were also able to work with many clubs to deliver additional MiniRoo games to help compensate for the many, many MiniRoo games washed out in the regular fixture schedule.

One highlight of 2024 season was our successful collaboration with neighbouring Associations to run joint competitions. These were well received and proved successful in MO55's (Div 1 & 2) and W18's Div 1. Nearly all teams playing in these joint competitions reported a better football experience because of these joint efforts, and NWSF is already actively talking with both Northern Suburbs and The Hills Football associations to consider where joint competitions may be best considered for 2025.

The FMC has also been busy this season reviewing many of our competition management processes and the regulations that facilitate them to make things easier and more efficient for Member Clubs and competition staff. Despite tough operating circumstances and the high number of new members this year, I believe we have laid a strong foundation from which the FMC can work well to improve all football competitions across North West Sydney.

I want to extend a huge thank you to my fellow FMC members and our NWSF competition staff, especially Denise Robinson and Aaron Hogan, for their exceptional work. And lastly, I will encourage all NWSF clubs to motivate and support their members to take on the additional NWSF volunteer roles within the FMC and other subcommittees. We need diverse representation at all levels of Association governance and management to better reflect our whole football community.

Thank you all for your commitment throughout 2024. Good luck to everyone as we move forward towards 2025.

Jeff Saul | FMC Chairperson

General Manager - Competitions Report

At the start of 2024, NWSF implemented changes that saw one Competition Manager overseeing both the Mixed and Women's Competitions. Having been very familiar with the Women's Competition, I quickly realized that managing both leagues - especially when entering all the teams into their respective divisions - was an enormous task.

Team Growth and Registration

I was pleased to see a growth of 49 teams compared to 2023 once team nominations were finalised. However, the real challenge was finding enough spaces for these extra teams. Through some creative scheduling, adjustments to starting times, and the flexibility of All-Age Mixed and Over 35 teams moving to Sunday games, we managed to make it work.

Early Successes

Both Flying Bats FC (WPL) and Pennant Hills FC (PL) started strong this season by winning the Beryl Ackroyd Cup and the Gilmour Cup, respectively. Congratulations to both teams on their outstanding performances!

Team Nomination and Grading Process

The Team Nomination process went smoothly, but there are areas for improvement in 2025. Similarly, the Grading Process went well, with the first grading meeting almost setting a record for the shortest meeting on record! The work done by the Grading Committee, led by Mark Marriott, was invaluable, and I'm grateful for their efficiency and commitment.

Challenges and Adaptations

Unfortunately, there were withdrawals in both the Premier League and Super League, leading to multiple changes in the draws. The draws for these competitions were revised three times, which proved to be great practice for what was to come. After grading, there were 39 team changes, and whenever a change occurs, the draw needs to be redone. With so many changes and club requests, the initial plan to release the entire draw one week before the start of the competition quickly went out the window. Round 1 was published on the 29th of March, and then, as we all know, the heavens opened.

From that point on, it felt like all I did was adjust games and create contingency plans. Unfortunately, tracking game changes in DRIBL was impossible, but I'm sure the changes made due to wet weather must have numbered in the thousands. I spoke with colleagues from other associations, and they too faced similar challenges - no one had ever experienced a season like 2024.

State Cup and Champions of Champions

Despite all the disruptions, we saw 14 teams participate in State Cup, which also faced many weather-related challenges. Thirteen teams competed in Champions of Champions, with three teams making it to the semi-finals: WU14 All Saints Hunters Hill, WAA Flying Bats, and MU14 Ryde Panthers. Congratulations to Ryde Panthers MU14's who made it to the final, but unfortunately lost 1-0 in a hard-fought contest.

Unity in the Face of Disruption

In what was undoubtedly the most disruptive football season I can remember; I was amazed by the unity shown by everyone involved. Many clubs generously offered up space on their training nights to host make-up games, and numerous club committee members volunteered to help set up grounds. I am so grateful to all who pitched in.

Despite efforts to reschedule games on weeknights and Sundays, not all teams were able to play an equal number of games, and cancelling round robins was unavoidable. Special thanks go to Pennant Hills FC and Thornleigh FC for facilitating mini-games during the week and on Sundays, offering additional opportunities to make up rain-delayed matches. Hills Hawks FC also deserves gratitude for allowing games to be moved to Hayes Park on Sundays. Normanhurst, Macquarie Dragons, WPHCFC, West Ryde Rovers, and Beecroft were all very helpful in accommodating game changes and providing their fields. A special mention goes to Mal Arnold from Epping FC and Muir Thomson from Redbacks for their extra efforts in organizing equipment, preparing grounds, and assisting with setup and cleanup in tough weather conditions.

Unfortunately, we had to reschedule games that had already been rescheduled—more than once. But this season was filled with lessons learned, and the FMC worked tirelessly to discuss and refine processes related to wet weather, grading, age exemptions, and other regulations. I want to especially thank Jeff Saul (FMC Chair) and the other FMC members - Alison Lloyd, Peter Steel, Warner Leung, Mark Marriott, Rohan Primrose, and Julie Van Nguyen - for their continuous support throughout the season.

Not All About the Weather

It wasn't all about the weather, though. In 2024, Walking Football made a comeback, with 56 players registering. We also ran a successful "Kick on For Women" program in February and March. Additionally, we collaborated with Northern Suburbs Football Association and Hills Football Association to run the Over 55's competition and a Women's U18's

competition, both of which were well-received. We've already started planning for 2025, with the possibility of expanding these joint competitions.

A Special Moment

One of the highlights of the season came during the first week of grand finals. I had the chance to walk past the WU16/2 match between Gladesville Sharks Black and Hills Hawks at Meadowbank. The crowd and excitement around the game were palpable, and I couldn't help but be drawn to it. The match ended in a thrilling penalty shootout, with Hills Hawks coming out on top. What made this game so special was that most of the Hills Hawks players had previously played in the mixed competition and had been regraded from Division 3 to Division 2. Despite their long travel distances - from places like St Albans, Arcadia, Gunderman, and Castle Hill - the team made it all the way to the grand final. A big congratulations to the players, and especially the parents, who made the long trips week in and week out.

Gratitude and Looking Ahead

I must thank NWSFRA especially Claire Lawrence, Amy Jahja and Tom Emeleus. How they coped with the number of changes in the draw whilst still maintaining

such high levels of coverage is beyond me. I was emailing, calling, and texting at all hours and there was never one complaint, just patience and willingness to make things happen. A true testament of the working relationship between NWSF and NWSFRA.

Finally, I want to express my heartfelt thanks to all the clubs for their unwavering support throughout this challenging season. I know there were times when you were left explaining the ever-changing state of the competition, but your patience and understanding made all the difference. While this season was far from perfect, I can assure you that we've learned many lessons that will help us prepare better for next season. In 2025, we will be more prepared for all weather conditions, with improved communication and processes to ensure more equal playing opportunities for all teams.

I wish you and your families a happy and safe holiday season and look forward to working with you all again in 2025.

Denise Robinson | General Manager - Competitions



Grading Committee Coordinator Report

As per previous seasons, grading was separated into Minis, Youth and Seniors covering both Mixed and Female, with each group represented by an FMC member and 2 Grading Committee members.

Thanks to the hard work of Denise Robinson, the splitting of Member Clubs' DRIBL allocations of minimum numbers allowed the Grading Committee to have all available data to make informed grading decisions. This, aligned with the sterling pre-work done by each Grading Committee Sub-group, allowed the meetings to flow smoothly and, accordingly, it is recommended that this process should continue next year.

If possible, a strong recommendation would be for the NWSF office to lock DRIBL during grading - as teams were changing players from teams while appeals were being heard - causing confusion.

Due to various factors, such as reduction in teams and previous disrupted seasons, a uniformed approach to make up divisions was taken, avoiding byes where possible, and including making mixed All Age into 10 team competitions. Unfortunately, the weather had other ideas and all divisions suffered.

Regrading requests were staggered over a couple of weeks due to washouts, however, a lot of obvious swaps were done and regrading kept to a minimum - based on pre-agreed regrade parameters.

Finally, I would like to acknowledge the following Grading Committee members for their tireless work during the start of the season.

Mark Marriott (FMC) - Grading Committee Chairperson.

Denise Robinson (NWSF)

Stephen Butcher (STA)

Glen De Nardi (THL)

Michael Hare (MDF)

Warner Leung (FMC)

Rohan Primrose (FMC)

Richard Rasker (EPP)

Jeff Saul (FMC)

Bruce Thomson (PEN)

Liam Whelan (WPH)

Mark Marriott | Grading Committee Coordinator



HEAD OF FOOTBALL REPORT

This year has been marked by significant progress across our NWSF and NWS Spirit FC ecosystem, linked together by the NWSF DNA, our framework for football. We have seen growth in our integrated, inclusive player development initiatives, a robust coach education calendar that continues to go from strength to strength, and notable achievements from our NWS Spirit FC teams. Together, these elements reinforce our commitment to fostering a strong football community in North West Sydney.

Coach Education

This year, we implemented a comprehensive coach education calendar designed to enhance the skills and knowledge of our coaching staff across all levels. This included the incorporation of Football Australia's new Foundations of Football course, which replaced the former Skill, Game & Senior Training Certificates. We were pleased to run six various Foundations courses across the association and continued to upskill our coach education tutor workforce to further enhance the delivery of this within our local clubs in 2025.

We also continued our significant commitment to delivering Miniroos courses in force in various zones across the association, with our Miniroos team led once more by the excellent Chris Salmon. Finally, this year also featured, for the first time, two C Diploma courses (one in February, and one in October) hosted at Christie Park to support NWSF coaches, with the association funding scholarships for all clubs

who nominated candidates. We were also pleased to see the mentoring of Victoria Martin to become a C Diploma presenter for the association, further enhancing the depth of expertise in our coach education team.

Our coach education calendar also included a record number of DNA In Depths (workshops delivered by NWS Spirit FC and football experts), Special Presentations (one-off events, this year featuring national team coaches & staff as well as Football NSW presenters), along with our various & regular Zoom sessions as well as our Goalkeeping Essentials, all powered by NWS Spirit FC coaches. The positive feedback from participants highlights the effectiveness of these initiatives in promoting best practices and ensuring that our coaches are well-equipped to support player development.

Player Development

Central to our mission is the ongoing success of our player development programs, which have seen remarkable growth. The NWSF Academy, powered by NWS Spirit FC, has become a cornerstone of our development pathway. This year, the Academy saw a record number of trialists, highlighting the strength and appeal of this development opportunity within the NWSF ecosystem. This program emphasizes not only the development of core actions from the NWSF DNA, but also promotes holistic development, including mentality frameworks, through the delivery of new workshops for both players & parents in 2024 to further enhance the opportunities provided through our Academy.

Through targeted training & match play sessions, talent identification, and competitive opportunities, the Academy has produced several players who are ready to progress to higher levels of competition. We remain

committed to nurturing young talent and providing them with the resources they need to excel both on and off the field and want to highlight this year the success of two Academy alumni, Rubi Sullivan and Kyle Shaw, who have progressed from Academy to NWS Spirit FC's programs, to now signing for Sydney FC at the age of 15 and 19 respectively.

This year has also seen NWSF's Holiday Clinics go from strength to strength. It has been fantastic to see continuous growth of these programs in each of the end of term school holiday breaks, with our dedicated team of NWS Spirit FC coaches supporting these programs to provide further opportunities for players to develop as footballers within our association.

NWS Spirit FC

The achievements of our representative club, NWS Spirit FC, serve as a testament to our collective efforts in player and coach development. This year, Spirit FC has enjoyed great success at First Grade level, with the Men's First Grade team continuing to ensure their place in NPL1 (the highest league in Football NSW), culminating in a significant milestone as they reached the Round of 16 in the Australia Cup. Their impressive performance against Melbourne Victory at Christie Park showcased the resilience of David Perkovic's side, earning respect from both supporters and opponents alike, and drew a crowd of over 2,000 local spectators to our home of football.

We also saw our Women's First Grade develop their unique style of play under new head coach Tony Candy, after the departure of Tiana Gauci to A-League Women's side, Perth Glory. Tiana's progression is a great reflection of how our NWSF pathway is relevant not just for players, but for coaches too, to progress towards the highest levels. Our Women's First Grade side drew plaudits for their attractive, attacking football, impressive considering the team regularly featured seven teenagers - the youngest of any NPL Women's team, and underpinning the success of our integrated pathway.

Our SAP (Skills Acquisition) program continues to service our talented association players progressing to representative football. In 2024, Football NSW conducted criteria and benchmarking assessments of clubs, with NWS Spirit FC scoring a significantly high score in this process. This forms part of the progression of SAP to become the Junior Development League in 2025, with criteria assessments ongoing and to be published for public view at the end of the season.

We also continue to see the Youth League programs, including our Mixed Youth League, Women's Youth League and Association Youth League, continue to grow. These squads are supported by our intensely hard-working coaches, who develop the NWSF DNA in our local players to help them progress through the various pathways we have connected to A-League academies; Football NSW talent support programs and state squads; and national teams. All our players are also developed holistically as people and supported to give back to our association, including completing coaching and refereeing qualifications so they can service our local clubs and give back to the communities that developed them. This is driven by our leadership staff who ensure that our pathway is inclusive and integrated, as we work towards our common vision and mission within the NWSF DNA.

As we look to the future, NWSF remains committed to fostering a vibrant football community. The accomplishments of our players and coaches this year inspire us to continue our work in developing talent and promoting the love of the game. We thank our players, coaches, volunteers, and families for their unwavering support and dedication.

Together, we look forward to another year of growth, achievement, and community engagement in North West Sydney Football.

Tim Thorne | Head of Football

Tim Palmer | Technical Director



2024 NWSF Association Youth League

Team	Coach	Asst Coach	Manager
U13	Goki Saito	Nathan Haber	Antony Nevis
U14	Arshia Nikou	Lachlan Chaseling	Matthew Martinez
U15	James Costello	James Thomson Gerard	Clare Topple
U16	Alec Drummond	Stuart Foster	Stuart Le Cornu
U18	Peter Taing	RJ Jargalsaikhan	Paul Frampton

2024 NWS Spirit FC (Women's)

Team	Coach	Asst Coach	Manager
U10	Jazz Chaseling	Sam Weatherburn	Jackie Morcomb
U11	Alex Durheim	Darren Anak Agung & Aoife Murdoch	James Scott
U12	Aaron Hogan	Tess Burke	Felicia Weir
U13	Georgia Vassallo	Aaliyah Hsieh & Hannah Tran	Elizabeth Shelley
U14	Ryan Fletcher	Zac Cerreto	Elise McLachlan
U15	Hugh Brown	Chris Marchi	Michelle Tran
U16	Adam Field	Hayden Allen	Bianca Hayes
U18	Travis Cooper	Ash Isaac	Michelle Andrianakos
Res	Ross Addison	Julian Baumach	Bruce Macfadyen
First Grade	Tony Candy	Kym Cheeseman	Bruce Macfadyen

2024 NWS Spirit FC (Mixed)

Team	Coach	Asst Coach	Manager
U9	Chris Marchi	Anthony Galluzzo	Daniel Calicetto
U10	Kalize Jarvis	Harry Byrne	David Campbell
U11	Aden Boyle	Taj Chapman	Laura Halliday
U12	Joh Sawa	RJ Jargalsaikhan	Bianca Hayes
U13	Connor Lovely	Matt Vlazny & Jarrod Everitt	Murray Loch
U14	Rick Lazzaro	Adrian Rizzuto	Melissa Rutter
U15	Jack Urgan	Joh Sawa & Charlie Thorne	Mark Moresi
U16	Kyle Devine	Yannie Frerck & Jett Griffiths	Tony Hogan
U18	Dimitri Tomaras	Alex Durheim	Rachel Beretta
U20	Dimitri Tomaras	Alex Durheim	Rachel Beretta
First Grade	David Perkovic	Nick Porreca & Luca Falcone	Bruce Macfadyen

NWS Leadership, Specialists and Athletic DNA

SAP TD	Travis Cooper
SAP ATD	Connor Lovely
MYL ATD	Dimitri Tomaras
WYL ATD	Ryan Fletcher
AYL ATD	
Smart DNA	Matt Barrett
Skilful DNA	Jack Urgan
Athletic DNA	Gordon Hessel
Relentless DNA	Miro Saunders
Tribal DNA	Connor Lovely
ID+	Leigh Wardell
Specialist TD	Travis Cooper
Strikers	Noah Peacock
Midfielders	TBC
Defenders	Yannis Ferreck
Goalkeeper	Ken Greenhead (YL/Snrs) Toby Conway (SAP)
X-Factor	Dimitri Tomaras
WYL HP	Nick Fierro
SAP HP	Eric Aglieco
MYL HP	Gordon Allan
AYL HP	Nathan Haber



GPT REPORT

It is important to acknowledge that the recommendations from the 2023 GPT Review were unable to be fully implemented during the 2024 season. As a result, the anticipated benefits of those recommendations were fully not realised. Nonetheless, I would like to express my sincere thanks to the dedicated GPT and DC volunteers, referees, match officials, and the leadership teams at the clubs that embraced the “No Respect, No Play” initiative. Their efforts contributed significantly to the successful management of the 2024 season from a disciplinary perspective.

Workload Factors

This year saw a considerable workload increase due to five key factors:

- *Increased Reports* - The season was impacted by inclement weather, leading to postponed games and a higher volume of incidents reported by match officials.
- *Participant-Initiated Complaints* - There was a notable rise in participant-led complaints, supported by evidence such as videos and documentation, a trend seen across New South Wales Football.
- *Club-Provided Footage* - Many clubs submitted video footage to support their reports of incidents.
- *Self-Reporting* - Some clubs took proactive steps in addressing internal issues, seeking GPT assistance in educating their participants.
- *Resistance to Initiatives* - A small number of clubs were slow to adopt the new initiatives, creating challenges in communication and compliance.

Strategies Employed in 2024

- *Enhanced Communication* - NWSF leadership, along with the GPT Chair, issued clear communications outlining the “No Respect, No Play” campaign. These communications were aimed at ensuring all clubs effectively conveyed the message to their teams and participants, reducing the number of disciplinary incidents. Specific examples of unacceptable behaviour were provided, which helped in reducing the number of cases in clubs that fully embraced the initiative.
- *Early Notices to Respond (NTR)* - We implemented a strategy of issuing NTRs more quickly following alleged incidents. This encouraged clubs to investigate and provide statements sooner, allowing GPT to assess cases more efficiently. In many instances, this helped resolve issues without the need for formal hearings, streamlining the disciplinary process.
- *Direct Club Engagement* - Regular communication between the GPT Chair and club delegates was established to address incidents and provide guidance on education. This approach improved response times and helped clubs manage internal disciplinary matters more effectively.

Season Analysis

Three key trends emerged during the 2024 season:

- *Proactive Clubs* - Clubs that actively engaged in the “No Respect, No Play” initiative saw a significant reduction in disciplinary cases.
- *Corrective Actions* - Clubs that encountered issues, but responded swiftly with corrective actions and education also experienced a noticeable decline in incidents.
- *Challenges with Compliance* - Unfortunately, a small number of clubs struggled to implement the initiative effectively. One club in particular accounted for 20% of the total NTRs and cases, creating a disproportionate burden on the GPT’s resources.

Despite these challenges, the majority of clubs demonstrated a strong commitment to fostering a respectful football environment, and their efforts should be commended.

Acknowledgments

The successful handling of the 2024 season’s disciplinary workload would not have been possible without the tireless efforts of a dedicated group of volunteers. I would like to extend my deepest appreciation to the following individuals: Peter Goodwin, Ian Kendall, Grant Reed, Bianca Carl, Anthony Scarella, Marty Bridgewood, Paul Parks, Michael Blissenden, Mark Marriott, Scott Bradshaw, Melanie Cunningham, Meghan Semiti, Peter Nimmo, Tom Emeleus, Daniele Michaels, Mitch Bradshaw, Patrick O’Brien, Grahame Bateman, Ari Gobinath, John Zappala, and Aaron Hogan. Their expertise and commitment were invaluable in ensuring the success of the GPT and DC processes.

Recommendations for Future Seasons

To further streamline the disciplinary process in future seasons, I propose the following:

- *Adoption of Revised GPT Processes* - Implement the proposed amendments to sections 7.1 and 7.6 of the regulations. These revisions would allow for earlier resolutions in cases where a guilty plea is expected, reducing the overall caseload and expediting the return of players to the field.
- *Strengthening Respect Culture* - Further enhance the “No Respect, No Play” initiative by providing detailed education on common incident types and their consequences. This should include:
 - › Monthly reporting on club performance regarding disciplinary issues.
 - › Distribution of educational videos and materials to support clubs in reinforcing positive behaviour among participants.

I look forward to a successful 2025 season where respect for match officials, opponents, and all participants is prioritised, and where disciplinary incidents are minimised. Let’s continue to promote a positive footballing environment for everyone.

Geoff Knowles | GPT Chair



NWSF REFEREES ASSOCIATION REPORT

On behalf of NWSFRA's 510 active members, I thank NWSF and all the member clubs for the 2024 season.

This season was the most impacted by wet weather in 35 years and the referees share the frustration of players, clubs, and team officials when games are impacted – we're all here to enjoy a weekend out on the field too. Each week our team of Appointments volunteers complete around 800 appointments in the lead up to Monday night. When rain late in the week results in a contingency draw going live, Appointments then need to start again with a new draw, generally within hours of it being called. Most years this happens once or twice; this season it occurred eight times.

Thank you to the clubs who heavily promoted refereeing at the start of the year, in particular Epping FC who had enough to run a course full of new referees associated with their club. The combined efforts saw us commence a record number of new referees and increased the number of active referees during the season by over 50 from last year. This would have resulted in a lift in coverage to our historical highs in the low-mid 90% range, but with the impact of late-in-the-week wet weather, it became too late for some referees to re-arrange their other commitments at short notice.

Some season statistics:

- NWSFRA covered over 5,200 NWSF games, with Football NSW and summer competitions on top of that bringing the annual total to around 6,500.
- 158 new referees were trained.
- Overall coverage was up slightly on last year to 86%, mostly due to the increased number of referees and despite the wet weather impact.
- Coverage detail
 - › 100% coverage on Premier League, Super League, Womens Premier League and the pre-season Gilmore and Ackroyd Cups.
 - › Mixed 83%
 - Mixed junior 76%
 - Mixed senior 90%
 - › Womens coverage was 95%.
 - Junior girls 92%
 - Senior women 97%
 - › West Epping Oval 98%
 - › Grounds with <60%: Smalls Rd2, Westminster, Magdala, Fontenoy, Galston 1&2, Epping Oval, North Epping B (juniors)

Once again, coverage levels were better for clubs who have encouraged and supported their members to become referees. This is not a conscious choice by appointments but simply a result of geography: it's possible to referee games before and after your own if you're at the same ground, and junior referees need support for transport so will often be at grounds within pushbike or walking range to home.

On this topic, I'd like to air some negative feedback from a tiny number of people: If you're going to send aggressive emails to us about poor coverage and rant in the match report section in Dribl on the same topic, perhaps check that you're not a club with 30+ senior teams and only one active senior referee. Hopefully half your team will come to our referee courses in February and March, and you can go from being the cause of the problem to part of the solution.

The overall GPT stats this year are once again disappointing with 77 hearings compared to 54 last year, despite most teams playing 2/3 the number of games. On the plus side, I thank GPT Chair Geoff Knowles and the extended team from many clubs for their professional, transparent, and consistent approach to cases. NWSF's support for building respect for all game participants is clear and public. When poor behaviour occurs, the way in which it is being dealt with and called out is an important factor in referees remaining in our sport. There is more to do, but NWSFRA welcomes NWSF's collaborative approach, and we look forward to continuing this in 2025.

Thank you to the Chris, Mal and the broader NWSF Board for your support, and the team in the NWSF office for working with us this year. In particular I acknowledge Denise who went above and beyond during the frequent rain-induced reshuffles, often at short notice and during unsociable hours. Thank you also to the member clubs and your players, coaches, managers, and spectators, particularly the many people who regularly go out of their way to welcome, support, and thank referees. A few words of thanks to a junior referee after a game, costs nothing, but means a lot to the ref.

Please continue to promote refereeing as another way to enjoy our game within your club, particularly those who are 13/14 and want to give it a go, and adult players who may have more capacity through reduced playing and coaching commitments. We can juggle appointments to match any existing restrictions.

Our 2025 courses will run in February/March and details will be on our website by the end of the year. Have a safe and relaxing summer and we look forward to sharing the park with you next season.

Tom Emeleus | President – NWSF Referees Association







STATUS REPORT

Teams Per Club

CLUBS	6		7		8		9		10		11		12		13		14		15	
	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W
All Saints Hunters Hill	8	4	6	1	5	2	5	1	4	1	3	1	2				1	2		
Ararat FC	1		1		2								1	1						
Beecroft FC	3	1	6	2	3		3	1	4	1		1	3		1		1	1		
Eastwood St Andrews	3		2		2	1	1		1	1	2				1		1	1	2	
Epping Eastwood	3		3		2		1	1			1		1				2	1		
Epping FC	8	2	6	2	8	2	3	1	3	1	4	1	4	2	3		2	1	2	
Flying Bats																				
Gladesville Ravens	4	1	4	2	4	2	2	3	3	2	2	1	2	1	1		2	1		
Gladesville Sharks		1	1		1		1		1	1	1		3				2			
Hills Hawks	5		4		4		3		2		2	1	2		1		2		1	
Macquarie Dragons	5		4	1	3		3	2	2	1	2	1	1		1		1	2		
Macquarie University																				
Melrose Park															1					
Mercy College																				
Mount St Benedict																				
Normanhurst Eagles	8	2	8	2	6	2	6	1	3	2	3	1	2	2	2		3	2	2	
North Epping Rangers	4		5	1	4	1	4	1	2		3	1	4	1	2		2		1	
North Ryde	4	1	4	2	3	1	1	1	4	1	2	1	3	1	2		2	1	1	
Northern HFC	1		2		1				1		1		1				1			
Old Ignatians																				
Pennant Hills	5	2	3	3	4	2	4	1	2	2	2		2	1	1		2			
Putney Rangers	7	2	10	4	4	1	7	3	1	1	3	2	2		1		2	1	1	
Redbacks FC	5		2		1		2	2	1				2				2			
Redfield Lions	2		5		2		2		2		1		2		2		2			
Roselea FC	4	1	5	2	5	1	6	1	3	2	3	1	3	1	2		2	1		
Ryde Cross College	1																			1
Ryde Panthers	7	1	8	1	7	2	6	2	5	1	5	1	3	2	2		4	1	1	
Ryde Saints Utd	3		4		1	1	1	1	1								1			
St Barnabas																				
St Patricks																				
Thornleigh Thunder	4		5		3		3		3		3		2		1		2		1	
West Pennant Hills CFC	8	1	8	4	8	3	8	1	8	2	6	2	6	2	3		2	1	4	
West Ryde Eagles																				
West Ryde Rovers	7	3	8	1	8	2	6	2	5	1	4	1	4	1	2		2		1	
TOTAL	110	22	114	28	91	23	78	25	61	20	53	16	52	18	29		38	18	21	
2023 TOTAL	107	23	117	26	85	21	74	25	56	16	53	20	40	16	37	0	23	15	28	0

Teams Per Club

CLUBS	16		18		21	AA		30	35	40	45	55	PL		SL	Masters		WF	OTH	TOTAL 2024	TOTAL 2023	
	M	W	M	W	M	M	W	W	M	W	M	M	M	W	M	M	W					
All Saints Hunters Hill	1		1	2	3	1		2	1	2	2										61	58
Ararat FC					1			1		2											10	8
Beecroft FC		1	2		6	1		2	1	2	2		1				2				51	50
Eastwood St Andrews	2	1		1	6	2	1	2		3		2									38	40
Epping Eastwood			2		2	5	1	1	1		2		2								31	29
Epping FC	2	1	2	1	3	6	4	3	3		4	2			4	1	3				94	88
Flying Bats						4	3							1							8	5
Gladesville Ravens		2	2	1	1	3	1	1	2	1	1			1							53	49
Gladesville Sharks	1	2			6	1		1	1	2						1					27	33
Hills Hawks	1	1			1	2				2											34	35
Macquarie Dragons			2		9	1		1	1	1			2	1		1	1				49	47
Macquarie University					9	4															13	11
Melrose Park					1																2	2
Mercy College																					0	2
Mount St Benedict																					0	1
Normanhurst Eagles	1	2	2		2	2	1	3	2	2		2	1		1						78	79
North Epping Rangers	2	2	1		4	2		4		1			1	2		1					56	54
North Ryde		1	1		1	4	1		1		2	1	2				1				50	53
Northern HFC	1		1					1							2						13	14
Old Ignatians					1																1	2
Pennant Hills	1		1		2	7		2	2		1		2			1	2				57	51
Putney Rangers		1		2	1	5		2	4		2	1	2	1							73	67
Redbacks FC					1	4					2										24	16
Redfield Lions	2														2						24	18
Roselea FC	2	1	1	2		7	3	1	2	1	2	1		2							68	65
Ryde Cross College					1	2			1		1	1									8	7
Ryde Panthers	3	3	4		2	2	2	1	4	1											81	69
Ryde Saints Utd	1		1	1		1		1		1					2						21	22
St Barnabas																					0	2
St Patricks			1		1			2					2								6	7
Thornleigh Thunder	1		2		1			3		1					2						37	34
West Pennant Hills CFC	2	1	3	1	2	8	2		3	1	1		2	1							104	103
West Ryde Eagles											1										1	1
West Ryde Rovers	2		2	1	1	14	5	1	2	2	2		2								92	94
TOTAL	25	19	30	11	20	119	38	17	48	12	40	10	20	8	16	5	10	0	0	1,265	1,216	
2023 TOTAL	23	19	27	13	19	115	37	15	51	12	37	7	20	8	16	4	7	0	2	1216		

STATUS REPORT

Players Per Club

CLUBS	6		7		8		9		10		11		12		13		14		15	
	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W
All Saints Hunters Hill FC	54	29	40	10	45	23	50	10	42	17	39	10	26				17	32		
Ararat FC	8	4	6	1	17								12	13						
Beecroft FC	15	12	37	13	28	1	28	12	39	22		13	33	1	13		17	17		
Eastwood St Andrews AFC	14	6	14		23	10	11		11	12	23				15		15	17	29	
Epping Eastwood FC	13	10	25	2	19		13	10			13		16				29	15		
Epping FC	45	20	40	11	83	22	32	12	36	12	46	14	52	28	46	1	32	17	32	
Flying Bats																				
Gladesville Ravens SC	26	8	25	17	39	23	19	30	33	28	23	13	26	12	14		30	16		
Gladesville Sharks FC		6	4		11		7	2	13	12	11			36				30		
Hills Hawks FC	24	6	21	5	27	12	18	11	17	8	25	15	23	4	13	3	24	7	15	
Macquarie Dragons FC	31	1	22	13	29		27	15	20	12	22	12	13	1	15			16	26	1
Macquarie Uni SC																				
Melrose Park															15					
Mercy College																				
Mount St Benedict																				
Normanhurst Eagles FC	41	20	38	23	57	24	57	12	36	25	37	12	27	22	31		45	33	31	
North Epping Rangers SC	22	2	25	13	30	14	31	12	23		33	12	43	14	31	1	29	1	17	
North Ryde SC	25	10	27	13	27	14	11	13	40	14	25	13	39	14	30		25	20	11	2
Northern HFC	10		14		7				13		11		13				14			
Old Ignatians FC																				
Pennant Hills FC	28	15	21	19	41	20	33	13	20	26	25		25	13	12		25	6		
Putney Rangers FC	49	16	64	29	34	10	66	30	12	13	32	28	25	1	15		30	16	16	
Redbacks FC	34	1	14		9		20	19	12				24	3			26			
Redfield Lions FC	9	2	30	1	16		20		21	2	11		19		29		30			
Roselea FC	24	8	25	16	45	12	53	15	36	23	36	14	38	13	22	4		30	15	
Ryde Cross SC	7	1																		16
Ryde Panthers FC	46	10	56	9	69	23	62	25	61	13	59	15	37	28	28	1	64	16	16	
Ryde Saints United FC	13	7	21	2	11	10	11	11	12								15			
St Barnabas																				
St Patricks FC																				
Thornleigh Thunder FC	17	5	31	2	26	1	28		21	6	30	5	18	4	16		19	11	17	
WPH Cherrybrook	54	9	51	26	75	30	78	14	90	22	72	25	80	6	43		33	15	60	
West Ryde Eagles FC																				
West Ryde Rovers FC	48	19	46	12	79	20	63	20	54	17	50	14	55	14	33		29		15	
NWSF Walk Football																				
2024 TOTALS																				
2023 Total	648	217	741	227	803	241	709	290	646	207	634	266	494	227	537	28	332	252	429	4

Players Per Club

16		18		21		AA		30	35	40	45	55	PL		SL	WF			Masters		Others		TOTAL	2023	
M	W	M	W	M	W	M	W	W	M	W	M	M	M	W	M	M	W	M	W	M	W	M	W		
16			13	32		49	16		37	20	39	43												709	699
						23			22		31													137	114
	18	34				106	23		33	21	38	34		17						29				654	643
33	18		17			116	27	17	35		55		32											550	565
		34		37		81	16	19	24		34		33											443	411
30	16	41	14	52		106	104	56	57		77	38			69				13	38				1283	1163
							71	62						17										150	103
	30	31	14	17		57	17	18	38	18	21			16										659	606
15	32					120	19		19	20	37								13					402	482
15	16			18		29			44		34													434	441
		34				150	19		16	22	17		37	16					12	13				605	620
						190	71																	261	232
						18																		33	32
																								0	31
																								0	15
14	30	30				35	37	16	47	34	40		35	14						14				909	926
33	28	16				68	32		76		22			16	39					13				689	687
	16	16		17		75	15		18		40	19	39							14				639	662
18		14							21						37									171	177
						23																		23	37
16		18		31		128		36	42		21		38						13	27				704	610
	16		32	17		87		32	69		34	21	40	17										849	786
				13		74					35													261	193
32															40									262	181
30	16	15	33			128	44	18	33	17	39	20		42										862	860
					17	28			16		17	19												121	112
48	47	59		34		34	33	15	75	17														997	837
19		19	18				17		18		20				41									265	285
																								0	35
		18				19			37				37											111	135
14		33				18			55		17				37									431	394
30	15	47	16	33		126	37		56	18	18		35	16										1259	1250
											21													21	20
31		33	16	22		248	75	18	41	34	32		42											1181	1216
																					30	25		55	16
																								16075	15,576
344	308	421	202	312	0	2109	622	277	931	238	684	132	359	133	328	19	18	57	100	49	1		15,576		

2024 PREMIERS AND WINNERS

Age Group	Premiers	Championship Results			
U12/1	WPHills FC	WPHCFC	2	1	BEE
U12/2	WPHills FC	WPHCFC	1(3)	1(4)	RAV White
U12/3	Beecroft FC	BEE	1	0	RFC
U12/4	Putney FC	PUT	2	0	WPHCFC
U12/5	North Ryde FC	NRS a	1(3)	1(2)	RFC
U12/6	WPHills FC	WPHCFC	2	1	RFL
U12/1W	Pennant Hills FC	PEN	2	0	NMH
U12/2W	Gladesville Ravens FC	RAV	0	1	RFC
U13/1	WPHills FC	WPHCFC	1	0	RAV
U13/2	North Ryde FC	NRS	1	0	RFC
U13/3	Melrose Park FC	MEL	3	0	EPP
U13/4	WPHills FC	WPHCFC	1	3	PEN
U14/1	Ryde Panthers FC	RDP	3	1	EPP
U14/2	West Ryde Rovers FC	WRR	0(3)	0(4)	NMH
U14/3	Northern HFC	NHF	1	0	NRS b
U14/4	All Saints Hunters Hill FC	ASH	2	5	RED
U14/5	Redfield College	RFL	1(9)	1(8)	NMH
U14/1W	All Saints Hunters Hill FC	ASH	1	0	EPP
U14/2W	Normanhurst FC	NMH	1(2)	1(4)	MDF
U14/3W	Gladesville Sharks FC	GLS	2	0	RAV
U15/1	WPHills FC	WPHCFC	1	0	STA
U15/2	Macquarie Dragons FC	MDF	3	2	HCC
U15/3	Normanhurst FC	NMH	2	1	WRR
U16/1	Roselea FC	RFC	3	0	NER
U16/2	Eastwood St Andrews FC	STA Blue	3	1	THL
U16/3	West Ryde Rovers FC	WRR	2	3	GLS
U16/1W	Ryde Panthers FC	RDP	1	0	PUT
U16/2W	Gladesville Sharks FC Black	GLS Black	0(1)	0(2)	HWK
U16/3W	Normanhurst FC	NMH	1	0	BEE
U18/1	Epping Eastwood FC	EEW	3	2	NER
U18/2	Ryde Saints United FC	STU	5	1	PEN
U18/3	Beecroft FC	BEE	0(4)	0(5)	THL Yellow
U18/4	WPHills FC	WPHCFC	0	4	MDF
U18/1W	Roselea FC	STU	2	0	WRR
U18/2W	Ryde Saints United FC	WPHCFC	1	2	PEN
U21/1	WPHills FC	WPHCFC	2	0	EPP Red
U21/2	WPHills FC	EPP	0	3	HCC
U21/3	Epping FC	EPP	0	1	PEN Yellow
AAW / 1	Epping FC White	PEN	4	1	WRR
AAW / 2	Macquarie Dragons FC	STA	0	1	WPHCFC
AAW / 3	Roselea FC/WPHCFC	PEN	3	0	NMH

Age Group	Premiers	Championship Results			
AAW / 4	West Ryde Rovers FC	NER	0	4	ASH
AAW / 5	Macquarie Uni FC	ASH	2	4	RAV
AAW / 6	Ryde Saints United FC	STA	0	1	NER
AA1	Epping FC	RED	2	1	WPHCFC
AA2	Pennant Hills FC	NRS	2(5)	2(4)	RAV
AA3	Eastwood St Andrews FC	HWK	1	4	WRR a
AA4	Pennant Hills FC	EPP	4	3	WRR a
AA5	North Epping Rangers FC	ASH	3	0	PEN
AA6	All Saints Hunters Hill FC	EPP White	0	5	GLS
AA7	Eastwood St Andrews FC	MDF	2(4)	2(3)	WPHCFC
AA8	Redbacks FC	RFC	1	0	WPHCFC
AA9	North Ryde FC	WRR	2(4)	2(2)	NMH
AA10	Hills Hawks FC	MAC	1	0	STA
AA11	Epping FC	STU	0	1	NER
AA12	All Saints Hunters Hill FC	FBT Red	3	1	EPP Blue
O30W/1	Flying Bats FC	RDP	5	0	WRR
O30W/2	Ryde Panthers FC	RAV	5	1	WRR
O35/1	Gladesville Ravens FC	MDF	5	0	WPHCFC
O35/2	WPHills FC	RAV	1	0	PEN
O35/3	All Saints Hunters Hill FC	WPHCFC	2	4	EPP
O35/4	St Patricks College FC	ASH	1	3	ARA
O35/5	St Patricks College FC	STP	4	1	PEN
O35/6	Normanhurst FC	STP	0	1	THL
O40W/1	Gladesville Ravens FC	NMH	1	2	BEE
O40W/2	Macquarie Dragons FC	STA	1(4)	1(5)	EPP
O45/1	Eastwood St Andrews FC	BEE	0	1	GLS
O45/2	Beecroft FC	RAV	1	2	PUT
O45/3	Gladesville Ravens FC	BEE	1	3	ASH
O45/4	Beecroft FC	RFC	2	1	NER
O45/5	Roselea FC	ASH	0	1	EPP
O55/1	All Saints Hunters Hill FC	RFC	5	1	PUT
O55/2	Roselea FC	GLS	0(3)	0(4)	MDF
PLW	Flying Bats FC	WPL	5	4	WPH
PL/1	West Ryde Rovers FC	WRR	2	3	WPH
PL/2	West Ryde Rovers FC	WRR	3(4)	3(3)	WPH
SL/1	Epping FC Blue	EPP Blue	2	3	NHF
SL/2	Epping FC Blue	EPP Blie	0(3)	0(4)	EPP Red
MASTERS M	Gladesville Sharks FC	GLS	0(3)	0(4)	MDF
MASTERS W	Macquarie Dragons FC	MDF	0	1	NMH

HODGEKISS/IREDALE MEDAL

Premier League Grand Final Best & Fairest

	First Grade	Reserve Grade
2007	Danny McMurray - STA	Michael Masulans - STA
2008	Darren McKee - NMH	Mark Isaacs - STA
2009	Greg Marks - KEN	Peter Walton - STA
2010	Chris Giometti - RAV	Nathan Gray - KEN
2011	Andrew Cassar - PEN	Phil Jones - STA
2012	Mathew Fitzsimons - PHD Chris Lake - STA	Cameron Trescott - PHD
2013	Paul Knippler - KEN	Aiden Dupen – PHD
2014	Tai Smith - KEN	David Erwin – KEN
2015	Stephen Crowcroft – STA	Matthew Seale – KEN
2016	Jarrold Muggleton - KEN	James Taylor – NMH
2017	Daniel McGoogan – EEW	Jordan Wass – NER
2018	Tom Kay – EEW	Peter Henderson – STA
2019	Andrew Zalunardo - WPH	Ryan Frank – WPH
2020	Daniel Buttrey – EEW	Ryan Frank – WPH
2021	N/A	
2022	Shane Campbell – WPH	Aaron Norved - EEW
2023	Andrew Zalunardo – WPH	Ty Ditchburn - PEN
2024	Jayden Young – WRR	Zac Berghofer - WRR

LEIGH WARDELL MEDAL

Women's WPL/AA1 Grand Final Best Player

2020	Samantha Farquhar – EPP
2021	N/A
2022	Veronica Wolf - WPH
2023	Brianna Kidd - WPH
2024	Samantha Lewis - FBT

PREMIER LEAGUE FAIR PLAY AWARD

2008	Pennant Hills	2014	Hills Hawks	2020	Eastwood St Andrews
2009	Eastwood St Andrews	2015	Normanhurst	2021	n/a
2010	Eastwood St Andrews	2016	Eastwood St Andrews	2022	Eastwood St Andrews
2011	Pennant Hills	2017	Gladesville Ravens	2023	Eastwood St Andrews
2012	Redbacks	2018	Eastwood St Andrews	2024	Eastwood St Andrews
2013	Pennant Hills	2019	Eastwood St Andrews		

NWSF CLUB FAIR PLAY AWARD

OBJECTIVE

During 2014 there was an increase in unsatisfactory behaviour towards our referees. The Association reinforced the message of good behaviour to the clubs, but anecdotally it has had minimal effect. Numerous studies suggest when something is measured and published it improves. Further, by recognising good behaviour we have the opportunity to influence and reduce poor behaviour. NWSF and the Referee's association, NWSFRA have been working together to measure at a club level a summary of yellow cards, red cards and incident reports during the year. The NWSF Fair Play Award is an annual award on behalf of NWSF to the club with the best Fair Play as measured by the lowest ratio at the conclusion of the season. Yellows, reds and incident reports are entered by the referees into their website and then the details are passed on to NWSF. GPT also records incident reports. A ratio is developed from a summary that counts the yellows, the different 'classes' of reds and the incident reports

for each club and then uses the number of teams U16 and over in each club (as cards are rarely given below that) to reach a ratio to indicate the disciplinary record of each club.

The winners have been:

2015	Beecroft
2016	West Ryde Eagles
2017	Old Ignatians
2018	Beecroft
2019	Roselea
2020	Hills Hawks
2021	N/A
2022	West Ryde Eagles
2023	Old Ignatians
2024	Melrose Park

WOMEN'S COMPETITION – RUSSELL FIELD FAIR PLAY AWARD

The Women's Fair Play Award was originally known as the NWSWF Life Members Award and in 2020 has been renamed in honour of Russell Field from West Ryde Rovers and Gladesville Ravens and long-time supporter of Women's Football through NWSWF.

The winners have been:

1999	Mercy College	2010	Beecroft	2020	Pennant Hills
2000	Macquarie University	2011	Ryde Saints United	2021	N/A
2001	Mercy College	2012	Roselea	2022	Flying Bats, Eastwood St Andrews
2002	Mercy College, Tara School	2013	Beecroft	2023	Beecroft
2003	Redbacks	2014	Sydney University	2024	Epping Eastwood FC
2004	Mount St Benedict	2015	Flying Bats		
2005	Maccabi	2016	Mount St Benedict, Eastwood St Andrews		
2006	North Epping Rangers	2017	Putney FC		
2007	Beecroft	2018	Pennant Hills		
2008	Beecroft	2019	Pennant Hills, Sydney Uni		
2009	North Epping Rangers				

MINUTES OF THE 4TH ANNUAL GENERAL MEETING

**MINUTES OF THE 4th ANNUAL GENERAL MEETING OF NORTH WEST SYDNEY FOOTBALL LTD
ABN: 28 635 227 897
HELD AT THE EPPING CLUB ON THURSDAY 30th NOVEMBER 2023 AT 7.00PM**

- 1 Meeting Open and Welcome**
 - Malcolm Arnold (chairperson) opens the Meeting at 7:03 pm
 - Welcome to Country
 - Welcome to Life Members present
 - Welcome to Roy Maggio
- 2 Attendance and Apologies**

Attendance sheets are noted as a formal record of attendance.

Apologies:
Paul Woolford (Life Member), Jack Hanna (Life Member), Jeff Saul (Life Member), Tracey Williams (NWSF Board), Tom Emeleus (NWSFRA), Karen Waud (Association Chair), Rohan Primrose (FMC), Nate Rushton (FMC)
- 3 Minutes of Special General Meetings (SGM) in 2022 and 2023**
 - a) **5 December 2022** – The Minutes of the SGM held on 5 December 2022 were tabled for consideration, following which Member Clubs agreed to adopt the tabled Minutes as a true and correct record
 - b) **21 November 2023** – The Minutes of the SGM held on 21 November 2023 were tabled for consideration, following which Member Clubs agreed to adopt the tabled Minutes as a true and correct record
- 4 2023 Annual Reports**

The 2023 Annual Report was tabled for consideration, noting that NWSF incurred a loss of ~\$250,000 versus a budgeted loss of ~\$160,000, with several extraordinary items contributing to this greater than expected loss.

The Chairperson advised that the FY24 Budget was currently being finalised, noting that the Directors were aiming to return operations to breakeven, with a small increase in player fees, reduced administration costs and an expected increase in player numbers benefitting from the recent Women's World Cup.

Following discussion, Member Clubs agreed to adopt the 2023 Annual Report and Financial Statements.
- 5 Nomination for Life Membership**

The Chairperson, on behalf of the NWSF Board, proposed by Special Resolution the awarding of Life Membership, the Association's highest honour, to:

 - Kathy Tracey; and
 - Denise Robinson.

Following receipt of a citation (attached to these Minutes for the record), delivered by Mitch Tracey of Macquarie Dragons FC, in favour of the awarding of Life Membership to Kathy Tracey, Member Clubs by Special Resolution (75% majority) agreed THAT Kathy Tracey be awarded a Life Membership of NWSF.

Following receipt of a citation (attached to these Minutes for the record), delivered by Andy Day of West Pennant Hills Cherrybrook FC, in favour of the awarding of Life Membership to Denise Robinson, Member Clubs by Special Resolution (75% majority) agreed THAT Denise Robinson be awarded a Life Membership of NWSF.

The Chairperson congratulated both Kathy and Denise on their achievement, noting that the award of Life membership is well deserved.

- 6 Elections**
- NWSF Board (x2) – Chris Salmon and Tracey Williams were re-elected to the Board unopposed.
 - GPT Chairperson – Geoff Knowles was elected unopposed.
 - Association Chairperson (and Football Management Committee (FMC) Chairperson) – Jeff Saul was elected unopposed (per Constitution Clause 25.4 (a)).
 - FMC members (x5) - Warner Leung, Alison Lloyd, Mark Marriott, Rohan Primrose and Peter Steel were all elected unopposed (per Constitution Clause 24.4 (a)).
- With no other nominations received, Member Clubs are requested to consider and advise the FMC Chair of any suitable candidates who may interested in taking up the sixth and final position. (In the event of multiple nominations, a vote will be called.)
- 7 NWSFRA**
- Austin Carwardine was invited to speak on behalf of NWSFRA
- 8 General Business and Close of Meeting**
- Annual Awards: The Chairperson noted that following the conclusion of the Annual General Meeting, Chris Salmon, NWSF Director, will lead the presentation of Perpetual and Other Association Awards.
- There being no other business, the Chairperson thanked those in attendance for their presence and contribution to the 2024 season and closed the meeting at 7.37pm.



MALCOLM ARNOLD
CHAIRPERSON

30 November 2023

NORTH WEST SYDNEY FOOTBALL LTD
ABN: 28 635 227 897
(A Company Limited by Guarantee)

FINANCIAL STATEMENTS
FOR THE YEAR ENDED
30TH SEPTEMBER 2024

HARLEY, RUSSELL & DAY
Chartered Accountants

Suite 16,
2 Catherine Street
ROCKDALE NSW 2216

Phone: (02) 9567 0044

NORTH WEST SYDNEY FOOTBALL LTD**ABN: 28 635 227 897**
*(A Company Limited by Guarantee)***FINANCIAL STATEMENTS 30TH SEPTEMBER 2024****CONTENTS**

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NORTH WEST SYDNEY FOOTBALL LTD

ABN: 28 635 227 897
(A Company Limited by Guarantee)

DIRECTORS' REPORT

Your Directors submit the financial report of the North West Sydney Football Ltd for the financial year ended 30 September 2024.

DIRECTORS

The names of the Directors throughout the year and at the date of the report are:

Jodie Camden	Malcolm Arnold	Chris Salmon
Tony Macko	Tracey Williams	

COMPANY SECRETARY

Mr Matthew Geracitano held the position of Company Secretary from the beginning of the year until 20th September 2024.

Ms Denis Robinson held the position of Company Secretary from the merger since the 2019 merger.

OBJECTS OF THE ASSOCIATION

The Objects of the Association are to:

- recognise FNSW as the state body for Football in New South Wales;
- act as a representative to FNSW for the Clubs in the Region;
- conduct, encourage, promote, advance, control and manage all levels of Football in the Region interdependently with Members and others;
- conduct Football competitions;
- adopt, formulate, issue, interpret and amend by-laws, rules and regulations for the control and conduct of Football in the Region in keeping with the terms of this Constitution and the FNSW Constitution, as amended from time to time;
- encourage the provision and development of appropriate facilities for participation in Football;
- maintain and enhance standards, quality and reputation of Football for the collective and mutual benefit and interests of Members and Football;
- use and promote the Intellectual Property;
- promote Football for commercial, government and public recognition and benefits;
- select, prepare, administer, operate and enter representative and elite teams in competitions from time to time;
- promote, control, manage and conduct Football events, leagues, competitions and championships;
- undertake other actions or activities necessary, incidental or conducive to advance these Objects;
- have regard to the public interest in its operations; and
- encourage and promote widespread participation in Football to enhance opportunities for every participant to reach levels appropriate to their ability and aspiration.

SIGNIFICANT CHANGES

No significant change in the nature of these activities occurred during the year or to the date of the report.

OPERATING RESULTS

The Surplus (Loss) for the 2024 year amounted to a Loss of \$157,161 (2023 Loss: \$259,362).

KEY PERFORMANCE MEASURES

	2024	2023	Increase/ (Decrease)	Percentage %
Player Registration Fees	2,794,608	2,490,241	304,367	12.22
Summer Football Income	98,500	95,727	2,773	2.90
Grants	23,300	17,117	6,183	36.12
Coaching Course Fees	11,448	8,597	2,851	33.16

NORTH WEST SYDNEY FOOTBALL LTD

ABN: 28 635 227 897

(A Company Limited by Guarantee)

DIRECTORS' REPORT (CONTINUED)

INFORMATION ON DIRECTORS

<i>Name</i>	<i>Qualifications and Experience</i>
1) Jodie Camden	Director of NWSF, previously Director of North West Sydney Womens Football Association Inc. from 2013 to date of merger with GHFA. Involvement as player in NWSF member club since 2018. Chair of Women's Soccer Council at NSW Soccer Federation from 1993 to 2004. Ex-officio Director of NSWSF. Director of Women's Soccer Australia from 1999 to 2003. Team Liaison Officer for Swedish Women's Football Team for Sydney 2000 Olympics. Volunteer Chair of General Purposes Tribunal and Appeal Tribunal for Football NSW from 2006 to 2013.
2) Malcolm Arnold	Board Member and Director of NWSF; previously Board Member of GHFA and Spirit Board. Club President and Registrar at NWSF member club. Qualified C License Coach, over 20 years coaching experience. 2020 Coach of NWSF Super League squad and NWSF referee. 40 years involvement as player in GHFA association.
3) Tony Macko	Tony joined the NWSF Board in January 2022 and is the current president of Pennant Hills FC and life member; he continues to play and coach. Tony's footballing philosophy is best described as that of a purist, with practical application. He has a strong belief in playing the "beautiful game" in a skilful and dynamic way, encouraging respect, fair-play and fun for all, so that football continues to be open to and enjoyed by all. Away from football, Tony has had a successful professional career and recently retired from full-time employment. He is a dual qualified chartered accountant, with over 35 years senior executive experience in resources, 27 of those years in Australia, and has extensive experience in corporate governance, corporate finance, treasury, insurance, investor relations and general management. As well as holding the position of company secretary to a top-100 ASX listed entity, Tony has extensive boardroom experience, both as a secretary and as a non-executive director. During his professional career, Tony was regarded as a "diplomat", with a demonstrated key strength of listening to all sides of the argument before guiding all parties to a mutually acceptable solution.
4) Tracey Williams	Bachelor of Psychology (Hons) and combined PhD/Master of Clinical Neuropsychology. Director of NWSF. Previously held positions of Club Secretary, Referee Coordinator, Women's Delegate/Registrar, and President of NWSWF. Board member of NWSWF prior to the merger.
5) Chris Salmon	Director of NWSF. Involved in football administration since 2005. Previously held positions of Mini-Football Coordinator, Director of Coaching, Vice President, and Club President at Epping Eastwood FC, as well as NWSF Delegate and member of GHFA Committee (revising competition by-laws), GHFA/NWSF Grading Committee, and Disciplinary Committee.

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

NORTH WEST SYDNEY FOOTBALL LTD

ABN: 28 635 227 897

*(A Company Limited by Guarantee)***DIRECTORS' REPORT (CONTINUED)****DIRECTORS MEETINGS**

Director	Meetings Eligible to Attend *	Meetings Attended
Malcolm Arnold	14	13
Jodie Camden	14	12
Tracey Williams	14	13
Tony Macko	14	14
Chris Salmon	14	14

* Number of meetings held during the time the Director held office during the year.

OBJECTIVES**Short term**

- To connect our Community through Football
- To provide football competitions for players of all ages in the North West region of Sydney
- To increase participation numbers – players, coaches, volunteers and referees
- To develop football coaches, volunteers and referees' skills
- To support 'pathways to excellence' for NWSF players to representative and higher level football

Long term

- To develop and maintain relationships with stakeholders such as Local Councils and FNSW to enhance the playing experience for participants
- To create and promote new playing opportunities and formats to enable "Football 365"
- To create and maintain best practice Governance structures and processes
- To support teams playing in the respective NPL1, Youth and SAP competitions and assist the representative clubs to become financially self-sustaining

The entity's strategies for achieving the objectives were

To achieve its stated objectives, the entity will adopt the following strategies:

- Continuously review competition formats and structures to improve the experience for players
- Provide financial support for the upgrade of current facilities and provision of new facilities
- Capitalise on the opportunities presented by the 2023 Women's World Cup to develop the sport and women's football in particular
- Benchmark participation data with other Associations and football codes
- Determine the maximum capacity of clubs and facilities to ensure increased participation can be accommodated
- Continue to drive the benefits resulting from a combined football organisation, following the successful merger of NWS Spirit and NWS Koalas

MEMBERS

The number of Members of the Company registered in the Register of Members at the date of this report is 34, and 59 Life Members.

	2024	2023
Members	31	34
Life Members	<u>59</u>	<u>59</u>
	<u>90</u>	<u>93</u>

NORTH WEST SYDNEY FOOTBALL LTD

ABN: 28 635 227 897

*(A Company Limited by Guarantee)***DIRECTORS' REPORT (CONTINUED)****MEMBERS' LIMITED LIABILITY**

The Company is incorporated under the *Corporations Act 2001* and is a company limited by guarantee. If the Company is wound up, the constitution states that each member is required to contribute a maximum of \$1.00 each towards meeting any outstanding obligations of the Company. At 30 September 2024, the total amount that members of the Company are liable to contribute if the entity is wound up is \$90.00 (2022: \$93.00)

**DATED AT MACQUARIE PARK THIS
20th DAY OF NOVEMBER 2024
IN ACCORDANCE WITH A
RESOLUTION OF THE DIRECTORS**



CHRIS SALMON
CHAIRPERSON



TONY MACKO
DIRECTOR

NORTH WEST SYDNEY FOOTBALL LTD

ABN: 28 635 227 897

(A Company Limited by Guarantee)

AUDITOR'S INDEPENDENT DECLARATION
UNDER SECTION 307C OF THE CORPORATIONS ACT 2001
TO THE DIRECTORS OF NORTH WEST SYDNEY FOOTBALL LTD

I declare to the best of my knowledge and belief that during the year ended 30th September 2024:

- (i) no contraventions of the auditor independence requirements as set out under Section 307D of the Corporations Act 2001 in relation to the audit; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit.

DATED AT ROCKDALE
THIS 18TH DAY OF
NOVEMBER 2024



.....
HARLEY, RUSSELL & DAY
Chartered Accountants

GARRY WILLIAM DAY
Registered Company Auditor

NORTH WEST SYDNEY FOOTBALL LTD

ABN: 28 635 227 897

*(A Company Limited by Guarantee)***PROFIT & LOSS ACCOUNT AND OTHER COMPREHENSIVE INCOME**
FOR THE YEAR ENDED 30TH SEPTEMBER 2024

	2024	2023
	\$	\$
<u>INCOME</u>		
AYL	144,639	140,956
Bathurst	7,872	-
Canteen Income	5,750	1,977
Club Ground Rebates etc.	147,338	127,290
Coaching Course Fees	11,448	8,597
GPS AYL	14,136	15,091
Gear Sales	155	140
Grants	23,300	17,117
GPT Levies	-	5,750
Legacy Grant	667	14,663
Player/Club Fines	9,232	8,195
Player Registration and Insurance Fees	2,794,608	2,490,241
Refund - Ground Hire Fees	-	29,325
School Holiday Camp	61,019	56,086
Special Needs Football	750	250
Summer Football Income	98,500	95,727
Sundry - Kick On For Women	655	1,171
Technical Director Fee Recoveries from Spirit	80,514	30,288
Walk Football Income	6,384	4,890
	<u>3,406,967</u>	<u>3,047,753</u>
<u>EXPENDITURE</u>		
Advertising & Promotion	6,402	3,065
Alarm Monitoring	-	1,277
Bathurst Cup	5,638	-
Medical Expense	246	-
Armbands	-	-
Audit/Accountant Fees	7,257	5,502
Bank Fees and Charges	962	1,459
FNSW Capitation Fees and Insurance	1,139,643	968,495
Champion of Champions - NWSWF	2,011	389
Christie Park - Improvements/Repairs etc.	3,952	5,014
Christie Park Hire	203,853	184,592
Cleaning/Rubbish Removal	21,467	11,390
Coaching & Development	129,206	17,341
Coaching Course - B & C License Exp	20,791	5,573
Competition & Registration Software	111,480	54,409
Contribution - Snr/Yth League Spirit	110,000	110,000
Cyber Hacking	-	7,560
Depreciation - Plant	33,192	26,764
Development Cup Expenses	-	-
Director of Football Fees	-	87,471
Total Carried Forward	<u>1,796,100</u>	<u>1,490,301</u>

The attached notes numbered 1 to 14 form part of these accounts and should be read in conjunction with these accounts.

NORTH WEST SYDNEY FOOTBALL LTD

ABN: 28 635 227 897

*(A Company Limited by Guarantee)***PROFIT & LOSS ACCOUNT AND OTHER COMPREHENSIVE INCOME**
FOR THE YEAR ENDED 30TH SEPTEMBER 2024 (CONT.)

<u>EXPENDITURE (CONT.)</u>	2024	2023
	\$	\$
Total Carried Forward	1,796,100	1,490,301
Electricity	-	3,863
Expenses - Coaching AYL	-	57,208
Expenses - Referees AYL	2,762	9,794
Expenses - Gear etc. AYL	36,863	33,720
Expenses - Ins/Reg AYL	-	10,233
Expenses - Tournament Costs AYL	-	7,353
Expenses - Physio AYL	18,326	15,175
Equipment Purchases - Member Clubs	5,886	22,540
Equipment Purchases - Coach/Christie Park	-	6,818
Executive/Delegate Dinner/AGM	14,550	9,525
Filing Fees	-	1,309
GPT Reimbursements	25,324	-
Gift/Donations	1,402	-
GPS Fees	11,486	13,629
Grand Finals	11,237	1,254
Ground Rental Fees	537,258	505,894
Holiday Camps	23,655	20,567
Insurance	5,739	1,905
Insurance - Directors & Officers	-	3,464
Insurance/Rego - Summer Soccer	-	-
Legal/Consultant Fees	-	16,687
Legacy Expenses	-	1,340
Merchandise	-	1,500
NWSF Cup Expenses/Prize Money	3,000	5,790
Printing, Stationary & Postage	695	7,084
Referee Fees	434,176	413,490
Salaries - Ordinary	513,898	474,479
Special Needs Football	-	8,005
Staff Amenities	1,512	403
Rent on Land & Buildings	-	1,520
Subscriptions	1,966	14,757
Superannuation	52,957	49,130
Summer Soccer Refs & Expenses	-	44,500
Stolen Cash	1,000	-
Telephone/Internet	6,488	5,813
Trophies	55,541	34,343
Walking Football Expenses	-	2,045
Women World Cup Working Group	-	10,025
Workers Compensation	2,309	1,649
Total Expenses	3,564,128	3,307,115
Profit/(Loss) From Ordinary Activities Before Income Tax	(157,161)	(259,362)
Income Tax	-	-
Net Profit/(Loss) Attributable to the Association	(157,161)	(259,362)
Opening Balance at Beginning of the Year	1,239,313	1,498,675
Closing Balance at End of the Year	1,082,152	1,239,313

The attached notes numbered 1 to 14 form part of these accounts and should be read in conjunction with these accounts.

NORTH WEST SYDNEY FOOTBALL LTD

ABN: 28 635 227 897

*(A Company Limited by Guarantee)***STATEMENT OF FINANCIAL POSITION**
AS AT 30TH SEPTEMBER 2024

	Notes	2024 \$	2023 \$
Current assets			
Cash Assets	3	1,109,105	1,340,096
Receivables	4	140,864	146,353
Deposits	5	576	576
Total current assets		<u>1,250,545</u>	<u>1,487,025</u>
Non-current assets			
Property Plant & Equipment	6	156,263	159,219
		<u>156,263</u>	<u>159,219</u>
Total assets		<u>1,406,808</u>	<u>1,646,244</u>
Current liabilities			
Payables	7	124,950	164,695
Tax Liabilities	8	21,762	58,106
Other	9	177,944	184,130
Total Liabilities		<u>324,656</u>	<u>406,931</u>
NET ASSETS		<u>1,082,152</u>	<u>1,239,313</u>

The attached notes numbered 1 to 14 form part of these accounts and should be read in conjunction with these accounts.

NORTH WEST SYDNEY FOOTBALL LTD

ABN: 28 635 227 897

*(A Company Limited by Guarantee)***CASH FLOW STATEMENT**
AS AT 30TH SEPTEMBER 2024

	Notes	2024	2023
		\$	\$
NOTE 1.			
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts from members		3,747,664	3,352,528
Payments to suppliers and employees		(3,948,419)	(3,491,238)
Interest Received		-	-
NET CASH INFLOW FROM OPERATING ACTIVITIES		<u>(200,755)</u>	<u>(138,710)</u>
CASH FLOWS FROM INVESTING ACTIVITIES			
Purchase of property, plant and equipment		(30,236)	(73,645)
NET CASH OUTFLOW FROM INVESTING ACTIVITIES		<u>(30,236)</u>	<u>(73,645)</u>
CASH FLOW FROM FINANCING ACTIVITIES			
NET CASH FLOW FROM FINANCING ACTIVITIES		<u>-</u>	<u>-</u>
Net increase/(decrease) in cash held		(230,991)	(212,355)
Cash at the beginning of the financial year		1,340,096	1,552,451
Cash at the end of the financial year	3	<u>1,109,105</u>	<u>1,340,096</u>
<u>Reconciliation of Cash</u>			
Cash at Bank - CommBank		-	176
Cash at Bank - Bendigo Bank		1,109,105	1,339,920
		<u>1,109,105</u>	<u>1,340,096</u>
<u>Reconciliation of Operations</u>			
Loss from Operations		(157,161)	(259,362)
<u>Add Depreciation</u>		33,192	26,764
		<u>(123,969)</u>	<u>(232,598)</u>
(Increase)/Decrease - Receivables		6,739	(110,173)
(Increase)/Decrease - Creditors		(39,745)	153,414
Increase/(Decrease) - Prepaid Fees		(6,186)	77,096
Increase/(Decrease) - Bond		-	-
Increase/(Decrease) - Tax Liabilities		(37,594)	(26,449)
		<u>(200,755)</u>	<u>(138,710)</u>

The attached notes numbered 1 to 14 form part of these accounts and should be read in conjunction with these accounts.

NORTH WEST SYDNEY FOOTBALL LTD

ABN: 28 635 227 897

*(A Company Limited by Guarantee)***NOTES TO AND FORMING PART OF THE ACCOUNTS
FOR THE YEAR ENDED 30TH SEPTEMBER 2024****NOTE 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

North West Sydney Football Ltd is a Company Limited by Guarantee and incorporated and domiciled in Australia.

North West Sydney Football Ltd is a not-for-profit entity for the purpose of preparing the financial report.

BASIS OF PREPARATION

North West Sydney Football Ltd financial report is a general purpose financial report that has been prepared in accordance with Australian Accounting Standards - Simplified Disclosures. This includes compliance with the recognition and measurement requirements of all Australian Accounting Standards, Interpretations and other authoritative pronouncements of the Australian Accounting Standards Board and the disclosure requirements of AASB 1060 General Purpose Financial Statements - Simplified Disclosures for Not-for-Profit Tier 2 Entities.

The 2022 and prior year financial reports were prepared in accordance with Australian Accounting Standards - Reduced Disclosure Requirements. The transition from the previous financial reporting framework to Australian Accounting Standards - Simplified Disclosures has not affected North West Sydney Football's reported financial position, financial performance, and cash flows.

Australian Accounting Standards set out accounting policies that the AASB has concluded would result in financial statements containing relevant and reliable information about transactions, events and conditions. Material accounting policies adopted in the preparation of these financial statements are presented below and have been consistently applied unless stated otherwise.

The financial statements, except for the cash flow information, have been prepared on an accrual basis and are based on historical costs, modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities. The amounts presented in the financial statements have been rounded to the nearest dollar.

ACCOUNTING POLICIES**a) Revenue Recognition***Sales Revenue*

Sales Revenue comprises revenue earned from the players' registrations, canteen sales, and grants. Sales revenue is recognised when the goods and services are provided.

Revenue Received In Advance

Players' fees received prior to season commencement date is deferred until the season commences.

Asset Sales

The gross proceeds of asset sales are included as revenue of the entity. The profit or loss on disposal of assets is brought to account at the date an unconditional contract of sale is signed.

Interest Income

Interest income is recognised as it accrues.

b) Principal Activities

The company operates as a Football Association.

NORTH WEST SYDNEY FOOTBALL LTD

ABN: 28 635 227 897

(A Company Limited by Guarantee)

**NOTES TO AND FORMING PART OF THE ACCOUNTS
FOR THE YEAR ENDED 30TH SEPTEMBER 2024**

NOTE 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

c) Property, Plant & Equipment

Property, plant and equipment are included at cost or at an independent valuation. All fixed assets, including buildings and capitalised leases, but excluding freehold land, are depreciated over their estimated useful lives commencing from the time the asset is held ready for use.

d) Leases

Leases of property, plant and equipment, where substantially all the risks and benefits incidental to the ownership of these assets, but not legal ownership are transferred to the lessee, are classified as finance leases. Finance leases are capitalised recording an asset and liability equal to the present value of the minimum lease payments, including any guaranteed residual value. Lease assets are amortised over their estimated useful lives. Lease payments are allocated between the reduction of the lease liability and the lease charges taken to expense for the period in accordance with AASB 117: Leases.

Other leases are classified as operating leases. Minimum lease payments made under operating leases are charged as an expense in equal instalments over the accounting periods covered by the lease term.

Commencing 1st January 2019, a new lease standard (AASB 16: Leases) was introduced. In the past operating leases, where substantially all the risks and benefits remained with the lessor, were treated as off-balance sheet transactions, where lease payments are charged as an expense in the period in which they occurred, but under the new standard are required to be reported on-balance sheet. The lease cost which is the initial amount of the lease liability at present value plus any direct costs, if applicable, is recognised in the financial accounts as a “right-of-use” asset with an off-setting lease liability. The right-of-use asset is subsequently depreciated over the term of the lease or useful life on a straight-line basis. The lease liability at present value is reduced by the periodic lease payments made to the lessor, and the interest component of these payments is charged to the P&L. Right-of-use assets are reported in property, plant and equipment and lease liabilities in financial liabilities.

North West Sydney Football Ltd has elected not to recognise right-of-use assets and lease liabilities for leases of low-value assets or short-term leases. Lease payments associated with these leases are expensed on a straight-line basis over the lease term.

e) Depreciation of property, plant and equipment

Depreciation is calculated on a straight line basis to write off the net cost or revalued amount of each item of property, plant and equipment (excluding land) over its expected useful life. The exception is glassware, crockery and cutlery, which is expensed in the year of purchase. Estimates of remaining useful lives are made on a regular basis for all assets, with annual reassessments for major items.

Depreciation of assets is calculated using the straight line method to allocate their cost or revalued amounts, net of their residual values, over their estimated useful lives, as follows:

	<u>2024</u>	<u>2023</u>
Leasehold Improvements	-	-
Furniture, Fittings and Equipment	7.5%-33%	7.5%-33%

The assets’ residual values and useful lives are reviewed, and adjusted if appropriate, at each balance sheet date.

An asset’s carrying amount is written down immediately to its recoverable amount if the asset’s carrying amount is greater than its estimated recoverable amount (Note 6).

Gains and losses on disposals are determined by comparing proceeds with carrying amount. These are included in the income statement. When revalued assets are sold, it is company policy to transfer the amounts included in other reserves with respect to those assets to retained earnings.

NORTH WEST SYDNEY FOOTBALL LTD

ABN: 28 635 227 897

(A Company Limited by Guarantee)

FOR THE YEAR ENDED 30TH SEPTEMBER 2024

NOTE 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

f) Impairment of Non- Current Assets

Non-current assets are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of an asset's fair value less costs to sell and depreciated replacement cost. For the purposes of assessing impairment, assets are grouped at the lowest levels for which there are separately identifiable cash flows (cash generating units).

g) Trade and other payables

These amounts represent liabilities for goods and services provided to the club prior to the end of the financial year and which are unpaid. The amounts are unsecured and are usually paid within 30 days of recognition.

h) Maintenance and repairs

The costs of maintenance, repairs and minor renewals are charged as expenses as they are incurred.

i) Employee Entitlements

(i) Wages and salaries, annual leave and sick leave

Liabilities for wages and salaries, annual leave and sick leave are recognised and are measured as the amount unpaid at the reporting date at current pay rates in respect of employees' services up to that date.

(ii) Long service leave

A liability for long service leave is recognised for all employees of the club with five years or more of service. No adjustment is made for inflation of wage rates or discounting of expected future payments.

j) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office. In these circumstances, the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the balance sheet are shown inclusive of GST.

Cash flows are included in the Cash Flow Statement on a gross basis and the GST component of the cash flows arising from investing and financing activities, which is recoverable from or payable to the Australian Taxation Office, are classified as operating cash flows.

k) Cash and Cash Equivalents

Cash and cash equivalents in the balance sheet comprise of cash on hand in banks. These amounts are stated at the lower cost and net realizable value.

For the purpose of a Statement of Cash flows, cash is defined as cash and cash equivalents as defined above.

l) Significant Accounting Judgments, Estimates and Assumptions

The preparation of the financial statements requires management to make judgments, estimates and assumptions that affect the amounts recognized in the financial statements. Actual results may differ from these estimates under different assumptions and conditions and may materially affect the financial results or financial position reported in future years.

Estimation of useful lives of assets

The estimation of the useful lives of assets has been based on historical experience as well as on manufacturers' warranties. In addition, the condition of the assets is assessed at least once per year and considered against the remaining useful life. Adjustments to useful lives are made when considered necessary.

It is noted that current liabilities exceed current assets. However, the directors are confident the Club can meet its liabilities as and when they fall due. The Club has a strong daily cash flow from operating activities.

NORTH WEST SYDNEY FOOTBALL LTD

ABN: 28 635 227 897

*(A Company Limited by Guarantee)***NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS**
FOR THE YEAR ENDED 30TH SEPTEMBER 2024

	2024	2023
	\$	\$
<u>NOTE 3. Cash Assets</u>		
Association Savings Account	-	176
Cash at Bank Bendigo	1,109,105	1,339,920
	<u>1,109,105</u>	<u>1,340,096</u>
<u>NOTE 4. Receivables</u>		
Trade Debtors	139,614	146,353
Prepayments	1,250	
	<u>140,864</u>	<u>146,353</u>
<u>NOTE 5. Current Assets - Other</u>		
Bonds - Council	576	576
	<u>576</u>	<u>576</u>
<u>NOTE 6. Property Plant & Equipment</u>		
Office Machines at Cost	187,436	178,895
Accumulated Amortisation	(114,999)	(104,679)
	<u>72,437</u>	<u>74,216</u>
Furniture & Fittings at Cost	65,038	65,038
Accumulated Depreciation	(56,127)	(55,404)
	<u>8,911</u>	<u>9,634</u>
Leasehold Improvements at Cost	204,621	204,621
Accumulated Amortisation	(204,621)	(204,621)
	<u>-</u>	<u>-</u>
Christie Park	257,292	235,597
Accumulated Depreciation	(182,377)	(160,228)
	<u>74,915</u>	<u>75,369</u>
Total of Property Plant & Equipment	<u>156,263</u>	<u>159,219</u>

Reconciliation of Property Plant & Equipment

30 September 2024	Office Machines	Furniture & Fitting	Christie Park	Total
Opening Balance	74,216	9,634	75,369	159,219
Additions	8,541	-	21,695	30,236
Depreciation	(10,320)	(723)	(22,149)	(33,192)
	<u>72,437</u>	<u>8,911</u>	<u>74,915</u>	<u>156,263</u>
30 September 2023	Office Machines	Furniture & Fitting	Christie Park	Total
Opening Balance	4,888	10,415	97,035	112,338
Additions	73,645	-	-	73,645
Depreciation	(4,317)	(781)	(21,666)	(26,764)
	<u>74,216</u>	<u>9,634</u>	<u>75,369</u>	<u>159,219</u>

NORTH WEST SYDNEY FOOTBALL LTD

ABN: 28 635 227 897

*(A Company Limited by Guarantee)***NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS**
FOR THE YEAR ENDED 30TH SEPTEMBER 2024

	2024	2023
	\$	\$
<u>NOTE 7. Payables</u>		
Creditors	127,053	159,195
NWSF Debit Card	(1,853)	
Club Bonds	(500)	5,500
Club Trophy Bonds	250	-
	<u>124,950</u>	<u>164,695</u>
<u>NOTE 8. Current Tax Liabilities</u>		
GST Payable Control Account	154,772	154,670
Input Tax Credit Control Account	(147,219)	(134,882)
Amounts Withheld from Salary and Wages	14,209	18,520
Superannuation		19,798
	<u>21,762</u>	<u>58,106</u>
<u>NOTE 9. Other</u>		
Prepaid 2025 Fees	177,944	184,130
	<u>177,944</u>	<u>184,130</u>

NOTE 10. Incorporation

The Company is Limited by Guarantee and was incorporated on 31st day of July 2019. It is classified as a Tier 2 Company.

NOTE 11. Key Performance Measures

The Company measures its own performance through the use of both quantitative and qualitative benchmarks. The benchmarks are used by the directors to assess the financial sustainability of the Company and whether the Company's short-term and long-term objectives are being achieved. Refer to the broader Annual Report.

	2024	2023
	\$	\$
<u>NOTE 12. Auditor's Remuneration</u>		
Auditing Financial Statements	5,700	5,400
Other Services		-
	<u>5,700</u>	<u>5,400</u>

NOTE 13. Registered Office and Principal Place of Business

The Registered Office and Principal Place of Business is:

Christie Park
12a Christie Road
MACQUARIE PARK NSW 2113

NOTE 14. Simplified Disclosure

Your Directors have adopted a full Profit and Loss account and comprehensive income account for the year, instead of an abbreviated summary of Income and Expenses so as to give a full transparent disclosure.

NORTH WEST SYDNEY FOOTBALL LTD

ABN: 28 635 227 897

(A Company Limited by Guarantee)

STATEMENT OF DIRECTORS
FOR THE YEAR ENDED 30 SEPTEMBER 2024

The directors of the company declare that:

1. The financial statements and notes, as set out on pages 1 to 14 are in accordance with the *Corporations Act 2001*:
 - (a) comply with Accounting Standards - Simplified Disclosures and the Corporations Regulations 2001; and
 - (b) give a true and fair view of the financial position as at 30th September 2024 and of the performance for the year ended on that date of the company;
2. there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board of Directors.

Dated at Macquarie Park this 20th day of November 2024.



.....
CHRIS SALMON
CHAIRPERSON



.....
TONY MACKO
DIRECTOR

NORTH WEST SYDNEY FOOTBALL LTD

ABN: 28 635 227 897

(A Company Limited by Guarantee)

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF NORTH WEST SYDNEY FOOTBALL LTD

Report on the Audit of the Financial Report

Opinion

We have audited the financial report of North West Sydney Football Ltd (the Company), which comprises the statement of financial position as at 30 September 2024, the statement of profit and loss, the statement of comprehensive income, the statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies and the directors' declaration.

Qualification

As is common for an organisation of this type, it is not practicable for North West Sydney Football Ltd to maintain an effective system of internal control over donations, subscriptions and other fundraising activities until their initial entry in the accounting records. Accordingly, our audit in relation to funds received was limited to the amounts recorded. While we agree with the total income and total expenses shown we do not form an opinion on the break-up of the expenses and income shown in the detailed accounts.

Audit Opinion

Subject to the above, in our opinion, the accompanying financial report of North West Sydney Football Ltd is in accordance with the *Corporation Act 2001*, including:

- (a) giving a true and fair view of the association's financial position as at 30 September 2024 and of its financial performance for the year then ended; and
- (ii) that the financial records kept by the association are such as to enable financial statements to be prepared in accordance with Australian Accounting Standards - AASB 1060: *Special Purpose Financial Statements - Simplified Disclosures for Not-for-Profit Tier 2 Entities*.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the entity in accordance with the ethical requirements of the *Corporations Act 2001* and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110: *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the *Corporations Act 2001*, which has been given to the directors of North West Sydney Football Ltd, would be in the same terms if given to the directors as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Information Other than the Financial Report and Auditor's Report Thereon

The directors are responsible for the other information. The other information comprises the information included in the entity's annual report for the year ended 30 September 2024, but does not include the financial report and our auditor's report thereon. Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon. In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the Directors for the Financial Report

The directors of the registered entity are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards – Reduced Disclosure Requirements and the *Corporations Act 2001*, and for such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

NORTH WEST SYDNEY FOOTBALL LTD

ABN: 28 635 227 897

(A Company Limited by Guarantee)

INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF
NORTH WEST SYDNEY FOOTBALL LTD
(CONTINUED)

In preparing the financial report, the directors are responsible for assessing the entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the registered entity or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the registered entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the registered entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the registered entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

DATED AT SYDNEY
THIS 20TH DAY OF
NOVEMBER 2024



.....
HARLEY, RUSSELL & DAY
Chartered Accountants

GARRY WILLIAM DAY
Registered entity Auditor





NWSF & SPIRIT FC SINCERELY THANKS ITS SPONSORS FOR THEIR SUPPORT IN THE 2023 SEASON.



